



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
June 14, 2018

DATE: June 14, 2018
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Tranfaglia (Mgmt), M.Reddy (Fire),
Perreira (Police).

Alternates Present: Management: Johnson, Yanakakis, Bain, Frederickson; Police:
Nelson, Pedrini, DeMille; Fire: Keene

Staff Present: Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Hubley;
Senior Staff Rep. Driscoll, Mediator Gookin.

- Chairman Hanson called the meeting to order at 11:00 AM.
- *Administrative updates*
 - Minutes from the May 24, 2018 meeting.
Motion by Perreira, 2nd by Tranfaglia : to accept the Minutes from the May 24, 2018 Meeting.
The Motion passed unanimously.
 - Chairman's Report
Chairman Hanson discussed the status of the JLMC budget in the Legislature.
Chairman Hanson presented the amended roster of JLMC Committee Members.
Motion by Perreira, 2nd by Tranfaglia : to approve the amended roster of JLMC members.
The Motion passed unanimously.

Other Business

Mr. M. Reddy raised a question regarding MMA policy as to negotiations with public safety unions which may be discussed at a future meeting.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
• 16-5312	Chelsea Police	DC,GD,CG	Vote to Arbitration
17-6133	Chelsea Police Super.	DC,GD,CG	Vote to Arbitration

Mediator Gookin briefed the Committee.

Motion by Perreira, second by Tranfaglia: to find that the issues involving the successor collective bargaining agreements in both the matter of Local 93, New England Police Benevolent Association and City of Chelsea JLM-16-5312 and in the matter of Local 98 , New England Police Benevolent Association and the City of Chelsea JLM-17-6133, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining and that this apparent exhaustion of the processes of collective bargaining constitutes a potential threat to public welfare, and that the Committee vote to approve the voluntary 3(a) agreements, so-called, dated June 6, 2018, entered into by parties in each of the aforementioned cases pursuant to Chapter 589 of the Acts of 1987, as amended, with the panel members consisting of Alan Andrews (Labor) and Dean Mazzarella or John Petrin (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law.

Voted Unanimously

- 17-6223 Concord Police DC,GD Vote to 3(a)

Motion by Perreira, second by Tranfaglia: to find that the issues involving the successor collective bargaining agreement, in the matter of the Concord Police Association, MCOP, Local 260 and the Town of Concord JLM-17-6223, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Larry Calderone (Labor) and Patrice Garvin (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

Voted Unanimously

- 17-6380 Chicopee Fire SJS, JOEH, DJM Vote to 3(a)

Motion by M. Reddy, second by Tranfaglia: to find that the issues involving the successor collective bargaining agreement, in the matter of the Chicopee Fire Fighters Association, IAFF, Local 1710 and the City of Chicopee JLM-17-6380, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Robert T. Taylor (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

Voted Unanimously

- 17-6396 Haverhill Police HB,DC,DJM Vote to 3(a)

Motion by Perreira, Second by Tranfaglia: to find that the issues involving the successor collective bargaining agreement, in the matter of the Haverhill Police Patrolmen’s Association and the City of Haverhill JLM-17-6396, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Alan Andrews (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary

by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

Voted Unanimously

- 17-6299 Billerica Fire JOEH, GD Vote to Arbitration

Motion by M. Reddy, Second by Tranfaglia: to find that in the matter of Billerica Firefighters, IAFF, Local 1495 and the Town of Billerica JLM-17-6299, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and John Petrin (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues to be identified in a further hearing to be held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

Voted Unanimously

- 16-5553 Burlington Patrol HB,GD,DC Funded Remove
- 17-6250 Southwick Police GD,DC Funded Remove
- 17-5745 Abington Police JG,DJM,DC Funded Remove
- 17-6071 Pepperell Police Sup HB,DJM,DC Funded Remove
- 18-6433 Holliston Police EF Funded Remove

Motion by Perreira, Second by Tranfaglia: to remove cases 16-5553 Burlington Patrol, 17-6250 Southwick Police, 17-5745 Abington Police, 17-6071 Pepperell Police Sup., 18-6433 Holliston Police from the Committee's Docket as they have been funded.

Voted Unanimously

- 17-6221 Norwood Fire JOEH,DJM Funded Remove

Motion by M. Reddy, Second by Tranfaglia: to remove case 17-6221, Norwood Fire from the Committee's Docket as it has been funded.

Voted Unanimously

- Motion by Perreira, Second by Tranfaglia: to adjourn the meeting.

Voted Unanimously

Chairman Hanson adjourned the meeting at 11:25 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative