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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JUNE 23, 2022

DATE: June 23, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting number (access code): 2342 163 9772

Meeting password: BPyf2Q3pMt9

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2342 163 9772

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Mazzarella; Fire:

Alternates Present: Fire: Cross, Keene, Young ; Police: Gibney, Kenneally, Pedrini, Nelson, Bartolomei; Management: Bain, McCall, Mazzucco

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Koffman (MMA), Roberts (DLR)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:00 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from June 9, 2022.

Motion by Mazzarella, seconded by Keene: to accept the minutes from the Committee meeting on June 9, 2022, as presented.

The Motion passed unanimously.

- ***Chairman's Report:***

The Chair advised that the JLMC budget as shown in the Senate budget is showing an increase of \$50,000 over the current budget of \$250,000. A joint letter has been prepared to send to the Conference Committee in support.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

1. **JLM-22-9170 – Springfield Police Supervisors – Assign Labor Member**

Motion by Andrews, seconded by Mazzarella to assigned James Bartolomei to this petition as an additional labor member.

The Motion passed unanimously.

2. **JLM-22-9277 – Beverly Police Superior Officers Association - Vote on Jurisdiction**

Cummings briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Morgado concluded, and a report was filed with the Committee identifying the issues in dispute. Jurisdiction is recommended.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Beverly Police Superior Officers Association and the City of Beverly – JLM-22-9277.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: that the Committee vote to assign the following Committee members to the case of the Beverly Police Superior Officers Association and the City of Beverly – JLM-22-9277 John Nelson and Thomas Reddy for Labor and Richard Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.

The Motion passed unanimously.

3. JLM-22-9278 – Beverly Police Union Local 412 MCOP - Vote on Jurisdiction

Cummings briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Morgado concluded, and a report was filed with the Committee identifying the issues in dispute. Jurisdiction is recommended.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Beverly Police Union Local 412 MCOP and the City of Beverly – JLM-21-9278.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: that the Committee vote to assign the following Committee members to the case of the Beverly Police Union Local 412 MCOP and the City of Beverly – JLM-21-9278 John Nelson and Thomas Reddy for Labor and Richard Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.

The Motion passed unanimously.

4. JLM-21-8708 – Lexington Police – Vote to 3(a) Hearing

Driscoll and Cummings reported that despite the best efforts of the senior staff, committee members and parties that an agreement has not been reached in the matter of Lexington Police. There was an extended discussion on why parties were so far apart in this and other cases. The matter of POST certification was cited in the instance of police cases and the general economic picture and associated conditions in all cases.

Motion by Mazzarella, seconded by Andrews: that the Committee find that in the matter of the Lexington Police Patrol Association and the Town of Lexington – JLM-21-8708, that the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Richard Pedrini (Labor) and Jill Goldsmith (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

4. JLM-22-9017 – Belmont Police Superiors – Tentative Agreement

Cummings and Driscoll reported on a tentative agreement between the parties. As the tentative agreement is not fully ratified no further action was taken.

5. JLM-21-8700 – North Reading Fire – Funded/Remove

Morgado advised that the previously reported ratified tentative agreement has now been funded by the Town Meeting and the case can now be removed from the active case list.

Motion by Keene, seconded by Mazzarella: that the Committee remove North Reading Fire JLM-21-8700 from the active case list.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Motion by Mazzucco, seconded by Hanson: that the Committee accepted the minutes of the February 23, 2022, 3(a) hearing involving Cohasset Fire JLM-21-8700 as submitted.

The Motion passed unanimously.

- **Adjournment**

Motion by Keened, seconded by Mazzarella to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:24 AM.

Minutes drafted by Daniel Morgado

Accepted July 14, 2022