



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
July 12, 2018

DATE: July 12, 2018
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Goldsmith (Mgmt) Petrin (Mgmt),
Tranfaglia (Mgmt) M.Reddy (Fire)

Alternates Present: Management: Colton, Yanakakis, Frederickson, McCall; Police:
Pedrini, DeMille, T.Reddy.

Staff Present: Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Hubley;
Senior Staff Rep. Driscoll, Mediators Gookin, Bevilacqua and Griffin.

- Chairman Hanson called the meeting to order at 11:10 AM.

- *Administrative updates*

- Minutes from the June 14, 2018 meeting.

Motion by Goldsmith, 2nd by M. Reddy: to accept the Minutes from the June 14, 2018 Meeting.

The Motion passed unanimously.

- Chairman's Report

Chairman Hanson and Mr. M.Reddy discussed the status of the JLMC budget in the Legislature.

The Chairman informed the Committee that the August meeting would be moved to August 23, 2018.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
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- 18-6566 Hudson Fire HB,JOEH,DJM Vote to take Jurisdiction

Ms. Bevilacqua briefed the Committee on the status of the case.

Motion by M.Reddy, second by Goldsmith: to take jurisdiction in the case of International Association of Fire Fighters, Local 1713 and the Town of Hudson, 18-JLM-6566.

The motion passed unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of International Association of Fire Fighters, Local 1713 and the Town of Hudson, 18-JLM-6566. Cross for Fire and Johnson for Management or substitutes as so designated by the Fire and Management Chairs and, if so-required, approved by the Chair of the Group.

The Motion passed unanimously.

- 18-6591 Bellingham Fire JG,JOEH,DJM Vote to take Jurisdiction

Mr. Griffin briefed the Committee on the status of the case.

Motion by M.Reddy, second by Goldsmith: to take jurisdiction in the case of Bellingham Permanent Firefighters, Local 2071 and the Town of Bellingham, 18-JLM-6591.

The motion passed unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of Bellingham Permanent Firefighters, Local 2071 and the Town of Bellingham, 18-JLM-6591. Cross for Fire and Craver for Management or substitutes as so designated by the Fire and Management Chairs and, if so-required, approved by the Chair of the Group.

The Motion passed unanimously.

- 18-6605 Beverly Fire HB,JOEH,DJM Vote to Jurisdiction

Ms. Bevilacqua briefed the Committee on the status of the case.

Motion by M.Reddy, second by Goldsmith: to take jurisdiction in the case of International Association of Firefighters, Local 1669 IAFF and the City of Beverly, 18-JLM-6605.

The motion passed unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of International Association of Firefighters, Local 1669 IAFF and the City of Beverly, 18-JLM-6605. M.Reddy for Fire and Tranfaglia for Management or substitutes as so designated by the Fire and Management Chairs and, if so-required, approved by the Chair of the Group.

The Motion passed unanimously.

- 18-6644 Oak Bluffs Fire EF,JOEH,GD Vote to Jurisdiction

Mr. Hanson and Mr. Driscoll briefed the Committee on the status of the case. Mr. Driscoll read into the record that the Town of Oak Bluffs objects to the Committee's jurisdiction in this case and to the

extent that the Town cooperates with the Committee at all in this matter, it does not waive its objection and reserves all rights.

Motion by M.Reddy, seconded by Goldsmith for purposes of discussion: to take jurisdiction in the case of Oak Bluffs Professional Firefighters and Paramedics, IAFF and the Town of Oak Bluffs, 18-JLM-6644.

The Committee discussed the Motion and then a brief recess followed. The meeting resumed with further discussion. Then, Ms. Goldsmith offered the following amendment to the previous motion.

Amendment to the Main Motion by Goldsmith, second by Hanson: to take jurisdiction in the case of Oak Bluffs Professional Firefighters and Paramedics, IAFF and the Town of Oak Bluffs, 18-JLM-6644, with the understanding that no action shall be taken beyond committee level mediation without a determination by the Committee of the applicability of Chapter 589 of the Acts of 1987 to this matter and further vote of the Committee.

The Amendment to the Main Motion passed by a 2-1 margin with M.Reddy opposed.

On the question of the Amended Motion, the Committee voted unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of Oak Bluffs Professional Firefighters and Paramedics, IAFF and the Town of Oak Bluffs, 18-JLM-6644. M.Reddy for Fire and Francis for Management or substitutes as so designated by the Fire and Management Chairs and, if so-required, approved by the Chair of the Group.

- 17-6299 Townsend Police HB,DC,DJM Move to AFL

Motion by Pedrini, second by Goldsmith: to move this case to the Awaiting Funding List.

The Motion passed unanimously.

- 17-6002 Newton Police Superiors EF,GD,DC Change of Comm. Member

Mr. Pedrini briefed the Committee.

Motion by Pedrini, second by Goldsmith: to substitute Mike Perreira as the Police Committee Member on this case.

- 17-6139 Brookline Police CG,DC,DJM Vote to 3(a)

Mr. Morgado briefed the Committee.

Motion by Pedrini, Second by Goldsmith: to find that the issues involving the successor collective bargaining agreement, in the matter of the Brookline Police Union and the Town of Brookline, JLM-17-6139 have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Larry Calderone (Labor) and Andrew Flanagan (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

Voted Unanimously

- 17-6170 Falmouth Patrol JG,GD,JH Vote to 3(a)

Mr. Griffin briefed the Committee.

Motion by Pedrini, Second by Goldsmith: to find that the issues involving the successor collective bargaining agreement, in the matter of the Falmouth Police Patrolmen's Association, MCOP, and the Town of Falmouth, JLM-

17-6170 have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of John Nelson (Labor) and Frank Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

Voted Unanimously

- 17-6358 Attleborough Fire CG,JOEH,DJM Tentative Agreement

Mr. Hubley briefed the Committee and reported a tentative agreement.

- 16-5673 Melrose Police Sup. CG,DC,DJM Funded /Remove

Motion by Pedrini, Second by Goldsmith: to remove this case from the Committee's Docket as it has been funded.

Voted Unanimously

- 17-6080 Barre Police EFB,DC,DJM Funded/Remove

Motion by Pedrini, Second by Goldsmith: to remove this case from the Committee's Docket as it has been funded.

Voted Unanimously

- **Motion by M.Reddy, Second by Goldsmith: to adjourn the meeting.**

Voted Unanimously

Chairman Hanson adjourned the meeting at 11:55 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative