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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JULY 14, 2022

DATE: July 14, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting number (access code): 2347 147 4589

Meeting password: m25qCf8BGJj

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2347 147 4589

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Johnson, Goldsmith.

Alternates Present: Fire: Cross, Keene; Police: T.Reddy, Gibney, Pedrini, Nelson, Bartolomei; Management: Bain, Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Koffman (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:04 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from June 23, 2022.

Motion by Cross, seconded by Johnson: to accept the minutes from the Committee meeting on June 23, 2022, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

The Chair advised that the bill increasing the JLMC budget to \$300,000 is still in the Conference Committee on the Budget. The Chair also reported that there was legislation pending that would continue to allow virtual committee meetings going forward.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

1. JLM-22-9314 – Norfolk Fire – Jurisdiction

Mr. Morgado briefed the Committee. In his report to the Committee, Mr. Morgado noted that limited bargaining has taken place to date between the parties and that he has an understanding with Mr. Hubley that there will need to be an extended period of mediation either at the senior staff or committee level before progressing to a 3(a) hearing.

Motion by Cross, seconded by Johnson: to take jurisdiction in the case of the Norfolk Firefighters, Local 4131 IAFF and the Town of Norfolk, JLM-22-9314.

The Motion passed unanimously.

Motion by Cross, seconded by Johnson: to assign the following Committee members to the case of the Norfolk Firefighters, Local 4131 IAFF and the Town of Norfolk, JLM-22-9314: Cross for Fire and Goldsmith for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8775 – Littleton Fire – Tentative Agreement

Mr. Morgado briefed the Committee and reported that the parties had reached a tentative agreement. No action necessary.

3. JLM-22-9096 – Scituate Fire – Tentative Agreement

Mr. Cross briefed the Committee and reported that the parties had reached an agreement and, further, that the contract had been funded by the Town.

Motion by Cross, seconded by Johnson: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

4. JLM-22-9158 – Brookline Police – Vote to 3(a) Hearing

Mr. Cummings briefed the Committee.

Motion by Andrews, seconded by Johnson: that the Committee find that in the matter of the Brookline Police Union and the Town of Brookline, JLM-21-9158, that the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Pedrini (Labor) and Tranfaglia (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

5. JLM-22-9167 – Salem Fire – Move to Awaiting Funding

Mr. Hubley briefed the Committee.

Motion by Cross, seconded by Johnson: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

o Adjournment

Motion by Cross, seconded by Johnson: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:19 AM.

Minutes drafted by George Driscoll.

Minutes accepted by the Committee on August 11, 2022.