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DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR JULY 15, 2021

DATE: July 15, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting number (access code): 179 196 8820
Meeting password: MUmH4Th9yP5

More ways to join:

By phone
+1-617-315-0704 and enter the meeting number 179 196 8820

By video system or application
Dial [1791968820@eolwdma.webex.com](tel:1791968820)
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Committee Members Present: Chairman Hanson; Fire: MacKinnon, Cabral, M.Reddy; Police: Andrews; Perreira; Management: Goldsmith, Ansaldo, Johnson.

Alternates Present: Fire: Keene, Cross, Young; Police: DeMille, Pedrini; Management: Hayes, Bain.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR); Tim Gibney, Joseph Carlo

OPEN SESSION

Chairman Hanson called the meeting to order at 11:04 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from June 10, 2021.

Motion by Goldsmith, seconded by Andrews: to accept the minutes from the Committee meeting on June 10, 2021.

The Motion passed unanimously.

○ ***Chairman's report:***

Chairman Hanson reported that two arbitrators are interested in being designated as arbitrators for the JLMC: Rosemary Pye and Leslie William. Chairman Hanson appointed a subcommittee to report on the designation of these arbitrators: Matt Reddy, Alan Andrews and Gerry Hayes.

Mr. Hayes said that he had reviewed the material and found the proposed arbitrators well-qualified, balanced and would recommend them to the full committee. Mr. M.Reddy said that he would like to meet the proposed arbitrators in-person at a full committee meeting. Mr. Andrews stated that he had no objection to the proposed arbitrators appearing at a full committee meeting. Mr. Keene would like to meet them in person. Chairman Hanson said that he had no objection to the proposed arbitrators appearing at a full committee meeting.

A meeting was tentatively scheduled with the subcommittee and the proposed arbitrators for August 19, 2021 prior to the full committee meeting.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-21-8399	Hanover Police	DC,DJM	Vote on Jurisdiction
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Mr. Morgado briefed the Committee.

Motion by Andrews, seconded by Goldsmith: to take jurisdiction in the case of the Hanover Police Union and the Town of Hanover, JLM-21-8399.

The Motion passed unanimously.

Motion by Andrews, seconded by Goldsmith: to assign the following Committee members to the case of the Hanover Police Union and the Town of Hanover, JLM-21-8399: Perreira/Andrews for Police and Richard Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8633 Wilbraham Fire JOEH,GD Vote on Jurisdiction

Mr. Hubley briefed the Committee.

Motion by Goldsmith, seconded by M.Reddy: to take jurisdiction in the case of the Wilbraham Fire Fighters, Local 1847 IAFF and the Town of Wilbraham, JLM-21-8633.

The Motion passed unanimously.

Motion by M.Reddy, seconded by Goldsmith: to assign the following Committee members to the case of the Wilbraham Fire Fighters, Local 1847 IAFF and the Town of Wilbraham, JLM-21-8633: Cross for Fire and William Mahoney for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

3. JLM-21-8437 Wilbraham Police DC,GD Tentative Agreement

Mr. Cummings and Mr. Driscoll briefed the Committee and reported a tentative agreement. No action required at this time.

4. JLM-21-8471 Nantucket Fire GD, JOEH Vote to Arbitration

Mr. Hubley briefed the Committee.

Motion by M.Reddy, seconded by Goldsmith: to find that in the matter of the Nantucket Fire Fighters, Local 2509 IAFF and the Town of Nantucket, JLM-20-8471, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and Frank Frederickson (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the June 17, 2021, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

5. JLM-21-8470 Southwick Police DC,GD Move to Awaiting Funding

Mr. Cummings briefed the Committee.

Motion by Andrews, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

6. JLM-21-8587 Halifax Police DC,GD Tentative Agreement

Mr. Cummings briefed the Committee and reported a tentative agreement. No action required at this time.

7. JLM-20-7970 Pembroke Fire JOEH,GD Move to Awaiting Funding

Mr. Hubley briefed the Committee.

Motion by Goldsmith, seconded by M.Reddy: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

8. JLM-20-8367 Attleboro Fire JOEH,GD Move to Awaiting Funding

Mr. Hubley briefed the Committee.

Motion by M.Reddy, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

Other Business:

Mr. Perreira designated Tim Gibney as an alternate member of the Committee upon the recommendation of the Massachusetts Police Association.

Adjournment

Motion by M.Reddy, second by Goldsmith: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:54 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee on August 19, 2021.