



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
19 STANIFORD STREET, 1<sup>ST</sup> FLOOR  
BOSTON, MASSACHUSETTS 02114  
Telephone: (617) 626-7158  
FAX: (617) 626-5467  
[www.mass.gov/jlmc](http://www.mass.gov/jlmc)

CHARLES D. BAKER  
GOVERNOR  
KARYN E. POLITO  
LIEUTENANT GOVERNOR  
PHILIP T. ROBERTS  
DIRECTOR

JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON  
CHAIR

## JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

### MEETING MINUTES FOR JULY 16, 2020

DATE: July 16, 2020

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via Webex videoconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m4857be50e2e13ed845f0804592653410>

Meeting number (access code): 129 267 1849

Meeting password: FwPKmXhm472

Additional ways to join:

By phone by dialing 1-408-418-9388 using the access code: 129 267 1849

By dialing 1292671849@[eolwdma.webex.com](mailto:eolwdma.webex.com)

By dialing 173.243.2.68 and entering meeting number 129 267 1849

**Committee Members Present:** Chairman Hanson; Police: Perreira; Management: Goldsmith, Ansaldi, Johnson, Tranfaglia; Fire: M.Reddy.

**Alternates Present:** Fire: Cross, Keene; Police: DeMille ; Management: Bain, Hayes, Francis, Frederickson.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado

**Others:** Philip Roberts

**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:06 A.M.

• **Administrative Updates**

Meeting Minutes:

- Vote to accept meeting minutes from June 25, 2020.

**Motion by Cross, second by Goldsmith: to approve the minutes of the June 25, 2020, full Committee meeting.**

**The Motion passed unanimously.**

- Vote to correct the minutes of the January 11, 2018 committee meeting.

No Action. Mr. Driscoll reported that the minutes had already been corrected at a previous meeting.

Chairman's Report

Chairman Hanson apprised the Committee that the New Bedford Police Union, in case number JLM-19-7091, had filed a motion requesting his recusal from the 3(a) hearing in the case.

• ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

<b>Case No.</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
1. JLM-20-8021	Falmouth Police Patrol	GD, DC	Vote on Jurisdiction

Mr. Cummings briefed the Committee.

**Motion by Perreira, second by Goldsmith: to take jurisdiction in the case of Falmouth Police Patrolmen's Federation and the Town of Falmouth, JLM-20-8021.**

**The Motion passed unanimously.**

**Motion by Perreira, second by Goldsmith: to assign the following Committee members to the case of Falmouth Police Patrolmen's Federation and the Town of Falmouth, JLM-20-8021: Perreira/DeMille for Police and Frederickson for Management.**

**The Motion passed unanimously.**

2. JLM-18-6538	Lawrence Police Patrol	DC, GD	Move to Awaiting Funding
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Mr. Driscoll briefed the Committee.

**Motion by Perreira, second by Goldsmith: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

3. JLM-19-7562            Malden Fire                            JOEH, GD                            Funded Remove

Mr. Driscoll briefed the Committee.

**Motion by Cross, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

4. JLM-20-7878            Natick Fire                            JOEH, DJM                            Move to Awaiting Funding

Mr. Hubley briefed the Committee.

**Motion by Cross, second by Goldsmith: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

5. JLM-18-6914            Orleans Police Patrol                DC, GD                            Funded Remove

Mr. Driscoll briefed the Committee.

**Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

6. JLM-19-7433            Chelmsford Fire                        JOEH, GD                            Funded Remove

Mr. Hubley briefed the Committee.

**Motion by Cross, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

7. JLM-19-7526            Hudson Police Patrol                DC, DJM                            Funded Remove

Mr. Morgado briefed the Committee.

**Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

8. JLM-19-7677            Acton Fire                            JOEH, DJM                            Funded Remove

Mr. Morgado briefed the Committee.

**Motion by Cross, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

9. JLM-19-7774                      Avon Fire                                      JOEH, GD                                      Funded Remove

Mr. Driscoll briefed the Committee.

**Motion by Cross, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

10. JLM-20-7970                      Pembroke Fire                                      JOEH, GD                                      Move to Awaiting Funding

Mr. Driscoll and Mr. Cross briefed the Committee.

**Motion by Cross, second by Goldsmith: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

- **Vote to accept the minutes of hearings held pursuant to Section 1, sub-section 3(a) of Chapter 589 of the Acts of 1987.**

JLM-20-7878                      Natick Fire                                      June 23, 2020                                      Hanson-Keene-Aicardi

**Motion by Keene, second by Hanson: To accept the minutes of the 3(a) hearing in the case of Natick Fire, JLM-20-7878.**

**The Motion passed unanimously.**

- ***Other Business***

Matt Reddy expressed his surprise and disappointment at a letter sent to members of the Legislature by Geoffrey Beckwith, Executive Director of the Massachusetts Municipal Association (MMA). The letter, dated July 16, 2020, among other things, suggested revisions to the JLMC statute that would place limits on the JLMC's mediation and arbitration process. Management Chair Goldsmith made clear that she was not consulted by MMA and had no advance notice of the letter.

***Adjournment***

**Motion by Cross, second by Goldsmith: to adjourn the Committee meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:34 A.M.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes approved by the Committee on August 13, 2020.