



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
19 STANIFORD STREET, 1<sup>ST</sup> FLOOR  
BOSTON, MASSACHUSETTS 02114  
Telephone: (617) 626-7158  
FAX: (617) 626-5467  
www.mass.gov/jlmc

CHARLES D. BAKER  
GOVERNOR  
KARYN E. POLITO  
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTES FOR**  
**July 25, 2019**

DATE: July 25, 2019  
TIME: 11:00 A.M. - Full Committee Meeting  
LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

**Committee Members Present:** Chairman Hanson; Management; Tranfaglia, Johnson; Fire:  
M. Reddy; Police: Perreira,

**Alternates Present:** Police: T. Reddy, DeMille, Pedrini, Nelson, Calderone;  
Management; McCall, Clarkson

**Staff Present:** Senior Staff Representatives; Cummings, Morgado

**Others Present:** None

Chairman Hanson called the meeting to order at 11:05 AM.

• **Administrative update:**

Minutes – On a motion by M. Reddy, second by Trafaglia, the minutes of June 27, 2019 were accepted. Vote unanimous

The remaining meeting dates for 2019 are: August 15<sup>th</sup>, September 12<sup>th</sup>, September 26<sup>th</sup> (In Shrewsbury), October 10<sup>th</sup>, October 24<sup>th</sup>, November 14<sup>th</sup>, December 12<sup>th</sup>.

• **Chairman's Report:**

The Chairman advised that he received a letter from the Massachusetts Police Association reinstating Richard Pedrini as an Alternate Police Member.

The Chairman advised that he received a request for the Committee to reconsider the recent award issued in case # JLM-17-6105 involving the Watertown Police Association and the

Town of Watertown from Attorney Allen McDonald. Mr. Hanson advised that he has written to Mr. McDonald advising him that the Committee's structure does not provided for arbitration decisions to be reconsidered.

The Chairman reminded those present that he has scheduled a meeting and training program for September 26, 2019, to take place at the Shrewsbury Municipal Center. The training will focus on the role of the Committee member in mediation and as a panel member. He asked that if anyone wished for another topic to be added to the program to please advise accordingly. Previously, he advised that he would also be arranging for a presentation on the status of municipal finance in the Commonwealth.

- **Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:**

<b>Case Number</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
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- 19-7300      Natick Superiors      GC, DC, DJM      Jurisdiction

Morgado briefed the Committee on information provided by Mediator Gookin along with her recommendation that jurisdiction be extended. The parties have met eleven times with the last session in March. She has had two sessions with the parties and two more are scheduled. Issues have been certified.

**Motion by Perreira, second by Tranfaglia: to take jurisdiction in the case of the Natick Police Superior Officers Union and the Town of Natick - JLM-19-7300.**

The Motion passed unanimously.

**Motion by Perreira, second by Tranfaglia: to assign the following Committee members to the case of the Natick Police Superior Officers Union and the Town of Natick - JLM-19-7300 Richard Pedrini and Michael Perreira for Police and Patrice Garvin for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.**

The Motion passed unanimously.

- 19-7372      Amherst Police      SJS, RD, DC, GD      Jurisdiction

Morgado briefed the Committee on information provided by Mediator Skibski along with her recommendation that jurisdiction be extended. She conducted the investigation on June 24, 2019. The parties have met approximetly 5 times. There is one pending ULP. Issues have been certified.

**Motion by Perreira, second by Tranfaglia: to take jurisdiction in the case of the Amherst Police League, MCOP Local 431 and the Town of Amherst - JLM-19-7372.**

The Motion passed unanimously.

**Motion by Perreira, second by Tranfaglia: to assign Committee members to the case of the Amherst Police League, MCOP Local 431 and the Town of Amherst - JLM-19-7372 with those members being Richard Pedrini and Michael Perreira for Police and Robin Craver for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.**

The Motion passed unanimously.

- 19-7265            West Springfield Fire    JOEH, GD                            Vote to 3(a)

Mr. Hubley and Mr. Driscoll are recommending that this matter be sent to a 3(a) hearing with mediation to take place before the hearing as is the Committee's current practice.

**Motion by M. Reddy, second by Tranfaglia: to find that in the matter of the West Springfield Firefighters, Local 2212 IAFF and the Town of West Springfield - JLM-19-7265, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Robert Taylor (Labor) and William Mahoney (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

- 17-6105            Watertown Police            EFR, DC, DJM                            Funded Remove

Cummings briefed the Committee on the parameters of the recent award previously shared with the Committee that has now been funded.

**Motion by Perriera, second by Tranfaglia: to remove the case.**

**The Motion passed unanimously.**

- 18-6605            Beverly Fire            HB, JOEH, DJM                            Funded Remove

Morgado advised that this arbitration award previously shared with the Committee that has now been funded. Tranfaglia who sat on the panel provided a brief overview of the award.

**Motion by M. Reddy, second by Tranfaglia: to remove the case.**

**The Motion passed unanimously.**

- **Adjournment:**

**Motion by M. Reddy, second by Tranfaglia.**

**The Motion passed unanimously**

Chairman Hanson adjourned the meeting at 11:16 A.M..

Minutes recorded by Daniel Morgado, Senior Staff Representative