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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR AUGUST 11, 2022

DATE: August 11, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira;
Management: Johnson, Goldsmith, Mazzarella.

Alternates Present: Fire: Cross, Keene, Young; Police: T.Reddy, Bartolomei, DeMille,
Kenneally; Management: McCall.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR); Dave Koffman (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from July 14, 2022.

Motion by Mazzarella, seconded by Cross: to accept the minutes from the Committee meeting on July 14, 2022, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

The Chair reported that the Legislature and the Governor had approved the additional \$50,000 for the JLMC budget and thanked all who supported the budget increase. The Chair also reported that he had received his appointment from the Governor and thanked all who supported his appointment.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

1. JLM-22-9289 Woburn Patrol DC, GD Vote on Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Woburn Police Patrol Association and the City of Woburn, JLM-22-9289.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Woburn Police Patrol Association and the City of Woburn, JLM-22-9289 Pedrini/T.Reddy for Police and Richard Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-22-9288 Milton Police DC, GD Vote on Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Milton Police Association and the Town of Milton, JLM-22-9288.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella to assign the following Committee members to the case of the Milton Police Association and the Town of Milton, JLM-22-9288: DeMille/Perreira for Police and Johnson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

3. JLM-22-9291 Holyoke Police Sup. DC, DJM Vote on Jurisdiction

Mr. Morgado briefed the Committee

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Holyoke Police Superiors Local 409 IBPO and the City of Holyoke, JLM-22-9291.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Holyoke Police Superiors, Local 409 IBPO and the City of Holyoke, JLM-22-9291: Andrews/Kenneally for Police and Mahoney for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

4. JLM-22-9290 Woburn Police Superiors DC, GD Vote on Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Woburn Police Superior Officers Association and the City of Woburn, JLM-22-9290.

The Motion passed unanimously

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Woburn Police Superior Officers Association and the City of Woburn, JLM-22-9290: Pedrini/Perreira for Police and Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously

5. JLM-22-9336 Fairhaven Fire JOEH, DJM Vote on Jurisdiction

Mr. Hubley briefed the Committee.

Motion by Mazzearella, seconded by Cross: to take jurisdiction in the case of the Fairhaven Firefighters Association Local 1555 IAFF and the Town of Fairhaven, JLM-22-9336.

The Motion passed unanimously

Motion by Mazzearella, seconded by Cross: to assign the following Committee members to the case of the Fairhaven Firefighters Association Local 1555 IAFF and the Town of Fairhaven, JLM-22-9336: Cross for Fire and Hayes for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously

6. JLM-22-9373 Weston Fire JOEH, GD Vote on Jurisdiction

Mr. Hubley briefed the Committee.

Motion by Keene, seconded by Mazzearella: to take jurisdiction in the case of the Weston Fire Fighters Local 3660 IAFF and the Town of Weston, JLM-22-9373.

The Motion passed unanimously

Motion by Keene, seconded by Mazzearella: to assign the following Committee members to the case of the Weston Fire Fighters Local 3660 IAFF and the Town of Weston, JLM-22-9373: Keene for Fire and Ansaldi for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously

7. JLM-22-9415 Lynn Fire JOEH, DJM Vote on Jurisdiction

Mr. Morgado addressed the Committee and stated that the parties only had two meetings. The parties met on May 23 and set ground rules and exchanged proposals. A meeting on June 13 was canceled by agreement of the parties. The parties met again on June 29 and then, on July 5, the union filed the petition. The City objects to jurisdiction on the ground that the collective bargaining process has not been exhausted and they are entitled to a third formal session to exchange proposals. Mayor Mazzearella suggested that the Committee could take jurisdiction but order the parties to have another meeting.

Motion by Keene, seconded by Mazzearella: to take jurisdiction in the case of the Lynn Fire Fighters Union Local 739 IAFF and the City of Lynn, JLM-22-9415, provided that the parties meet for one more formal negotiation session prior to the first mediation session.

The Motion passed unanimously

Motion by Keene, seconded by Mazzarella: to assign the following Committee members to the case of the Lynn Fire Fighters Union Local 739 IAFF and the City of Lynn, JLM-22-9415: Colbert/Keene for Fire and Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously

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| 8. JLM-21-8988 | Wayland Fire | JOEH, DJM | Vote to Arbitration |
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Mr. Morgado briefed the Committee.

Motion by Keene, seconded by Mazzarella: to find that in the matter of the Wayland Firefighters Local 1978 IAFF and the Town of Wayland, JLM-21-8988, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and Mary Aicardi (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and Richard Boulanger, chosen by the parties, to serve as chair of the tripartite panel, on an issue by issue basis, with said issues having been identified at the July 18, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

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| 9. JLM-22-9012 | Sturbridge Fire | JOEH, DJM | Funded/Remove |
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Mr. Morgado briefed the Committee.

Motion by Keene, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

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| 10. JLM-22-9096 | Scituate Fire | JOEH, DJM | Funded/Remove |
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Mr. Hubley briefed the Committee.

Motion by Keene, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

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| 11. JLM-22-9167 | Salem Fire | JOEH, DJM | Funded/Remove |
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Mr. Hubley briefed the Committee.

Motion by Keene, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-21-8988	Wayland Fire	July 18, 2022	Hanson – Keene – Aicardi

Motion by Keene, seconded by Hanson: to accept the minutes of the 3(a) hearing in the case of Wayland Firefighters Local 1978 IAFF and the Town of Wayland, JLM-21-8988.

The Motion passed unanimously.

○ **Adjournment**

Motion by Cross, seconded by Johnson: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:40 AM.

Minutes drafted by George Driscoll.

Minutes Accepted by the Committee on September 8, 2022.