



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
August 23, 2018

DATE: August 23, 2018
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Goldsmith (Mgmt), Tranfaglia (Mgmt), M.Reddy (Fire), MacKinnon (Fire), Cabral (Fire), Perreira (Police)

Alternates Present: Management: Hayes, Frederickson, McCall, Johnson; Police: DeMille, T.Reddy, Nelson, Calderone; Fire: Cross

Staff Present: Senior Staff Representatives: Cummings, Morgado, Hubley, Driscoll.

Others Present: Philip Roberts (DLR); Ed Srednicki (DLR); Lisa Adams (MMA);

- Chairman Hanson called the meeting to order at 11:18 AM.
- *Administrative updates*
 - Chairman Hanson introduced Philip Roberts as the new Executive Director for DLR. Mr. Roberts addressed the Committee.
 - Chairman Hanson called for a moment of silence in memory of Sgt. Michael Chesna of the Weymouth Police Department who was killed in the line of duty and Firefighters Jeremy Stoke and Brian Hughes, both of California, who were killed in the line of duty.
 - Chairman Hanson discussed Committee responsibilities.
 - Minutes from the July 12, 2018 meeting.

Motion by Goldsmith, 2nd by M. Reddy: to accept the Minutes from the July 12, 2018 Meeting.

The Motion passed unanimously.

○ Chairman's Report

Chairman Hanson discussed the status of the JLMC budget in the Legislature.

● *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
● 17-6271	Rockport Police	HB,DC,DJM	Petitions Withdrawn
● 17-5880	Rockport Police Superiors	HB, DC, DJM	

Mr. Morgado informed the Committee that both unions are being consolidated and that both unions have voluntarily withdrawn their petitions. No action required.

● 18-6559	Marshfield Police	JG,DC,DJM	Vote to Take Jurisdiction
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Mr. Cummings briefed the Committee

Motion by Perreira, second by Goldsmith: to take jurisdiction in the case of Association of Marshfield Police and the Town of Marshfield, JLM-18-JLM-6559.

The motion passed unanimously.

Motion by Perreira, second by Goldsmith: to assign the following Committee members to the case of Association of Marshfield Police and the Town of Marshfield, JLM-18-6559: Perreira/T.Reddy for Police and Clarkson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

● 18-6622	Sudbury Fire	EFB,JOEH, GD	Vote to take Jurisdiction
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Mr. Hubley briefed the Committee on the status of the case.

Motion by M.Reddy, second by Goldsmith: to take jurisdiction in the case of Sudbury Professional Firefighters Association, Local 2023, IAFF and the Town of Sudbury, JLM-18-6622.

The motion passed unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of Sudbury Professional Firefighters Association, Local 2023, IAFF and the Town of Sudbury, JLM-18-6622: Cross/Keene for Fire and Garvin for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

● 18-6663	Gloucester Fire	HB,JOEH,GD	Vote to Jurisdiction
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Mr. Hubley briefed the Committee on the status of the case. There followed a discussion between Mr. M.Reddy and Chairman Hanson. Chairman Hanson suggested putting this case on hold until the next meeting while Mr. Hubley and Mr. Driscoll contact the parties.

Motion by M.Reddy to take jurisdiction in the case of Gloucester Firefighters, Local 762 and the City of Gloucester, JLM-18-6663. The Motion was not seconded.

The Motion failed.

- 16-5312 Chelsea Patrol CG,DC,GD Change Comm. Member

Ms. Goldsmith designated and approved the substitution of John Petrin as the Management Committee Member in the case of Chelsea Police Patrol Officers Association and the City of Chelsea, JLM-16-5312.

- 17-5814 Duxbury Police JG,GD,DC Move to AFL

Mr. Cummings briefed the Committee on the arbitration award in this case.

Motion by Perreira, seconded by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

- 17-6223 Concord Police GD,DC Move to AFL

Mr. Cummings reported the case settled and ratified and briefed the Committee.

Motion by Perreira, seconded by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

- 17-6380 Chicopee Fire SJS,DC,GD Change Comm. Member

Ms. Goldsmith designated and approved the substitution of William Mahoney as the Management Committee Member for the 3(a) hearing only in the case of Chicopee Firefighters Association, Local 1710 and the City of Chicopee, JLM-17-6380.

- 18-6454 Greenfield Police Sup. SJS,GD,DC Move to AFL

Mr. Cummings reported the case settled and ratified and briefed the Committee.

Motion by Perreira, seconded by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

- 18-6605 Beverly Fire HB,JOEH,DJM Vote to 3(a)

Mr. Hubley and Mr. Morgado briefed the Committee. Mr. Morgado went on record to request that the Committee not approve moving this case to 3(a) hearing. Mr Hubley went on record to request that the Committee approve moving this case to 3(a) hearing.

Motion by M.Reddy, Second by Hanson: to find that the issues involving the successor collective bargaining agreement, in the matter of the Beverly Firefighters, Local 1669 and the City of Beverly, JLM-18-6605 have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of M.Reddy (Labor) and Tranfaglia (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

Passed by a 2-1 Vote with Goldsmith voting against.

- 18-6644 Oak Bluffs Fire EF,JOEH,GD Discussion

Mr. M. Reddy discussed the case and Mr. Driscoll briefed the Committee. Mr. Driscoll reported that he had several discussions with counsel for Oak Bluffs about getting the Town to the table for mediation and that the Town was looking for a settlement proposal from the Union that would include settlement of the charges before DLR. Mr. Hanson stated that he would administratively schedule a mediation within thirty days. No further action required.

- 17-6107 Fall River Police CG,DC,DJM Funded/Remove

Motion by Nelson, seconded by Goldsmith: to remove the case from the JLMC docket as it has been funded by the City.

The Motion passed unanimously.

- 17-6170 Falmouth Police JG,GD,JOEH Move to AFL

Chief Federickson, Mr. Hubley and Mr. Nelson briefed the Committee.

Motion by Perreira, second by Goldsmith: to move this case to the Awaiting Funding List.

The Motion passed unanimously.

- 17-6396 Haverhill Police DC,DJM Move to AFL

Mr. Morgado briefed the Committee.

Motion by Perreira, second by Goldsmith: to move this case to the Awaiting Funding List.

The Motion passed unanimously.

- 18-6421 Attleboro Police CG,DC,GD Funded/Remove

Mr. Morgado briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove this case from the JLMC's docket as it has been funded.

The Motion passed unanimously.

- 18-6450 Malden Police CG,DC,GD Funded/Remove

Motion by Perreira, second by Goldsmith: to remove this case from the JLMC's docket as it has been funded.

The Motion passed unanimously.

The following 3(a) hearing minutes were approved by the 3(a) panels of the Committee:

- 16-5313 Andover Fire 7/18/2017

Motion by M.Reddy, second by Hanson: to approve the minutes of the 3(a) hearing on 7/18/2017 in this case.

The Motion passed unanimously.

- 16-5392 Medford Police Sup 11/27/2017, 2/6/18

Motion by Nelson, second by Hanson: to approve the minutes of the 3(a) hearing on 11/27/2017 and 2/6/18 in this case.

The Motion passed unanimously.

- 16-5322 Avon Police 12/1/2017

Motion by Frederickson, second by DeMille: to approve the minutes of the 3(a) hearing on 12/1/2017 in this case.

The Motion passed unanimously.

16-5501 Somerville Fire 10/30/2017 & 11/9/2017

Motion by M.Reddy, second by Hanson: to approve the minutes of the 3(a) hearings on 10/30/2017 and 11/9/2017 in this case.

The Motion passed unanimously.

17-5745 Abington Police 4/11/2018

Motion by Frederickson, second by Perreira: to approve the minutes of the 3(a) hearing on 4/11/2018 in this case.

The Motion passed unanimously.

- 17-5814 Duxbury Police 5/26/2017

Motion by DeMille, second by Hanson: to approve the minutes of the 3(a) hearing on 5/26/2017 in this case.

The Motion passed unanimously.

17-5884 Quincy Police 12/11/2017

Motion by Calderone, second by Hanson: to approve the minutes of the 3(a) hearing on 12/11/2017 in this case.

The Motion passed unanimously.

17-6105 Watertown Police 5/9/2018

Motion by Hayes, second by Hanson: to approve the minutes of the 3(a) hearing on 5/9/2018 in this case.

The Motion passed unanimously.

- **Motion by M.Reddy, Second by Goldsmith: to adjourn the meeting.**

Voted Unanimously

Chairman Hanson adjourned the meeting at 12:08 P.M.

Minutes recorded by George Driscoll, Senior Staff Representative