



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR SEPTEMBER 10, 2020

DATE: September 10, 2020

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via Webex videoconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m2b63844a355a697c41b13bec915fb67c>

Meeting number (access code): 173 634 8257

Meeting password: 77guU5jPVEt

Additional ways to join:

By phone by dialing 1-408-418-9388 using the access code: 173 634 8257

Video address 1736348527@eolwdma.webex.com

By dialing 173.243.2.68 and entering meeting number 173 634 8527

By dialing 1736348527.eolwdma@lync.webex.com

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Tranfaglia, Johnson. Fire: M.Reddy, Cabral.

Alternates Present: Fire: Cross, Keene; Police: Nelson, Calderone, DeMille, T. Reddy, Pedrini; Management: Bain, Hayes, Frederickson, McCall, Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Morgado

Others: Philip Roberts (DLR), John Robertson (MMA)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

• **Administrative Updates**

Meeting Minutes:

- Vote to accept meeting minutes from August 13, 2020.

Motion by Cross, second by Goldsmith: to approve the minutes of the August 13, 2020, full Committee meeting.

The Motion passed unanimously.

• **Chairman's Report**

- Chairman Hanson addressed the Massachusetts Municipal Association (MMA) letter dated July 16, 2020, to the Legislature regarding police reform which, among other things, suggested revisions to the JLMC statute. Chairman Hanson and Committee Members discussed approaches to respond to the letter. There was general consensus for a letter to the Legislature over Chairman Hanson's signature and outreach to promote the JLMC and its effectiveness.

• ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-20-8108	Waltham Fire	DJM, JOEH	Vote on Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: to take jurisdiction in the case of Waltham Firefighters, Local 866 IAFF and the City of Waltham, JLM-20-8108.

The Motion passed unanimously.

Motion by Cross, second by Goldsmith: to assign the following Committee members to the case of Waltham Firefighters, Local 866 IAFF and the City of Waltham, JLM-20-8108: M.Reddy for Fire and Johnson for Management.

The Motion passed unanimously.

2. JLM-20-8120	Medford Police Superiors	GD, DC	Vote on Jurisdiction
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Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by T.Reddy, second by Goldsmith: to take jurisdiction in the case of Medford Police Superior Officers Association and the City of Medford, JLM-20-8120.

The Motion passed unanimously.

Motion by T.Reddy, second by Goldsmith: to assign the following Committee members to the case of Medford Police Superior Officers Association and the City of Medford, JLM-20-8120: Perreira for Labor and Mazzarella for Management

The Motion passed unanimously.

3. JLM-20-8131 Weymouth Fire GD, JOEH Vote on Jurisdiction

Mr. Hubley briefed the Committee.

Motion by Cross, second by Goldsmith: to take jurisdiction in the case of Weymouth Fire Fighters, Local 1616 and the Town of Weymouth, JLM-20-8131.

The Motion passed unanimously.

Motion by Cross, second by Goldsmith: to assign the following Committee members to the case of Weymouth Fire Fighters, Local 1616 and the Town of Weymouth, JLM-20-8131: Cross for Labor and Mazzucco for Management.

The Motion passed unanimously.

4. JLM-18-6538 Lawrence Patrol DC,GD Funded/Remove

Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the City has funded the contract.

The Motion passed unanimously.

5. JLM-20-7970 Pembroke Fire JOEH, GD Funded/Remove

Mr. Cross informed the Committee that Pembroke's Town Meeting had been postponed.

No Action.

• ***Other Business***

Chairman set the Committee's Meeting Schedule as follows:

2020

- September 24
- October 8
- October 22
- November 19
- December 17

2021

January 14
January 28
February 11
February 25
March 11
March 25
April 8
April 22
May 13
May 27

Adjournment

Motion by Cross, second by Goldsmith: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:42 A.M.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes approved by the Committee on September 24, 2020.