



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTES FOR**  
**September 13, 2018**

DATE: September 13, 2018  
TIME: 11:00 A.M. - Full Committee Meeting  
LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

**Committee Members Present:** Chairman Hanson, Perreira (Police)

**Alternates Present:** **Management:** Clarkson (Acting Chair), Frederickson, Colton;  
**Police:** DeMille, T.Reddy, Pedrini; **Fire:** Keene (Acting Chair), Cross

**Staff Present:** Senior Staff Representatives: Cummings, Morgado, Hubley, Driscoll.

**Mediators Present:** Feldman, Griffin

**Others Present:** Lisa Adams (MMA);

- Chairman Hanson called the meeting to order at 11:00 AM.
- *Administrative updates*
  - Minutes from the August 23, 2018 meeting.  
Motion by Clarkson, 2<sup>nd</sup> by Keene: to accept the Minutes from the August 23, 2018 Meeting.  
The Motion passed unanimously.
  - Chairman's Report

Chairman Hanson discussed the status of the JLMC budget in the Legislature.

Chairman Hanson discussed the status of his appointment as Committee Chair.

Chairman Hanson announced that the September 27, 2018 Meeting is canceled due to

a scheduling conflict.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
• 18-6697	<u>Greenfield Fire</u>	SJS,JOEH,GD	Vote to Take Jurisdiction

Mr. Hubley briefed the Committee.

**Motion by Keene, second by Clarkson: to take jurisdiction in the case of Greenfield Firefighters Local 2548 IAFF and the Town of Greenfield, JLM-18-6697.**

**The motion passed unanimously.**

**Motion by Keene, second by Clarkson: to assign the following Committee members to the case of Greenfield Firefighters Local 2548 IAFF and the Town of Greenfield, JLM-18-6697: Taylor for Fire and Mahoney for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

- 18-6816      Springfield Police Supr.      SJS,DC,GD      Vote to take Jurisdiction

Mr. Hubley briefed the Committee on the status of the case.

**Motion by Perreira, second by Clarkson: to take jurisdiction in the case of Springfield Police Supervisors Association and the City of Springfield, JLM-18-6816.**

**The motion passed unanimously.**

**Motion by Perreira, second by Clarkson: to assign the following Committee members to the case of Springfield Police Supervisors Association and the City of Springfield, JLM-18-6816: T.Reddy/Perreira for Police and Gibson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

- 17-6299      Billerica Fire      HB,JOEH,GD      Tentative Agreement

Chairman Hanson briefed the Committee and reported a Tentative Agreement. No action required.

- 17-6380      Chicopee Fire      SJS,JOEH,DJM      Tentative Agreement

Chairman Hanson briefed the Committee and reported a Tentative Agreement. No action required.

- 17-6591      Bellingham Fire      JG,JOEH,DJM      Tentative Agreement

Chairman Hanson briefed the Committee and reported a Tentative Agreement. No action required.

- 18-6605      Beverly Fire      HB,JOEH,DJM      Vote to Arbitration

**Motion by Keene, Second by Hanson: to find that in the matter of International Association of Firefighters, Local 1669 and the City of Beverly, JLM-18-6605, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Matthew Reddy (Labor) and Richard Tranfaglia (Management)**

and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the August 31, 2018, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion Passed by a 2-1 Vote with Clarkson opposed.

- 18-6644      Oak Bluffs Fire      EFB,JOEH,GD      Withdrawn/Remove

Mr. Driscoll reported that the case has been settled by the parties, that they have executed a Memorandum of Agreement and that the Union has withdrawn its petition.

**Motion by Keene, seconded by Clarkson: to remove the case from the Committee's docket as the case has been settled and the petition withdrawn.**

The Motion passed unanimously.

- 16-5556      Fall River Police      CG,DC,GD      Funded/Remove

**Motion by Perreira, second by Clarkson: to remove this case from the JLMC's docket as it has been funded.**

The Motion passed unanimously.

- 17-6170      Falmouth Police      JG,JOEH,GD      Funded/Remove

**Motion by Perreira, second by Clarkson: to remove this case from the JLMC's docket as it has been funded.**

The Motion passed unanimously.

- 17-6396      Haverhill Police      DC,DJM      Funded/Remove

**Motion by Perreira, second by Clarkson: to remove this case from the JLMC's docket as it has been funded.**

The Motion passed unanimously.

The following 3(a) hearing minutes were approved by the 3(a) panels of the Committee:

- 17-6299      Billerica Fire      9/10/2018

**Motion by Keene, second by Hanson: to approve the minutes of the meeting/3(a) hearing on 9/10/2018 in this case.**

The Motion passed unanimously.

- 18-6605      Beverly Fire      8/31/2018

**Motion by Keene, second by Hanson: to approve the minutes of the 3(a) hearing on 8/31/2018 in this case.**

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:40 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative