



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR
PHILIP T. ROBERTS
DIRECTOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR SEPTEMBER 24, 2020

DATE: September 24, 2020

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via Webex videoconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m2b628f56b0c3485268bc271bba361dca2b>

Meeting number (access code): 173 413 6817

Meeting password: 3p9E39qXauv

Join by phone:
617-315-0704 – Access Code 173 413 6817

Join from a video system or application:
Dial [1734136817@eolwdma.webex.com](tel:1734136817)
Dial 173.243.2.68 and enter 173 413 6817

Join using Microsoft Lync or Microsoft Skype for Business:
Dial [1734136817.eolwdma@lync.webex.com](tel:1734136817)

Need help go to <http://help.webex.com>

Committee Members Present: Chairman Hanson; Police: Andrews; Management: Goldsmith.

Alternates Present: Fire: Cross, Keene; Police: Nelson, DeMille, T. Reddy, Pedrini; Management: Bain, Petrin, Frederickson, Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Morgado

Others: Philip Roberts (DLR), John Robertson (MMA)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

- **Administrative Updates**

 - Meeting Minutes:

 - Vote to accept meeting minutes from September 10, 2020.

 - **Motion by Keene, second by Goldsmith: to approve the minutes of the September 10, 2020, full Committee meeting.**

 - **The Motion passed unanimously.**

- **Chairman's Report**

 - Chairman Hanson informed the Committee that he, Senior Staff, and several members of the Committee, representing Police, Fire and Management; would be meeting with the Legislature's Joint Committee on Public Service on Tuesday, September 29, 2020, via video-conference, to introduce the legislators to the JLMC and to engage in a general discussion about the workings of the JLMC and its effectiveness.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-20-7968	New Bedford Fire	DJM, JOEH	Vote to Arbitration

Mr. Morgado briefed the Committee.

Motion by Keene, second by Goldsmith: to find, in the matter of the New Bedford Firefighters, Local 841 IAFF and the City of New Bedford – JLM-20-7968, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to mediation-arbitration by a tripartite panel consisting of Matthew Reddy (Labor) and Dean Mazzarella (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been

identified at the September 15, 2020, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

2. JLM-19-7755 Boxford Police DJM, DC Funded/Remove

Mr. Morgado briefed the Committee.

Motion by Andrews, second by Goldsmith: to remove the case from the Committee's docket as the Town has funded the contract.

The Motion passed unanimously.

- ***Other Business***

Chairman Hanson opened a general discussion about working with parties to reduce the issues on the table for purposes of mediation and making sure that the parties have engaged in meaningful bargaining.

Chairman Hanson opened a general discussion about revising 3(a) procedures to require submission of issues ten days in advance of 3(a) hearings and giving the opposing party an opportunity to respond with any objections in advance of the hearing.

Adjournment

Motion by Goldsmith, second by Andrews: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:54 A.M.

Minutes drafted by George Driscoll, Senior Staff Representative.

Approved by the Committee on October 8, 2020.