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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JANUARY 22, 2026

DATE: January 22, 2026

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION: On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m27506b40de20060bc50a46e7511b7f3d>

Meeting number: 2348 830 5077

Meeting password: FKtpkgMN482

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:03 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Fire: M. Reddy; Police: Perreira, Bartolomei; Management: Mazzarella, Ansaldi.

Bob Markel briefed the Committee and reported that the contract has been funded by the Town.

Motion by Perreira, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

10. JLM-25-11176 Montague Sergeants Markel Funded/Remove

Bob Markel briefed the Committee and reported that the contract has been funded by the Town.

Motion by Perreira, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

11. JLM-25-11304 Dennis Fire Driscoll/Hublely Move to A/F/L

George Driscoll briefed the Committee and reported that the union has ratified the contract and that the contract will need to go to Town Meeting for funding.

Motion by M. Reddy, seconded by Perreira: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

12. JLM-25-11339 Whitman Police Driscoll Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been funded by the Town.

Motion by Perreira, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

13. JLM-25-11377 Westfield Police Markel Vote to 3(a)

Shanna Reed left the meeting and took no part in the discussion or action on this agenda item. Bob Markel briefed the Committee and reported that, after several mediations, the parties are still apart and recommended moving this case to a 3(a) hearing.

Motion by Perreira, seconded by Ansaldi: that, in the matter Westfield Patrol Officers Coalition and City of Westfield, JLM-25-11377, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Perreira (Labor) and Bowler (Management) or other Committee Members

and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

14. JLM-25-11598 Harwich Police Driscoll Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been funded by the Town.

Motion by Perreira, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

15. JLM-25-11599 Harwich Superiors Driscoll Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been funded by the Town.

Motion by Perreira, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

16. JLM-25-11601 Norwell Police Driscoll Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been funded by the Town.

Motion by Perreira, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

17. JLM-25-11615 Milford Fire Driscoll/Hublely Funded/Remove

Joe Hubley briefed the Committee and reported that the contract has been funded by the Town.

Motion by M. Reddy, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

18. JLM-25-11711 Pembroke Police Driscoll Vote Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended jurisdiction.

Motion by Perreira, seconded by Mazzarella: to take jurisdiction in the case of Fraternal Order of Police Lodge 064 and Town of Pembroke, JLM-25-11711.

The Motion passed unanimously.

Designation of Committee Members: Ansaldo/Bukunt (Management) and Goncalves/Frederickson (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

Management designated Shanna Reed, First Assistant City Solicitor for the City of Westfield as a Management Alternate Member of the Committee without objection. George Driscoll introduced Shanna to the Committee.

- **Other Business**

Matt Reddy asked about the status of pay raises for senior staff.

Adjournment

Motion by Mazzarella, seconded by M. Reddy: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:36 AM.

Accepted by the Committee on February 12, 2026