



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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CHARLES D. BAKER
GOVERNOR
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
January 23, 2020

DATE: January 23, 2020
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor Management Committee, 19 Staniford Street,
First Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson; Police: Andrews; Management: Petrin

Alternates Present: Police DeMille, Nelson; Management: Hayes; Fire: Cross.

Staff Present: Senior Staff Representatives; Driscoll, Hubley, Cummings, Morgado

Others Present: Philip Roberts (DLR)

Chairman Hanson called the meeting to order at 11:05 AM.

- **Meeting minutes from January 9, 2020**

Motion by Andrews, second by Petrin: to approve the minutes of the January 9, 2020 Meeting of the Committee.

The Motion passed unanimously.

- **Administrative update:**

Chairman Hanson reminded the Committee chairs that alternate members need to be re-appointed annually under the committee rules and that it would be taken up at the Committee's second February meeting.

Chairman Hanson apprised the Committee that Troy Clarkson is resigning because of his appointment as an arbitrator.

Chairman Hanson apprised the Committee that Bob Dickson has resigned as mediator to take a new position elsewhere.

Philip Roberts apprised the Committee of his meeting with the Governor and that he discussed with the Governor the success of the JLMC.

- **Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:**

| Case Number | Organization | Mediator/Sr. Staff | Topic/Vote/Action |
|-------------|--------------|--------------------|-------------------|
|-------------|--------------|--------------------|-------------------|

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|------------|--------------------------------|-------|--------------|
| 1. 19-7633 | <u>Ludlow Police Superiors</u> | DC,GD | Jurisdiction |
|------------|--------------------------------|-------|--------------|

Mr. Cummings briefed the Committee.

Motion by Andrews, second by Petrin: to take jurisdiction in the case of Ludlow Police Supervisors, Local 487 IBPO and the Town of Ludlow, JLM-19-7633.

The Motion passed unanimously.

Motion by Andrews, second by Petrin: to assign the following Committee members to the case of the Ludlow Police Supervisors, Local 487 IBPO and the Town of Ludlow, JLM-19-7633: Pedrini for Police and Johnson for Management.

The Motion passed unanimously.

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| 2. 19-7701 | <u>Watertown Fire</u> | JOEH, DJM | Jurisdiction |
|------------|-----------------------|-----------|--------------|

Mr. Morgado briefed the Committee.

Motion by Cross, second by Petrin: to take jurisdiction in the case of Watertown Firefighters Association, Local 1347, IAFF and the Town of Watertown, JLM-19-7701.

The Motion passed unanimously.

Motion by Cross, second by Petrin: to assign the following Committee members to the case of Watertown Firefighters Association, Local 1347, IAFF and the Town of Watertown, JLM-19-7701: M.Reddy/Keene for Fire, Hayes for Management.

The Motion passed unanimously.

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| 3. 19-7729 | <u>Lynn Fire</u> | JOEH,DJM | Jurisdiction |
|------------|------------------|----------|--------------|

Mr. Hubley briefed the Committee.

Motion by Cross, second by Petrin: to take jurisdiction in the case of Lynn Fire Fighters Union, Local 739 IAFF and the City of Lynn, JLM-19-7729

The Motion passed unanimously.

Motion by Cross, second by Petrin: to assign the following Committee members to the case of Lynn Fire Fighters Union, Local 739 IAFF and the City of Lynn, JLM-19-7729: Colbert/Cross for Fire, Mazarella for Management.

The Motion passed unanimously.

4. 19-7177 North Attleborough Fire JOEH, GD Funded Remove

Mr. Hubley briefed the Committee.

Motion by Cross, second by Petrin : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

5. 19-7242 Plymouth Patrol DC,GD Vote to Arbitration

Mr. Hanson briefed the Committee. No Action.

6. 19-7374 Agawam Police Superiors SJS, GD, DC Vote on 3(a)

Motion by Andrews, Second by Petrin: to find that in the matter of the Agawam Police Supervisors Association and the Town of Agawam, JLM-19-7374, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William DeMille (Labor) and William Mahoney (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

7. 19-7562 Malden Fire GD,JOEH Vote on 3(a)/Change Comm. Mbr.

Mr. Hubley and Mr. Driscoll briefed the Committee

Motion by Cross, Second by Petrin: to find that in the matter of the Malden Firefighters Union, Local 902 IAFF and the City of Malden, JLM-19-7562, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Cross or M.Reddy (Labor) and Hayes (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

Mr. Petrin designated Gerry Hayes as the Management Committee Member in this case in place of Troy Clarkson.

Adjournment

Motion by Cross, second by Petrin: to adjourn the meeting.

The Motion passed unanimously

Chairman Hanson adjourned the meeting at 11:25 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative

Minutes approved by the Committee on February 27, 2020.