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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JANUARY 23, 2025

DATE: January 23, 2025

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2335 236 3933

Meeting password: fcYQXMSQ276

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:11 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Mazzarella, Goldsmith; Police: Andrews, Bartolomei, Perreira; Fire: M. Reddy.

Alternates Present: Management: Bain, McCall; Fire: Young, Cross; Police: Goncalves, Calderone, Gibney, Nelson, Kenneally, T. Reddy, DeMille.

Staff Present: Driscoll, Hubley, Markel

Others Present: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from December 12, 2024.

Motion by Mazzarella, seconded by Andrews: to accept the minutes from the full Committee meeting on December 12, 2024, as corrected and presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson informed the Committee that Donald Cummings resigned his position as Senior Staff Representative for Labor effective January 1, 2025, and that the position has been posted. A number of members expressed their gratitude for Don's service.

Mike Perreira and Matt Reddy discussed developing a training session for Committee members.

Matt Reddy proposed increasing salaries for staff.

George Driscoll thanked Tony Mazzucco for arranging meeting space and a luncheon for Committee Members and staff at the Committee's December 12th meeting.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|---------------|------------|----------------------|
| 1. | JLM-24-10943 | Hopedale Fire | Joe/George | Vote on Jurisdiction |
|----|--------------|---------------|------------|----------------------|

Joe Hubley briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzarella, seconded by Cross: to take jurisdiction in the case of Hopedale Permanent Firefighters, Local 2225 and Town of Hopedale, JLM-24-10943.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Cross: to assign the following Committee Members to the case of Hopedale Permanent Firefighters, Local 2225 and Town of Hopedale, JLM-24-10943: Mazzucco (Management) and Cross (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

- | | | | | |
|----|--------------|---------------|---------|----------------------|
| 2. | JLM-24-11033 | Chicopee Fire | Joe/Bob | Vote on Jurisdiction |
|----|--------------|---------------|---------|----------------------|

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzarella, seconded by Cross: to take jurisdiction in the case of Chicopee Firefighters Association, Local 648 and City of Chicopee, JLM-24-11033.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Cross: to assign the following Committee Members to the case of Chicopee Firefighters Association, Local 648 and City of Chicopee, JLM-24-11033: Mazzarella (Management) and M. Reddy (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

- *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Cross, seconded by Mazzarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:25 AM.

Minutes accepted by the Committee on February 13, 2025