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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES OCTOBER 10, 2024

DATE: October 10, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2349 485 5193

Meeting password: MCxNMp8Sw33

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Police: Andrews, Bartolomei; Management: Mazzarella, Goldsmith, Ansal di

Alternates Present: Management: Mazzucco, Bain; Fire: Young, Green, Papagni; Police: Nelson, Goncalves, T. Reddy, Frederickson, Gibney, DeMille.

Staff Present: Driscoll, Hubley, Markel

Others Present: Phillip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from September 12 and September 26, 2024.

Motion by Mazzarella, seconded by Green: to accept the minutes from the full Committee meeting on September 12, 2024, as presented.

The Motion passed unanimously.

Motion by Green, seconded by Goncalves: to accept the minutes from the full Committee meeting on September 26, 2024, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that he would like to conduct a training session for committee members and staff after the holidays. Chairman Hanson also set the date for the Committee's holiday party in conjunction with the Committee's meeting on December 12th.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|-------------------|-------|------------------|
| 1. | JLM-23-10043 | Winchester Patrol | GD/DC | Awaiting Funding |
|----|--------------|-------------------|-------|------------------|

George Driscoll briefed the Committee and reported that after staff and committee level mediations, the parties were able to reach agreement during a mediation at the 3(a) hearing. As the parties had not yet ratified their agreement at the time of this committee meeting, no action was taken.

- | | | | | |
|----|--------------|---------------|-------|---------------------|
| 2. | JLM-23-10057 | Newton Patrol | GD/DC | Vote to Arbitration |
|----|--------------|---------------|-------|---------------------|

George Driscoll briefed the Committee and reported that the parties were unable to reach agreement after staff and committee level mediations. In a mediation at the 3(a) hearing, the parties were able to get closer but still could not reach agreement. The 3(a) Panel voted to send the case to arbitration.

Motion by Andrews, seconded by Mazzarella: to send the case of Newton Police Association and City of Newton, JLM-23-10057, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

3. JLM-23-10058 Somerville Patrol GD/DC Vote to Arbitration

George Driscoll briefed the Committee and reported that after staff and committee level mediations and a mediation at the 3(a) hearing, the parties were unable to reach agreement. The 3(a) Panel voted to send the case to arbitration.

Motion by Mazzarella, seconded by Andrews: to send the case of Somerville Police Employees Association and City of Somerville, JLM-23-10058, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

4. JLM-24-10793 West Springfield Patrol GD/DC Vote to Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzarella, seconded by Andrews: to take jurisdiction in the case of West Springfield Patrolmen's Association and Town of West Springfield, JLM-24-10793.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee Members to the case of West Springfield Patrolmen's Association and Town of West Springfield, JLM-24-10793: Mazzarella (Management) and Napolitano (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

5. JLM-24-10701 Ware Fire JH/RM Tentative Agreement

Bob Markel briefed the Committee and reported that, after staff mediations, the parties had reached a tentative agreement. The agreement has not yet been ratified. No action required.

6. JLM-24-10316 Somerville Fire JH/GD Tentative Agreement

Joe Hubley and George Driscoll briefed the Committee and reported that, after staff and committee level mediations, and a mediation at the 3(a) hearing, the parties had reached a tentative agreement. The agreement has not yet been ratified. No action required.

7. JLM-24-10316 Wayland Fire RM/JH Tentative Agreement

Joe Hubley briefed the Committee and reported that, after staff and committee level mediations, and a mediation at the 3(a) hearing, the parties had reached a tentative agreement. The agreement has not yet been ratified. No action required.

• ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Ansaldi, seconded by Green: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:19 AM.

Minutes accepted by the Committee on October 24, 2024