



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
October 11, 2018

DATE: October 11, 2018
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Goldsmith (Management); Perreira (Police); M. Reddy, Cabral, MacKinnon (Fire)

Alternates Present: Management: Bain, Johnson, Hayes; Police: DeMille, T.Reddy, Pedrini, Calderone; Fire: Keene, Cross

Staff Present: Senior Staff Representatives: Cummings, Morgado, Hubley, Driscoll.

Mediators Present: Griffin

Others Present: Lisa Adams (MMA); Susan Horwitz (MCOP), James LeBretton (PPSOA)

- Chairman Hanson called the meeting to order at 11:08 AM.
- *Administrative updates*
 - Minutes from the September 13, 2018 meeting.

Motion by Perreira, 2nd by Goldsmith: to accept the Minutes from the September 13, 2018 Meeting.

The Motion passed unanimously.

- Chairman's Report

Chairman Hanson made several announcements regarding staff.

The Chair recognized Mr. M.Reddy who discussed an issue with assignment of the

same management member to both police and fire cases in the same municipality when both cases are being arbitrated at the same time.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
• 18-6560	<u>Hull Fire</u>	JG,JOEH,GD	Vote to Take Jurisdiction

Mr. Griffin briefed the Committee.

Motion by M.Reddy, second by Goldsmith: to take jurisdiction in the case of Hull Firefighters, Local 1657 and the Town of Hull, JLM-18-6560.

The motion passed unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of Hull Firefighters, Local 1657 and the Town of Hull, JLM-18-6560: Keene/Cross for Fire and Alexiades for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

- 18-6594 Kingston Police JG,DC,GD Move to AFL

Mr. Griffin briefed the Committee on the status of the case.

Motion by Perreira, second by Goldsmith: to move the case of Kingston Police Patrolman Union and Town of Kingston to the Awaiting Funding List

The motion passed unanimously.

- 18-6553 Plymouth Superiors JG,DC,GD Vote to Take Jurisdiction

Mr. Griffin, Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith (for discussion only) : to take jurisdiction in the case of Plymouth Police Superior Officers Association and the Town of Plymouth, JLM-18-6553.

Discussion followed among committee members and staff. Mr. Driscoll summarized the town's objection to JLMC jurisdiction as stated in an email to the Committee dated October 10, 2018, by counsel for the town. Chairman Hanson called for a vote on Mr. Perreira's motion.

Motion by Perreira, second by Hanson: to take jurisdiction in the case of Plymouth Police Superior Officers Association and the Town of Plymouth, JLM-18-6553.

The motion passed by a 2-1 margin with Ms. Goldsmith voting in the negative.

Motion by Perreira, second by Goldsmith: to assign the following Committee members to the case of Plymouth Police Superior Officers Association and the Town of Plymouth, JLM-18-6553: Perreira/Nelson for Police and Frederickson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

- 18-6710 Cohasset Fire HB,JOEH,GD Funded/Remove

Mr. Griffin briefed the Committee and reported a mediated settlement that has been ratified and funded.

Motion by Perreira, second by Goldsmith: to remove this case from the JLMC's docket as it has been funded.

- 18-6752 Beverly Superiors HB, DC,DJM Vote to Take Jurisdiction

Mr. Cummings briefed the Committee.

Motion by M.Perreira, second by Goldsmith: to take jurisdiction in the case of Beverly Superior Officers Association, MCOP Local 646 and the City of Beverly, JLM-18-6752.

The motion passed unanimously.

Motion by M.Perreira, second by Goldsmith: to assign the following Committee members to the case of Beverly Superior Officers Association, MCOP Local 646 and the City of Beverly, JLM-18-6752: T.Reddy/Perreira for Police and Tranfaglia/Hayes for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

- 18-6753 Beverly Patrol HB, DC,DJM Vote to Take Jurisdiction

Mr. Cummings briefed the Committee.

Motion by M.Perreira, second by Goldsmith: to take jurisdiction in the case of Beverly Patrol Officers Association, MCOP Local 412 and the City of Beverly, JLM-18-6753.

The motion passed unanimously.

Motion by M.Perreira, second by Goldsmith: to assign the following Committee members to the case of Beverly Patrol Officers Association, MCOP Local 412 and the City of Beverly, JLM-18-6753: T.Reddy/Perreira for Police and Tranfaglia/Hayes for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

- 18-6788 Holyoke Fire EFB,JOEH,DJM Vote to Take Jurisdiction

Mr. Hubley briefed the Committee.

Motion by M.Reddy, second by Goldsmith: to take jurisdiction in the case of International Association of Firefighters, Local 1693 and the City of Holyoke, JLM-18-6788.

The motion passed unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of International Association of Firefighters, Local 1693 and the City of Holyoke, JLM-18-6788: M.Reddy/Taylor for Fire and Mahoney for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

- 18-6863 Worcester Police EF,JOEH,GD Tentative Agreement

Mr. Hanson reported that a tentative agreement has been reached in the case. No action required.

- 17-5854 Framingham Police DC,GD Add MGMT Member

Ms. Goldsmith designated Mr. Hayes as an additional Management Committee member in the case of Framingham Police Officers Union and the City of Framingham, JLM-17-5854.

- 17-6358 Attleboro Fire CG,JOEH,DJM Funded/Remove

Mr. Griffin briefed the Committee.

Motion by M.Reddy, second by Goldsmith: to remove this case from the JLMC's docket as it has been funded.

The Motion passed unanimously.

- 18-6559 Marshfield Police JG,DC,DJM Tentative Agreement

Mr. Griffin briefed the Committee and reported a tentative agreement.

- 18-6566 Hudson Fire HB,JOEH,DJM Designate Comm. Mbrs.

Mr. M. Reddy designated Committee Member Taylor in substitution for Committee Member Long in this case.

- The committee discussed the assignment of investigation dates for filed cases.
- Motion to Adjourn

Motion by M.Reddy, second by Goldsmith: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:40 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative

Minutes Approved: October 25, 2018