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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR OCTOBER 13, 2022**

DATE: October 13, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

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**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Johnson, Ansal di, Goldsmith; Fire: M. Reddy; Police: Andrews

**Alternates Present:** Fire: Cross, Keene, Young, Green; Police: Pedrini, Bartolomei, Kenneally, T.Reddy, Nelson. Management: Frederickson, Mazzucco, Bain, Hayes, McCall.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Dave Koffman (MMA).

### **OPEN SESSION**

Chairman Hanson called the meeting to order at 11:05 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from September 22, 2022.

**Motion by M.Reddy, seconded by Bartolomei: to accept the minutes from the Committee meeting on September 22, 2022, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

Chairman Hanson apprised the Committee that we are receiving more cases and that we are busy. He noted that solutions are becoming hard to find and that we have a lot of 3(a) hearings scheduled.

Mr. M.Reddy introduced the new Fire member, Rob Green of the Lexington Fire Department. Chairman Hanson welcomed Mr. Green to the Committee.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

**1. JLM-22-9393                  Holyoke Police                  DC, DJM                  Vote on Jurisdiction**

Mr. Cummings briefed the Committee.

**Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Holyoke Police Patrol IBPO Local 388 and the City of Holyoke, JLM-22-9393.**

**The Motion passed unanimously.**

**Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Holyoke Police Patrol IBPO Local 388 and the City of Holyoke, JLM-22-9393: Pedrini/Andrews for Police and Dean Mazzarella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

**2. JLM-22-9197                  Fall River Fire                  JOEH, DJM                  Vote to Arbitration**

Mr. Morgado briefed the Committee.

**Motion by Mazzarella, seconded by M. Reddy: to find that in the matter of the Fall River Firefighters Local 1314 IAFF and the City of Fall River, JLM-22-9197, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and Gerard Hayes (Management) ) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the September 29, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

**The Motion passed unanimously.**

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present).***

<b>Case No.</b>	<b>Organization</b>	<b>Date(s)</b>	<b>Panel Members</b>
<b>JLM-22-9197</b>	<b>Fall River Fire</b>		<b>Hanson-Keene-Hayes</b>

Mr. Hayes noted that the City has a dispute with the issues. Mr. Hanson noted that there is no mechanism in the JLMC statute for an appeal of a 3(a) Panel decision.

**Motion by Keene, seconded by Hayes: to accept the minutes of the 3(a) hearing in the case of the Fall River Firefighters Local 1314 IAFF and the City of Fall River, JLM-22-9197.**

**The motion passed unanimously.**

○ **Other Business**

None

○ **Adjournment**

**Motion by M.Reddy, seconded by Goldsmith: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:21 AM.

*Minutes drafted by George Driscoll.*

*Minutes accepted by the Committee on October 27, 2022*