



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS

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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR OCTOBER 21, 2021**

DATE: October 21, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m9083de690eaae250691efa73ee32ae>

Meeting number (access code): 2335 804 1434

Meeting password: mPKtygNm322

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2335804 1434

By video system or application dialing [23358041434@eolwdma.webex.com](https://23358041434@eolwdma.webex.com) or 173.243.2.68 and enter meeting number 2335 804 1434

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**Committee Members Present:** Chairman Hanson; Police: Perreira; Management: Goldsmith.

**Alternates Present:** Fire: Keene, Cross, Young; Police: T.Reddy, Kenneally; Management: Williams, Bain.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Dave Koffman (MMA)

### **OPEN SESSION**

Chairman Hanson called the meeting to order at 11:04 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from October 7, 2021.

**Motion by Cross, seconded by Goldsmith: to accept the minutes from the Committee meeting on October 7, 2021.**

**The Motion passed unanimously.**

### ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

1. JLM-21-8773      Norwood Fire      JOEH,DJM      Vote on Jurisdiction

Mr. Morgado briefed the Committee.

**Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Norwood Firefighters Association, Local 1631, and the Town of Norwood, JLM-21-8773.**

**The Motion passed unanimously.**

**Motion by Andrews, seconded by Yanakakis: to assign the following Committee members to the case of Norwood Firefighters Association, Local 1631, and the Town of Norwood, JLM-21-8773: Cross for Fire and Ansaldi for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

2. JLM-21-8775      Littleton Fire      JOEH,DJM      Vote on Jurisdiction

Mr. Morgado and Mr. Hubley briefed the Committee.

**Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Littleton Firefighters, Local 4599 IAFF and the Town of Littleton, JLM-21-8775.**

**The Motion passed unanimously.**

**Motion by Cross, seconded by Goldsmith: to assign the following Committee members to the case of Littleton Firefighters, Local 4599 IAFF and the Town of Littleton, JLM-21-8775: Keene for Fire and Aicardi for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

3. JLM-21-8797      Falmouth Fire      JOEH,GD      Vote on Jurisdiction

Mr. Hubley briefed the Committee.

**Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Falmouth Firefighters, Local 1397 and the Town of Falmouth, JLM-21-8797.**

**The Motion passed unanimously.**

**Motion by Cross, seconded by Goldsmith: to assign the following Committee members to the case of Falmouth Firefighters, Local 1397 and the Town of Falmouth, JLM-21-8797: Cross for Fire and Frederickson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

4. JLM-21-8810      North Andover Fire      JOEH,GD      Vote on Jurisdiction

Mr. Driscoll and Mr. Hubley briefed the Committee.

**Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the North Andover Firefighters, Local 2035 IAFF and Town of North Andover.**

**The Motion passed unanimously.**

**Motion by Cross, seconded by Goldsmith: to assign the following Committee members to the case of North Andover Firefighters, Local 2035 IAFF and Town of North Andover: Keene for Fire and Tranfaglia for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

5. JLM-21-8830      Hopedale Fire      JOEH,GD      Vote on Jurisdiction

Mr. Driscoll and Mr. Hubley briefed the Committee.

**Motion by Cross, seconded by Goldsmith: vote to take jurisdiction in the case of the Hopedale Permanent Firefighters, Local 2225 and the Town of Hopedale.**

**The Motion passed unanimously.**

**Motion by Cross, seconded by Goldsmith: to assign the following Committee members to the case of Hopedale Permanent Firefighters, Local 2225 and the Town of Hopedale: Keene for Fire and Gibson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

6. JLM-21-8588      Sturbridge Police      DC,DJM      Awaiting Funding

Mr. Morgado briefed the Committee.

**Motion by Goldsmith, seconded by T. Reddy: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

7. JLM-21-8598      Holliston Police      JOEH,GD      Awaiting Funding

Mr. Driscoll briefed the Committee and reported a tentative agreement.

No action necessary.

8. JLM-21-8649      Amherst Fire      JOEH, DJM      Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

**Motion by Cross, seconded by Goldsmith: to find that in the matter of Amherst Firefighters IAFF and the Town of Amherst, JLM-21-8649, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Cross (Labor) and Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel being chaired by John Hanson.**

**The Motion passed unanimously.**

9. JLM-21-8437      Wilbraham Police      DC,GD      Funded/Remove

Mr. Cummings briefed the Committee.

**Motion by Perreira, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the Town.**

***Other Business***

Mr. Hanson reported that staff hours have increased and that the staff has not received a pay raise in the last three years.

***Adjournment***

**Motion by Cross, seconded by Goldsmith: to adjourn the Committee meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:29 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee on November 18, 2021