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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR OCTOBER 23, 2025

DATE: October 23, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m2c138a1ec6947ed49022cd6ec444187d>

Meeting number: 2344 844 5179

Meeting password: eeRiTpmF822

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice Chair Mazzucco; Police: Perreira; Management: Ansaldi.

Alternates Present: Management: Fuller, Dunn; Fire: Young, Cross, Green; Police: Kenneally, Goncalves, Papandrea, T. Reddy, Calderone.

Staff Present: Driscoll, Hubley, Markel

Others: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from September 25 and October 9, 2025.

Motion by Cross, seconded by Ansaldi: to accept the minutes from the full Committee meeting on September 25, 2025, as presented.

The Motion passed unanimously.

Motion by Cross, seconded by Ansaldi: to accept the minutes from the full Committee meeting on October 9, 2025, as presented.

The Motion passed unanimously.

- ***Chairman's Report:*** The Chairman announced that the December 11, 2025 meeting of the JLMC will be in-person only at the Olde Colonial Café in Norwood at 11:00 AM. A Holiday Luncheon will immediately follow the Committee Meeting. George Driscoll will be reaching out to Committee members regarding attendance.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-25-11160 Boston Fire GD/JH Vote to 3(a) Hearing

Joe Hubley and George Driscoll briefed the Committee and reported that, after staff and Committee level mediations, the parties remain apart and recommended moving the case to a 3(a) hearing with the understanding that the parties will have two committee level mediations in advance of the 3(a) hearing.

Motion by Cross, seconded by Ansaldi: that, in the matter of Boston Firefighters, Local 718 and City of Boston, JLM-25-11160, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of M. Reddy (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

2. JLM-25-11304 Dennis Fire GD/JH Vote to 3(a) Hearing

Joe Hubley briefed the Committee and reported that, after staff and Committee level mediations, the parties remain apart and recommended moving the case to a 3(a) hearing.

Motion by Cross, seconded by Ansaldi: that, in the matter of Dennis Firefighters, Local 2583 and Town of Dennis, JLM-25-11304, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Young (Labor) and Goldsmith (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

3. JLM-25-11609 Cambridge Fire RM/JH Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Ansaldi: to take jurisdiction in the case of Cambridge Firefighters, Local 2583 and City of Cambridge, JLM-25-11609.

The Motion passed unanimously.

Committee Member Assignments: Green for Labor and Mazzarella for Management

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Anthony Ansaldi and Rob Green reported a tentative agreement in the Arlington Fire case. Joe Hubley reported a tentative agreement in the Milford Fire case.

The Chair announced the JLMC schedule through June of 2026:

November 13, December 11, January 8, January 22, February 12, February 26, March 12, March 26, April 9, April 23, May 14, May 28, June 11, June 25.

- **Adjournment**

Motion by Cross, seconded by Ansaldi: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:20 AM.

Minutes accepted by the Committee on November 13, 2025