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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES OCTOBER 24, 2024

DATE: October 24, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2341 090 5965

Meeting password: Px2e7yYweF4

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Ansaldi.

Alternates Present: Management: Mazzucco, Aicardi, Bain; Fire: Young, Green, Cross, Papagni; Police: Nelson, Goncalves, T. Reddy, Papandrea, Napolitano.

Staff Present: Driscoll, Hubley, Markel

- **Administrative updates:**

Vote to accept the full Committee meeting minutes from October 10, 2024.

Motion by Cross, seconded by Ansaldi: to accept the minutes from the full Committee meeting on October 10, 2024, as presented.

The Motion passed unanimously.

- **Chairman's Report:**

Chairman Hanson discussed holding a training session after the holidays.
Bob Markel discussed JLMC participation on a panel at the MMA Meeting.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|-------------------|-------|------------------|
| 1. | JLM-23-10043 | Winchester Patrol | GD/DC | Awaiting Funding |
|----|--------------|-------------------|-------|------------------|

George Driscoll briefed the Committee and reported that after staff and committee level mediations, the parties were able to reach agreement during a mediation at the 3(a) hearing. The union has ratified and the Town is voting to fund the contract at town meeting on November 7.

Motion by Nelson, seconded by Andrews: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

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|----|--------------|------------------|-------|---------------|
| 2. | JLM-23-10148 | Westborough Fire | GD/JH | Funded/Remove |
|----|--------------|------------------|-------|---------------|

Joe Hubley briefed the Committee and reported that town meeting funded the contract on October 21.

Motion by Cross, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

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|----|--------------|------------------------------|-------|---------------|
| 3. | JLM-24-10571 | Springfield Police Superiors | GD/DC | Funded/Remove |
|----|--------------|------------------------------|-------|---------------|

George Driscoll briefed the Committee and reported that the contract was funded by the City Council on October 7.

Motion by Nelson, seconded by Ansaldi: to remove the case from the Committee's Docket as the contract has been funded by the City.

The Motion passed unanimously.

4. JLM-24-10802 Avon Fire GD/JH Vote to Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Ansaldi: to take jurisdiction in the case of Professional Firefighters of Avon and Town of Avon, JLM-24-10802.

Motion by Cross, seconded by Ansaldi: to assign the following Committee Members to the case of Professional Firefighters of Avon and Town of Avon, JLM-24-10802: Aicardi (Management) and Young (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

5. JLM-24-10842 Bridgewater Fire JH/RM Vote to Jurisdiction

Joe Hubley briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Ansaldi: to take jurisdiction in the case of Bridgewater Firefighters IAFF Local 2611 and Town of Bridgewater, JLM-24-10482.

The Motion passed unanimously.

Motion by Cross, seconded by Ansaldi: to assign the following Committee Members to the case of Bridgewater Firefighters IAFF Local 2611 and Town of Bridgewater, JLM-24-10482: Gagne (Management) and Green (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Newton Patrol	JLM-24-10057	9/20/24	Hanson, Mazzearella, Andrews
Somerville Patrol	JLM-24-10058	9/16/24	Hanson, Mazzearella, Andrews

No action on either case as a quorum of the 3(a) Panel was not present.

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Cross, seconded by Ansaldi: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:21 AM.

Minutes accepted by the Committee on November 14, 2024