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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR OCTOBER 27, 2022**

DATE: October 27, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting number (access code): 2335 673 7208

Meeting password: WEkUXxW47p3

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By phone dialing 1-617-315-0704 and entering access code 2335 673 7208

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**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi, Goldsmith; Fire: M. Reddy; Police: Perreira

**Alternates Present:** Fire: Cross, Keene, Young; Police: Pedrini, Bartolomei, Kenneally, Calderone, Gibney, DeMille; Management: Mazzucco.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Dave Koffman (MMA).

### **OPEN SESSION**

Chairman Hanson called the meeting to order at 11:05 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from October 13, 2022.

**Motion by Mazzarella, seconded by M.Reddy: to accept the minutes from the Committee meeting on October 13, 2022, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

Chairman Hanson reported that Yarmouth Police Chief and alternate management member Frank Frederickson is retiring on October 31, 2022, and thanked him for his fine work on the Committee.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

**1. JLM-21-8708      Lexington Police      DC, GD      Move to Awaiting Funding**

Mr. Driscoll briefed the Committee and reported that, after several staff and committee level mediations, the parties were able to reach agreement and had fully ratified an MOA. The contract is expected to go before town meeting for funding in November.

**Motion by Pedrini, seconded by Mazzarella: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

**2. JLM-21-8839      West Springfield Police      DC, GD      Move to Awaiting Funding**

Mr. Driscoll briefed the Committee and reported that, after four staff level mediations, the parties were able to reach agreement and had fully ratified an MOA. The contract is expected to go before the Council for funding in November.

**Motion by Mazzarella, seconded by Pedrini: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

**3. JLM-22-9160      Freetown Police      DC, GD      Funded/Remove**

Mr. Cummings briefed the Committee and reported that, after several staff and committee level mediations, the parties reached agreement and fully ratified an MOA. The contract was funded by town meeting on October 18, 2022.

**Motion by Mazzarella, seconded by Pedrini: to remove the case from the Committee's docket as the contract has been funded by Town Meeting.**

**The Motion passed unanimously.**

**4. JLM-22-9269      Holyoke Fire      JOEH, DJM      Vote to Arbitration**

Mr. Morgado briefed the Committee.

**Motion by M.Reddy, seconded by Mazzarella: to find that in the matter of the Holyoke Firefighters Local 1693 IAFF and the City of Holyoke, JLM-22-9269, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and William Mahoney (Management) ) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the October 24, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

**The Motion passed unanimously.**

**5. JLM-16-5509      Chelmsford Police Superiors      DC, GD      Funded/Remove**

Mr. Driscoll briefed the Committee and reported that the arbitration award had been funded by the Chelmsford Town Meeting on October 3, 2022.

**Motion by Mazzarella, seconded by Pedrini: to remove the case from the Committee's docket as the arbitration award has been funded by Town Meeting.**

**The Motion passed unanimously.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present).***

<b>Case No.</b>	<b>Organization</b>	<b>Date(s)</b>	<b>Panel Members</b>
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None on the agenda.

- **Other Business**

None

- **Adjournment**

**Motion by Mazarella, seconded by M.Reddy: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:21 AM.

*Minutes drafted by George Driscoll.*

*Accepted by the Committee on November 10, 2022*