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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR NOVEMBER 10, 2022

DATE: November 10, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting number (access code): 2334 919 2325

Meeting password: D9Rruj3P2QK

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Committee Members Present: Chairman Hanson; Management: Mazzarella, Johnson;
Police: Andrews, Perreira.

Alternates Present: Fire: Cross, Young; Police: Pedrini, Bartolomei, Nelson;
Management: Mazzucco, Bain, McCall.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR), Dave Koffman (MMA), Elizabeth Paris

OPEN SESSION

Chairman Hanson called the meeting to order at 11:11 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

o ***Administrative updates:***

Vote to accept the full Committee meeting minutes from October 27, 2022.

Motion by Mazzarella, seconded by Cross: to accept the minutes from the Committee meeting on October 27, 2022, as presented.

The Motion passed unanimously.

o ***Chairman's Report:***

Chairman Hanson advised the Committee Chairs to check the term dates of their gubernatorial appointments.

o ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9521	Lawrence Police	DC, GD	Vote on Jurisdiction

Mr. Driscoll briefed the Committee and reported that the petition had been jointly filed, the investigation had been completed and that he and Mr. Cummings were recommending jurisdiction.

Motion by Mazzarella, seconded by Andrews: to take jurisdiction in the case of the Lawrence Patrolmen Association NEPBA Local 125 and the City of Lawrence, JLM-22-9521.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee members to the case of the Lawrence Patrolmen Association NEPBA Local 125 and the City of Lawrence, JLM-22-9521: Pedrini and Nelson for Police and Dean Mazzarella for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.

The Motion passed unanimously.

2. JLM-21-8904 Winthrop Police DC, DJM Funded/Remove

Mr. Morgado briefed the Committee and reported that the contract had been funded.

Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the town.

The Motion passed unanimously.

3. JLM-22-9243 Brookline Fire JOEH, DJM Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

Motion by Mazzarella, seconded by Cross: to find that in the matter of the Brookline Firefighters Local 950 IAFF and the Town of Brookline, JLM-22-9243, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Matthew Reddy (Labor) and Richard Tranfaglia (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

4. JLM-22-9174 Arlington Police DC, DJM Vote to Arbitration

Mr. Morgado briefed the Committee.

Motion by Mazzarella, seconded by Andrews: to find that in the matter of Arlington Police Patrolmen's Association and the Town of Arlington, JLM-22-9174, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Alan Andrews (Labor) and Richard Tranfaglia (Management)) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the November 9, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

5. JLM-21-8708 Lexington Police DC, GD Funded/Remove

Mr. Cummings briefed the Committee and reported that the contract had been funded by the Town.

Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the town.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

Case No.	Organization	Date(s)	Panel Members
JLM-22-5509	Holyoke Fire	October 24, 2022	Hanson – Keene – Mahoney

No quorum. No Action.

○ **Other Business**

Mr. Perreira opened a discussion that went substantially as follows. Mr. Perreira requested that 3(a) hearings, arbitrations and JLMC meetings be conducted in-person. Mr. Cross advocated for in-person meetings. Mr. Bain objected to in-person committee meetings but felt 3(a) hearings might be conducted in-person. Mr. Andrews agreed with Mr. Bain and suggested hybrid Committee meetings but 3(a) hearings in-person. Mr. Hanson cited the difficulty of people driving long distances but suggested that 3(a) hearings be conducted in person unless the parties agree otherwise; that committee level mediations be conducted in-person unless the parties agree otherwise; and that staff mediations be conducted in-person at the discretion of the parties in consultation with staff. Mr. Cummings and Mr. Hanson noted the difficulty in scheduling. Mr. Morgado discussed the convenience of scheduling investigations remotely and the difficulty of coordinating too many participants. Mr. Driscoll noted that he had scheduled two remote 3(a) hearings this month; one police and one fire.

○ **Adjournment**

Motion by Mazzarella, seconded by Andrews: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:44 AM.

Minutes drafted by George Driscoll.

Accepted by the Committee on December 8, 2022

