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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR NOVEMBER 14, 2024

DATE: November 14, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2336 395 5448

Meeting password: JJkhwMad384

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:03 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Mazzarella, Ansaldi; Goldsmith; Police: Andrews, Bartolomei; Fire: M. Reddy.

Alternates Present: Management: Bain, McCall; Fire: Green, Young, Cross; Police: Papandrea, Goncalves, Calderone, Gibney, Nelson, Kenneally, T. Reddy.

Staff Present: Driscoll, Hubley, Markel

- **Administrative updates:**

Vote to accept the full Committee meeting minutes from October 24, 2024.

Motion by Cross, seconded by Andrews: to accept the minutes from the full Committee meeting on October 24, 2024, as presented.

The Motion passed unanimously.

- **Chairman's Report:**

Chairman Hanson informed the Committee that the Governor has approved the appointment of Tony Mazzucco as Vice-Chair of the Committee.

George Driscoll informed the Committee that Tony Mazzucco has reserved space at the Old Colonial Café in Norwood as the location of the Committee's December 12th meeting, to be followed by a Holiday Lunch. George Driscoll requested that committee members RSVP directly to him as soon as possible.

Chairman Hanson asked the Committee if there was any objection to holding the December 12th Committee meeting as in-person-only at the Old Colonial Café in Norwood. There was no objection.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|-------------------|-------|---------------|
| 1. | JLM-23-10043 | Winchester Patrol | GD/DC | Funded/Remove |
|----|--------------|-------------------|-------|---------------|

George Driscoll briefed the Committee and reported that he is still awaiting confirmation from the parties that the contract has been funded. No Action

- | | | | | |
|----|--------------|----------------|-------|---------------|
| 2. | JLM-23-10205 | Topsfield Fire | JH/RM | Funded/Remove |
|----|--------------|----------------|-------|---------------|

Joe Hubley briefed the Committee and recommended that the Committee remove the case from the Committee's docket as the contract has been funded by the Town.

Motion by Mazzarella, seconded by Cross: to remove the case of Topsfield Firefighters Local 3250 IAFF and Town of Topsfield, JLM-23-10205, as the contract has been funded by the Town.

The Motion passed unanimously.

- | | | | | |
|----|--------------|-----------------|-------|---------------|
| 3. | JLM-23-10316 | Somerville Fire | JH/GD | Funded/Remove |
|----|--------------|-----------------|-------|---------------|

Joe Hubley briefed the Committee and recommended that the Committee remove the case from the Committee's docket as the contract has been funded by the City.

Motion by Mazzarella, seconded by Cross: to remove the case of Somerville Firefighters and City of Somerville, JLM-23-10316, as the contract has been funded by the City.

The Motion passed unanimously.

4. JLM-23-10359 Arlington Police Sup. RM/DC Vote to 3(a)

Bob Markel briefed the Committee and recommended that the Committee vote the case to a 3(a) hearing.

Motion by Mazzarella, seconded by Andrews: that, in the matter of Arlington Police Ranking Officers and Town of Arlington, JLM-23-10359, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Calderone (Labor) and Ansaldi (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

5. JLM-24-10460 Everett Police Superiors GD/DC Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been funded by the City.

Motion by Mazzarella, seconded by Andrews: to remove the case of Everett Police Superiors and City of Everett, JLM-24-10460, as the contract has been funded by the City.

The Motion passed unanimously.

6. JLM-24-10461 East Bridgewater Police RM/DC Vote to 3(a)

Bob Markel briefed the Committee and recommended that the Committee move the case to a 3(a) Hearing.

Motion by Mazzarella, seconded by Andrews: that, in the matter of East Bridgewater Police Association and Town of East Bridgewater, JLM-24-10461, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Perreira (Labor) and Gagne (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

7. JLM-24-10575 Holliston Police RM/DC Report T/A

Bob Markel briefed the Committee and reported that, after several mediations, the parties had reached a tentative agreement. No action required.

8. JLM-24-10585 Taunton Fire GD/JH Vote to 3(a)

George Driscoll briefed the Committee and reported that, after two staff mediations and a committee level mediation, staff and committee members recommend moving the case to a 3(a) Hearing.

Motion by Cross, seconded by Mazzarella: that, in the matter of Taunton Fire Fighters, Local 138 and City of Taunton, JLM-24-10585, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Green (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

9. JLM-24-10664 Littleton Police GD/DC Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzarella, seconded by Goncalves: to take jurisdiction in the case of Littleton Police, Local 204, and Town of Littleton, JLM-24-10664.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Littleton Police, Local 204, and Town of Littleton, JLM-24-10664: Hayes (Management) and Perreira (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

10. JLM-24-10679 Somerville Police Superiors GD/DC Vote to 3(a)

George Driscoll briefed the Committee and recommended that the Committee move the case to a 3(a) Hearing.

Motion by Mazzarella, seconded by Andrews: that, in the matter of Somerville Police Superior Officers Association and City of Somerville, JLM-24-10679, the issues have

remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Andrews (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

11. JLM-23-10689 Arlington Fire RM/JH Vote to 3(a)

Bob Markel briefed the Committee and recommended that the Committee vote the case to a 3(a) hearing.

Motion by Mazzarella, seconded by Cross: that, in the matter of Arlington Firefighters, IAFF Local 1297 and Town of Arlington, JLM-23-10689, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Green (Labor) and Ansal di (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

12. JLM-24-10701 Ware Fire JH/RM Funded/Remove

Joe Hubley briefed the Committee and recommended that the Committee remove the case from the Committee's docket as the contract has been funded by the Town.

Motion by Cross, seconded by Mazzarella: to remove the case of Ware Firefighters and Town of Ware, JLM-24-10701, as the contract has been funded by the Town.

The Motion passed unanimously.

13. JLM-24-10764 Amherst Fire RM/JH Report T/A

Joe Hubley briefed the Committee and reported that, after staff two mediations, the parties had reached a tentative agreement. No action required.

14. JLM-24-10905 Woburn Patrol GD/DC Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzearella, seconded by Andrews: to take jurisdiction in the case of Woburn Police Patrol Association and City of Woburn, JLM-24-10905.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzearella: to assign the following Committee Members to the case of Woburn Police Patrol Association and City of Woburn, JLM-24-10905: Mazzearella (Management) and Andrews (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

15. JLM-24-10918 Upton Fire GD/JH Jurisdiction

Joe Hubley briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzearella, seconded by Cross: to take jurisdiction in the case of Upton Professional Firefighters Local 5116 and Town of Upton, JLM-24-10918.

The Motion passed unanimously.

Motion by Mazzearella, seconded by Cross: to assign the following Committee Members to the case of Upton Professional Firefighters Local 5116 and Town of Upton, JLM-24-10918: Mazzucco (Management) and M. Reddy (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Mazzearella, seconded by Cross: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:35AM.

Minutes accepted by the Committee on December 12, 2024