



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR NOVEMEBR 18, 2021

DATE: November 18, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m9083de690eaae250691efa73ee32ae>

Meeting number (access code): 2335 804 1434

Meeting password: mPKtygNm322

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Johnson, Yanakakis, Ansaldi; Fire: M.Reddy

Alternates Present: Fire: Keene, Cross, Young; Police: Pedrini, Nelson, Gibney; Management: Bain, Mazzucco, McCall.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

OPEN SESSION

Chairman Hanson called the meeting to order at 11:06 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from October 21, 2021.

Motion by M.Reddy, seconded by Johnson: to accept the minutes from the Committee meeting on October 21, 2021.

The Motion passed unanimously.

- Meeting Schedule for the remainder of FY2022

Chairman Hanson the Meeting schedule for the remainder of FY 2022 as follows:

January 13, January 27
February 10, February 24
March 10, March 24
April 14, April 28
May 12, May 26
June 9, June 23

- Chairman Hanson reminded the Committee that it was time for the reappointment of alternates and asked each side to submit their lists of alternates.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-21-8839 West Springfield Police GD, DC Vote on Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Andrews, seconded by Johnson: to take jurisdiction in the case of the West Springfield Patrolmen's Association and the Town of West Springfield, JLM-21-8839.

The Motion passed unanimously.

Motion by Andrews, seconded by Johnson: to assign the following Committee members to the case of West Springfield Patrolmen's Association and the Town of West Springfield, JLM-21-8839: Pedrini for Police and Mahoney for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8526 Middleton Police DC,GD Vote to 3(a) Hearing

Mr. Cummings briefed the Committee.

Motion by Andrews, seconded by Johnson: to find that in the matter of the Middleton Police Benevolent Association and the Town of Middleton, JLM-21-8526, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of John Nelson (Labor) and Anthony Ansaldi (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

3. JLM-21-8652 Cohasset Fire JOEH,GD Vote to 3(a) Hearing

Mr. Reddy, Mr. Mazzucco and Mr. Driscoll briefed the Committee.

Motion by Reddy: to find that in the matter of the Cohasset Permanent Firefighters, Local 2804 IAFF and the Town of Cohasset, JLM-21-8682, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Matthew Reddy (Labor) and Anthony Mazzucco (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion was seconded by Chairman Hanson for purposes of discussion.

There ensued a discussion among Chairman Hanson, Mr. Reddy, Mr. Mazzucco, Ms. Johnson and Mr. Driscoll.

At the conclusion of the discussion, Chairman Hanson suggested a friendly amendment which was adopted by Mr. Reddy, Ms. Johnson and Chairman Hanson as the Main Motion and was thereby adopted by the Committee unanimously as follows:

Main Motion, as Amended:

To find that in the matter of the Cohasset Permanent Firefighters, Local 2804 IAFF and the Town of Cohasset, JLM-21-8682, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Matthew Reddy (Labor) and Anthony Mazzucco (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson, provided that the parties use their best efforts to schedule a meeting and to meet and bargain in good faith prior to the date of the 3(a) hearing to be held in the first two weeks of January, 2022.

The Motion passed unanimously.

4. JLM-20-8164 Melrose Fire JOEH,DJM Funded/Remove

Mr. Morgado briefed the Committee.

Motion by Keene, seconded by Johnson: to remove the case from the Committee's docket as the contract has been funded by the City.

5. JLM-21-8399 Hanover Police DC,DJM Funded/Remove

Mr. Morgado briefed the Committee.

Motion by Johnson, seconded by Hanson: to remove the case from the Committee's docket as the contract has been funded by the Town.

6. JLM-21-8588 Sturbridge Police DC,DJM Funded/Remove

Mr. Morgado briefed the Committee DC/DJM

Motion by Andrews, seconded by Johnson: to remove the case from the Committee's docket as the contract has been funded by the Town.

Adjournment

Motion by Andrews, seconded by Keene: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:55 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee on December 16, 2021.