



THE COMMONWEALTH OF MASSACHUSETTS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR NOVEMBER 19, 2020

DATE: November 19, 2020

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via Webex videoconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m6478aa2521f8c727491b2fe346a88071>

Meeting number (access code): 173 849 3213

Meeting password: 5cQNXMvS95A

Additional ways to join:

By phone by dialing 1-408-418-9388 or 1-617-315-0704 using the access code: 173 849 3213

Video Address 1738493213@eolwdma.webex.com

By dialing 173.243.2.68 and entering meeting number 173 849 3213

By dialing 1738493213.eolwdma@lync.webex.com

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Ansaldi, Johnson; Fire: M.Reddy, Cabral

Alternates Present: Fire: Cross, Keene; Police: Pedrini, DeMille, Nelson; Management: McCall, Aicardi, Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Morgado

Others: Philip Roberts (DLR), Jill Bertrand (DLR), John Robertson (MMA), Elizabeth Valerio, Brian Maser, Leah Barrault, James Young

OPEN SESSION

Chairman Hanson called the meeting to order at 11:04 A.M.

The meeting is being recorded by Chairman Hanson

- **Administrative Updates**

- Meeting Minutes:

- Vote to accept meeting minutes from October 8, 2020.

- **Motion by Cross, second by Mazzarella: to approve the minutes of the October 8, 2020, full Committee meeting.**

- **The Motion passed unanimously.**

- **Chairman's Report**

- Chairman Hanson reported that Arbitrator Beth Wolfson had been subpoenaed to testify in the Chelmsford Superiors case now before DLR. He further reported that Ms. Wolfson had appealed the issuance of the subpoena to CERB.
 - Chairman Hanson informed the Committee that he received an advisory opinion from Chief Counsel, Jillian Bertrand, in relation to the New Bedford Police case, JLM-19-7091. Chairman Hanson read from the opinion and welcomed further discussion of the opinion at the next Committee meeting.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-20-8129	Manchester-By-The-Sea Police	CG	Jurisdiction

Mr. Morgado briefed the Committee.

- **Motion by Andrews, second by Ansaldi: to take jurisdiction in the case of the International Brotherhood of Teamsters Local 42 and the Town of Manchester-by-the-Sea, JLM-20-8129.**

The Motion passed unanimously.

Motion by Andrews, second by Ansaldi: to assign the following Committee members to the case of the International Brotherhood of Teamsters Local 42 and the Town of Manchester-by-the-Sea, JLM-20-8129, Nelson and T.Reddy for Police and Ansaldi for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-20-8249 Framingham Firefighters JOEH, GD Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by Keene, second by Johnson: to take jurisdiction in the case of the Framingham Firefighters, Local 1652 IAFF and the City of Framingham, JLM-20-8249.

The Motion passed unanimously.

Motion by Keene, second by Johnson: to assign the following Committee members to the case of the Framingham Firefighters, Local 1652 IAFF and the City of Framingham, JLM-20-8249, Keene for Fire and Kathleen Johnson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectfully.

The Motion passed unanimously.

3. JLM-20-8250 Framingham Deputy Chiefs JOEH, GD Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by Keene, second by Ansaldi: to take jurisdiction in the case of the Framingham Deputy Fire Chiefs, Local 1652 IAFF and the City of Framingham, JLM-20-8250.

The Motion passed unanimously.

Motion by Keene, second by Ansaldi: to assign the following Committee members to the case of the Framingham Deputy Fire Chiefs, Local 1652 IAFF and the City of Framingham, JLM-20-825: Keene for Fire and Kathleen Johnson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

4. JLM-20-7994 Kingston Police Patrol DC, GD Vote to 3(a) Hearing

Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by Andrews, second by Ansaldi: to find that, in the matter of the Kingston Police Patrolman's Association, Fraternal Order of Police, Lodge 064 and the Town of Kingston, JLM-20-7994, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in

Chapter 589 of the Acts of 1987, with the panel members consisting of Alan Andrews (Labor) and Frank Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

5. JLM-20-7995 Kingston Police Superiors DC, GD Vote to 3(a) Hearing

Mr. Cummings and Mr. Driscoll briefed the Committee.

Committee find that in the matter of the Kingston Superior Officers Association, Fraternal Order of Police, Lodge 064 and the Town of Kingston – JLM-20-7995, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Alan Andrews (Labor) and Frank Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

6. JLM-20-8021 Falmouth Police Patrol DC, GD Vote to 3(a) Hearing

Mr. Cummings briefed the Committee.

Motion by Andrews, second by Ansaldi: to find that, in the matter of the Falmouth Police Patrolmen's Federation and the Town of Falmouth, JLM-20-8021, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Michael Perreira (Labor) and Frank Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

7. JLM-20-8064 Norton Fire JOEH, GD Funded/Remove

Mr. Hubley briefed the Committee.

Motion by Cross, second by Ansaldi; to remove the case from the Committee's docket as the Town has funded the contract.

The Motion passed unanimously.

8. JLM-20-8080 Fall River Fire JOEH, DJM Vote to Arbitration

Mr. Morgado briefed the Committee.

Motion by Cross, second by Ansaldi: to find that, in the matter of the Fall River Fire Fighters, Local 1314 and the City of Fall River, JLM-20-8080, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and Dean Mazarella (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the November 10, 2020, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

9. JLM-20-8131 Weymouth Fire JOEH, GD Vote to 3(a) Hearing

Mr. Driscoll briefed the Committee

Motion by Cross, second by Ansaldi: to find that, Committee find that, in the matter of the Weymouth Fire Fighters, Local 1616 IAFF and the Town of Weymouth, JLM-20-8131, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William Cross (Labor) and Tony Mazzucco (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection 3(a) of Chapter 589 of the Acts of 1987.***

JLM-20-8080 – Fall River Fire – November 10, 2020 - Hanson, Keene, Mazarella

Motion by Keene, second by Hanson: to approve the minutes of the 3(a) Hearing in this case.

The Motion passed unanimously.

- ***Other business***

Chairman Hanson informed that Committee that he is the 2020 recipient of the Cushing-Gavin award from The Labor Guild. Mr. Roberts noted that this award is a remarkable achievement for both Mr. Hanson and the Committee. Committee members extended their congratulations.

Adjournment

Motion by Cross, second by Ansaldi: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:47 A.M.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes approved by the Committee on January 14, 2021.