



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
November 8, 2018

DATE: November 8, 2018
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson; **Management:** Yanakakis (Acting Chair);
Fire: Cabral

Alternates Present: **Management:** Bain, McCall; **Police DeMille,** Nelson (Acting Chair);
Fire: Keene, Cross

Staff Present: Senior Staff Representatives: Cummings, Morgado, Hubley, Driscoll.

Mediators: Gookin

Others Present: Philip Roberts (DLR)

- Chairman Hanson called the meeting to order at 11:15 A.M..
- Chairman Hanson called for a moment of silence in memory of Sergeant Ron Helus of the Ventura County Sheriff's Office who was killed in the line of duty last night while engaging the perpetrator of a mass shooting in Thousand Oaks, California.
- *Administrative updates*
 - Minutes from the October 25, 2018 meeting.

Motion by Yanakakis, Second by Cabral: to accept the Minutes from the October 25, 2018, Meeting.

The Motion passed unanimously.
 - Chairman's Report

Chairman Hanson discussed the Committee's Meeting dates for 2019 as set forth in the

handout distributed to the Committee.

Motion by Yanakakis, Second by Cabral: to accept the Schedule of Committee Meeting Dates for 2019 as provided to the Committee.

The Motion passed unanimously.

Mr. Hanson informed the Committee that he had been informed by the Police Chair that Richard Pedrini is no longer an alternate member of the Committee. Mr. Cummings suggested that the Police Chair designate other Committee members to replace Mr. Pedrini in the cases to which he has been assigned. Mr. Nelson said that he would consult with the Police Chair.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
• 18-6893	<u>Medford Fire</u>	CG,JOEH,GD	Vote to Take Jurisdiction

Ms. Gookin briefed the Committee.

Motion by Cabral, Second by Yanakakis: to take jurisdiction in the case of Medford Firefighters Association and the City of Medford, JLM-18-6893.

The motion passed unanimously.

Motion by Cabral, second by Yanakakis: to assign the following Committee members to the case of Medford Firefighters Association and the City of Medford, JLM-18-6893: M.Reddy/Cabral for Fire and Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

- 18-6622 Sudbury Fire EF, JOEH, GD Vote to 3(a)

Mr. Driscoll briefed the Committee on the case and also stated that the Town's preference would be to hold another mediation session prior to the date of any 3(a) hearing that might be voted by the Committee. Discussion followed among the Chairman, Mr. Cabral, Mr. Hubley, Mr. Morgado and Mr. Driscoll. Mr. Cabral and Mr. Hubley suggested that mediation should be conducted on the same day as the hearing. The Chairman stated that Mr. Hubley and Mr. Driscoll have the joint authority as mediators to call a mediation session prior to the 3(a) hearing if they are in agreement that one would be beneficial.

Motion by Cabral, Second by Chairman Hanson: to find that the issues involving the successor collective bargaining agreement, in the matter of the Sudbury Firefighters, Local 2023 and the Town of Sudbury, JLM-18-6622 have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Cross (Labor) and Garvin (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed by a 2-1 margin with Yanakakis voting in the negative.

- 17-6132 Westfield Fire SJS,JOEH,DJM Petition Withdrawn

Mr. Hubley briefed the Committee and reported that the parties have settled the case and withdrawn the petition.

Motion by Cabral, second by Yanakakis: to remove the case from the Committee's docket as the parties have withdrawn the petition.

The Motion passed unanimously.

- Motion to Adjourn

Motion by Cabral, second by Yanakakis: to adjourn the meeting.

The Motion passed unanimously.

The Chairman adjourned the meeting at 11:40 AM

Minutes recorded by George Driscoll, Senior Staff Representative

Minutes approved 12.13.2018