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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR DECEMBER 8, 2022

DATE: December 8, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m84f018bf2cad3dc0f92aff28d22d01c>

Meeting number (access code): 2335 541 6422

Meeting password: JNpstZh6N33

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Committee Members Present: Chairman Hanson; Management: Mazzarella, Johnson, Ansaldi; Police: Ferreira; Fire: M.Reddy.

Alternates Present: Fire: Cross, Young, Green; Police: Pedrini, Bartolomei, Nelson, T.Reddy, Kenneally; Management: Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

Mr. Mazzearella recognized the passing of Bob McCarthy, past PFFM President and retired Watertown Firefighter, and said that he was a hard worker and that they had worked many cases together. Other members made comments that included the following: Chairman Hanson reminisced that he had known Mr. McCarthy since 1985 and that he was a terrific guy. Bill Cross called Mr. McCarthy a mentor. Matt Reddy noted that Mr. McCarthy was a wonderful human being.

The Chair called the roll of those present.

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from November 10, 2022.

Motion by Mazzearella, seconded by M.Reddy: to accept the minutes from the Committee meeting on November 10, 2022, as presented.

The Motion passed unanimously.

- Chairman's Report:

Chairman Hanson set the schedule of Committee meetings for the remainder of FY 2023: January 12 & 26; February 9 and 23; March 9 and 23; April 13 and 27; May 11 and 25; June 8 and 22.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9600	Medford Fire	JOEH, GD	Vote on Jurisdiction

Mr. Driscoll reported that the investigation has not been completed but will be completed prior to the next Committee meeting. No action.

2. JLM-22-9646	Milford Fire	JOEH, DJM	Vote on Jurisdiction
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Mr. Morgado briefed the Committee and, based upon the investigation, jointly recommended jurisdiction with Mr. Hubley.

Motion by M.Reddy, seconded by Mazzearella: to take jurisdiction in the case of the Milford Firefighters Local 2140, IAFF and the Town of Milford, JLM-22-9646.

The Motion passed unanimously.

Motion by M.Reddy, seconded by Mazzearella: to assign the following Committee members to the case of the Milford Firefighters Local 2140, IAFF and the Town of Milford, JLM-22-9646: Green for Fire and Kathleen Johnson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

3. JLM-22-9170 Springfield Police Superiors DC, GD Vote to 3(a) Hearing

Mr. Cummings briefed the Committee and, jointly with Mr. Driscoll and the assigned Committee Members, recommended that the case be moved to a 3(a) hearing.

Motion by Mazzearella, seconded by Perreira: to find that in the matter of the Springfield Police Supervisors Association and the City of Springfield, JLM-22-9170, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of James Bartolomei (Labor) and Dean Mazzearella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

4. JLM-22-9171 Westfield Police DC, GD Tentative Agreement

Mr. Driscoll reported that, after several staff mediations, a committee level mediation and a mediation prior to a scheduled 3(a) hearing, the parties had reached a tentative agreement. Mr. Driscoll further reported that the agreement had been ratified by the union and recommended that the case be moved to the Awaiting Funding List while funding by the City is pending.

Motion by Mazzearella, seconded by Perreira: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

5. JLM-22-9314 Norfolk Fire JOEH, DJM Tentative Agreement

Mr. Hubley reported that, after staff mediation, the parties had reached a tentative agreement. No action necessary at this time as ratification and funding are pending.

6. JLM-22-9336 Fairhaven Fire JOEH, DJM Vote to a 3(a) Hearing

Mr. Morgado briefed the Committee and, with Mr. Hubley, recommended moving the case to a 3(a) hearing.

Motion by M.Reddy, seconded by Mazzarella: to find that in the matter of the Fairhaven Firefighters Local 1555, IAFF and the Town of Fairhaven, JLM-22-9336, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William Cross (Labor) and Gerard Hayes (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

7. JLM-22-9373 Weston Fire JOEH, GD Vote to a 3(a) Hearing

Mr. Hubley briefed the Committee and, jointly with Mr. Driscoll and the assigned Committee members, recommended moving the case to a 3(a) hearing.

Motion by M. Reddy, seconded by Mazzarella: to find that in the matter of the Weston Fire Fighters Local 3660 IAFF and the Town of Weston, JLM-22-9373, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William Cross (Labor) and Anthony Ansaldi (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

8. JLM-22-9415 Lynn Fire JOEH,DJM Vote to a 3(a) Hearing

Mr. Morgado briefed the Committee and, jointly with Mr. Hubley, recommended moving the case to a 3(a) hearing.

Motion by Cross, seconded by Mazzarella: to find that in the matter of the Lynn Fire Fighters Union Local 739, IAFF and the City of Lynn, JLM-22-9415, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of James Colbert (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules,

policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

- Vote to accept the following minutes of hearings held pursuant to Section 1, subsection ***(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-22-5509	Holyoke Fire	October 24, 2022	Hanson – Keene – Mahoney

No quorum. No Action.

JLM-22-9174	Arlington Police	November 9, 2022	Hanson-Andrews-Tranfaglia
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No Quorum. No Action

- **Other Business**

None

- Adjournment

Motion by Mazzarella, seconded by M.Reddy: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:30 AM.

Minutes drafted by George Driscoll.

Minutes Accepted Committee on January 12, 2023