



THE COMMONWEALTH OF MASSACHUSETTS
 DEPARTMENT OF LABOR RELATIONS
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CHARLES D. BAKER
 GOVERNOR
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JOINT LABOR-MANAGEMENT
 COMMITTEE FOR
 MUNICIPAL POLICE AND FIRE
 JOHN W. HANSON
 CHAIR

MEETING MINUTES FOR
December 12, 2019

DATE: December 12, 2019
 TIME: 11:00 A.M. - Full Committee Meeting
 LOCATION: Offices of the Joint Labor Management Committee, 19 Staniford Street,
 First Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson; Police: Perreira; Fire: M. Reddy.

Alternates Present: Police Nelson, T.Reddy; Management; McCall Fire: Cross.

Staff Present: Senior Staff Representatives; Driscoll, Hubley, Cummings, Morgado

Others Present: Carol Gookin (DLR Mediator); Jillian Bertrand (DLR)

Chairman Hanson called the meeting to order at 11:10 AM.

- **Administrative update:**

Meeting minutes from November 14, 2019

Motion by M.Reddy, second by McCall: to approve the minutes of the November 14, 2019 Committee Meeting.

The Motion passed unanimously.

- **Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:**

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. 19-7470	<u>Marlborough Fire</u>	EFB	Funded Remove

Mr. Hubley briefed the Committee.

Motion by M.Reddy , second by McCall : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

2. 19-7526 Hudson Police DC,DJM Funded Remove
Mr. Morgado briefed the Committee. No Action.
3. 19-7563 Easton Police JG,DC,GD Jurisdiction
Mr. Driscoll briefed the Committee and reported a tentative agreement. No Action.
4. 19-7585 Southampton Police DC,GD Tentative Agreement
Mr. Cummings briefed the Committee and reported a tentative agreement. No Action.
5. 18-6914 Orleans Police DC,GD Tentative Agreement
Mr. Driscoll briefed the Committee and reported a tentative agreement. No Action.
6. 19-7091 New Bedford Police DC,DJM Vote to Arbitration
Pending Vote of 3a Panel
Mr. Morgado briefed the Committee. No Action.
7. 19-7332 Worcester Police EFB,JOEH,DJM Vote to 3(a) Hearing
Mr. Morgado briefed the Committee.

Motion by Perreira, second by McCall: to move that the Committee find that in the matter of the IBPO, Local 504 and the City of Worcester, JLM-19-7332, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Larry Calderone (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The motion passed unanimously.

8. 19-7371 Pittsfield Fire RD,JOEH,GD Tentative Agreement
Mr. Hubley briefed the Committee and reported a tentative agreement. No Action.
9. 19-7415 Agawam Fire SSH,RD,JOEH,GD Tentative Agreement
Mr. Hubley briefed the Committee and reported a tentative agreement. No Action.
10. 19-7433 Chelmsford Fire JOEH,GD Vote to 3(a) Hearing

Mr. McCall left the room and took no part in this matter. Mr. Hubley briefed the Committee. No Action as the only Management member present had a conflict and could not take part in this matter.

11. 19-7562 Malden Fire JOEH,GD Vote to 3(a) Hearing

Mr. Hubley and Mr. Driscoll briefed the Committee. No Action as this case is being mediated and a committee level mediation is scheduled.

12. 18-6589 Salem Police HB,DC,DJM Funded Remove

Mr. Morgado briefed the Committee.

Motion by Perreira, second by McCall : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

13. 19-7471 Dighton Fire EFB Funded Remove

Mr. Morgado briefed the Committee.

Motion by M.Reddy , second by McCall : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

14. 19-7534 Randolph Fire JOEH,GD Funded Remove

Mr. Hubley briefed the Committee.

Motion by M.Reddy , second by McCall : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

15. 19-7551 Lexington Fire JOEH,GD Funded Remove

Mr. Hubley briefed the Committee.

Motion by M.Reddy , second by McCall : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

16. 19-7091 New Bedford Police Approval of November 21, 2019 3(a) Hearing Minutes

Motion by Perreira, second by Hanson : to approve the minutes of the November 21, 2019, minutes of the 3(a) Hearing in this matter.

The Motion passed unanimously.

Adjournment

Motion by Yanakakis, second by M.Reddy: to adjourn the meeting.

Chairman Hanson adjourned the meeting at 12:01 P.M.
Minutes recorded by George Driscoll, Senior Staff Representative.

Minutes Approved by the Committee at January 9, 2020, Meeting.