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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR DECEMBER 12, 2024

DATE: December 12, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Old Colonial Café
171 Nahatan Street
Norwood, MA 01908

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:09 A.M.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Mazzarella, Ansaldi; Police: Andrews, Perreira, Bartolomei; Fire: M. Reddy.

Alternates Present: Management: Gagne, Aicardi, McCall, Hayes, Mazzucco; Fire: Green, Cross, Young; Police: Goncalves, DeMille.

Staff Present: Driscoll, Hubley, Markel

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from November 14, 2024, 2024.

Motion by Cross, seconded by Andrews: to accept the minutes from the full Committee meeting on November 14, 2024, as presented.

The Motion passed unanimously.

○ **Chairman's Report:**

N/A

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-23-10043 Winchester Patrol GD/DC Funded/Remove

George Driscoll briefed the Committee and reported that Town Meeting has funded the contract and the case can be removed.

Motion by Mazzearella, seconded by Cross: to remove the case from the Committee's docket, as the contract has been funded by the Town.

2. JLM-23-10214 Medford Patrol GD/DC Vote to 3(a) Hearing

George Driscoll briefed the Committee. The City and Management Member object to moving the case to a 3(a) Hearing. The Union and the Labor Member wish to move the case to a 3(a) Hearing.

Motion by Andrews, seconded by Mazzearella: that, in the matter of Medford Police Patrolmen's Association and City of Medford, JLM-23-10214, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Calderone (Labor) and Mazzearella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

3. JLM-24-10585 Taunton Fire JH/GD Report of a TA

Joe Hubley briefed the Committee and reported that, after several staff level mediations and a committee level mediation, the parties reached agreement during a mediation prior to a scheduled 3(a) Hearing. The agreement has not yet been ratified.

No Action Required

4. JLM-24-10679 Somerville Police Sup. GD/DC Vote to Arbitration

George Driscoll briefed the Committee and reported that, after staff and committee level mediations and mediation prior to the scheduled 3(a) Hearing, a 3(a) Hearing was held. The 3(a) Panel recommends that the Committee vote to send the case to arbitration.

Motion by Mazzarella, seconded by Andrews: to send the case of Somerville Police Superior Officers Association and City of Somerville, JLM-23-10679, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

5. JLM-24-10756 North Andover Fire RM/JH Vote to 3(a)

Robert Markel briefed the Committee and recommended moving the case to a 3(a) Hearing.

Motion by M. Reddy, seconded by Mazzarella: that, in the matter of North Andover Firefighters Local 2035, JLM-24-10756, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Cross or M. Reddy (Labor) and Ansaldi (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

6. JLM-24-10904 Cambridge Police RM/DC Vote on Jurisdiction

Bob Markel briefed the Committee and recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Cambridge Police Patrol Officers Association and City of Cambridge, JLM-24-10904.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Cambridge Police Patrol Officers Association and City of Cambridge, JLM-24-10904: Mazzarella (Management) and Andrews (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

7. JLM-24-10906 New Bedford Police RM/DC Vote on Jurisdiction

Bob Markel briefed the Committee and recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of New Bedford Police Union and City of New Bedford, JLM-24-10906.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of New Bedford Police Union and City of New Bedford, JLM-24-10906: Mazzarella (Management) and Perreira (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

8. JLM-24-10942 Melrose Police Sup. RM/DC Vote on Jurisdiction

Bob Markel briefed the Committee and recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of , Melrose Police Superior Officers Association and City of Melrose, JLM-24-10942.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Melrose Police Superior Officers Association and City of Melrose, JLM-24-10942: Mazzarella (Management) and Andrews (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

23-10058 Somerville Patrol 9-16-24 Hanson/Mazzarella/Andrews

Motion by Mazzarella, seconded by Andrews: to accept the minutes of the 3(a) Hearing in the case of Somerville Police Employees Association and City of Somerville, JLM-23-10058.

The Motion passed unanimously.

23-10057 Newton Patrol 9-20-14 Hanson/Mazzarella/Andrews

Motion by Andrews, seconded by Mazzarella: to accept the minutes of the 3(a) Hearing in the case of Newton Police Association and City of Newton, JLM-23-10057.

The Motion passed unanimously.

○ ***Act to approve alternate members pursuant to the Rules of the Committee***

Without objection, Dean Mazzarella designated Helen Bowler as an Alternate Management Member of the Committee

- **Other Business**

The Chair recognized Mike Perreira who wished to speak on the case of East Bridgewater Police Association and Town of East Bridgewater, JLM-24-10461 which was voted to a 3(a) Hearing at the November meeting. Mr. Perreira requested that the Chair direct the parties to appear for a Committee Level Mediation prior to the date of the 3(a) Hearing. The Chair so-directed the parties.

Dean Mazzarella designated Mary Aicardi as Management Committee Member in the case of Bridgewater Firefighters Local 2611 and Town of Bridgewater, JLM-24-10842.

- **Adjournment**

Motion by Mazzarella, seconded by Cross: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:29AM.

Minutes accepted by the Committee on January 23, 2025