



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR DECEMBER 16, 2021

DATE: December 16, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting Link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m660591c2e046d00bd8e8f7559ed45f63>

Meeting number (access code): 2348 294 5690

Meeting password: iXTzHMPU723

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2348 294 5690

By video system or application Dial 23482945690@eolwdma.webex.com or 173.243.2.68 and enter meeting number 2348 294 5690

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Johnson, Ansaldi.

Alternates Present: Fire: Keene, Cross, Young; Police: DeMille, Pedrini, Nelson, T.Reddy; Management: Frederickson, Hayes.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:06 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from November 18, 2021.

Motion by Cross, seconded by Ansaldi: to accept the minutes from the Committee meeting on November 18, 2021.

The Motion passed unanimously.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-21-8899 Attleboro Police DJM, DC Vote on Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Andrews, seconded by Ansaldi: to take jurisdiction in the case of the Attleboro Police Association, Local 352 MCOP and the City of Attleboro, JLM-21-8899.

The Motion passed unanimously.

Motion by Andrews, seconded by Ansaldi: to assign the following Committee members to the case of Attleboro Police Association, Local 352 MCOP and the City of Attleboro, JLM-21-8899: Andrews/Perreira for Police and Johnson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8913 Melrose Police DC, DJM Vote on Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Ansaldo, seconded by Andrews: to take jurisdiction in the case of the Melrose Patrol Officers Association and the City of Melrose, JLM-21-8913.

The Motion passed unanimously.

Motion by Andrews, seconded by Ansaldo: to assign the following Committee members to the case of Melrose Patrol Officers Association and the City of Melrose, JLM-21-8913: Pedrini/Nelson for Police and Hayes for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

3. JLM-21-8919 Sudbury Fire GD,JOEH Vote on Jurisdiction

Mr. Hubley briefed the Committee.

Motion by Cross, seconded by Ansaldo: to take jurisdiction in the case of the Sudbury Firefighters, Local 2023 IAFF and the Town of Sudbury, JLM-21-8919.

The Motion passed unanimously.

Motion by Cross, seconded by Ansaldo: to assign the following Committee members to the case of Sudbury Firefighters, Local 2023 IAFF and the Town of Sudbury, JLM-21-8919: Young for Fire and Bain for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

4. JLM-21-8633 Wilbraham Fire GD,JOEH Vote to 3(a) Hearing

Mr. Hubley briefed the Committee.

Motion by Cross, seconded by Ansaldo: to find that in the matter of Wilbraham Firefighters, Local 1847 IAFF and the Town of Wilbraham, JLM-21-8633, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Cross (Labor) and Mahoney (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

5. JLM-21-8649 Amherst Fire JOEH,DJM Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

Motion by Cross, seconded by Ansaldi: to find that in the matter of Amherst Firefighters, Local 1764 IAFF and the Town of Amherst, JLM-21-8649, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Cross (Labor) and Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

6. JLM-21-8694 Newton Police GD,DC Tentative Agreement

Mr. Driscoll briefed the Committee and reported that the parties had reached a mediated settlement.

No action required.

7. JLM-19-7332 Worcester Police Sup. GD,DC Funded/Remove

Mr. Morgado briefed the Committee.

Motion by Andrews, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the city.

The Motion passed unanimously.

8. JLM-21-8671 Holyoke Fire GD,DC Funded/Remove

Mr. Morgado briefed the Committee.

Motion by Cross, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the city.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-21-8649	Amherst Fire	December 8, 2021	Hanson-Cross-Johnson

Motion by Johnson, seconded by Cross: to accept the minutes of the 3(a) hearing in the above referenced case.

The Motion passed unanimously.

Adjournment

Motion by Cross, seconded by Ansaldi: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:25 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Accepted by the Committee on January 13, 2022.