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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR FEBRUARY 12, 2026

DATE: February 12, 2026

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION: On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m8992fa9945f3442f65ca4051d88e0d8b>

Meeting number: 2348 528 1625 Meeting password: K7wGjTR2nj

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Fire: M. Reddy; Police: Perreira, Bartolomei; Management: Mazzarella, Ansaldi.

Alternates Present: Management: McCall, Gagne, Aicardi, Reed; Fire: Young, Cross, Green; Police: Goncalves, Papandrea, Hill, Napolitano, Kenneally.

Staff Present: Driscoll, Hubley, Markel

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from December 11, 2025.

Motion by Cross, seconded by Bartolomei: to accept the full Committee meeting minutes from December 11, 2025.

The Motion passed unanimously.

Vote to accept the full Committee meeting minutes from January 22, 2026.

Motion by Cross, seconded by Bartolomei: to accept the full Committee meeting minutes from January 22, 2026.

The Motion passed unanimously.

- ***Chairman's Report:*** Chairman Hanson reported that the management caucus had met for an hour prior to the meeting and thanked Tony Mazzucco for organizing the meeting.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-25-11080 Westborough Police George Vote to 3(a)

George Driscoll briefed the Committee and reported that, after several staff and committee level mediations, the parties are still apart and recommended moving this case to a 3(a) hearing.

Motion by Mazzarella, seconded by Perreira: that, in the matter of Westborough Police Patrolmen and Town of Westborough, JLM-25-11080, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Napolitano (Labor) and Johnson (Management) or other Committee Members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

2. JLM-25-11160 Boston Fire George/Joe Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been funded by the City Council.

Motion by Mazzarella, seconded by M. Reddy: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

3. JLM-25-11277 South Hadley Police Bob Vote to 3(a)

Bob Markel briefed the Committee and reported that, after several staff and committee level mediations, the parties are still apart and recommended moving this case to a 3(a) hearing.

Motion by Perreira, seconded by Mazzarella: that, in the matter of South Hadley Police Union and Town of South Hadley, JLM-25-11277, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Perreira (Labor) and Bowler (Management) or other Committee Members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

4. JLM-25-11324 Boylston Police Bob Funded/Remove

Bob Markel briefed the Committee and reported that the contract has been funded by the City Council.

Motion by Mazzarella, seconded by Perreira: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

5. JLM-25-11504 Monson Police Bob Vote to 3(a)

Bob Markel briefed the Committee and reported that, after several staff and committee level mediations, the parties are still apart and recommended moving this case to a 3(a) hearing.

Motion by Mazzarella, seconded by Perreira: that, in the matter of IBPO Local 423 and Town of Monson, JLM-25-11504, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Papandrea (Labor) and Mahoney (Management) or other Committee Members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

