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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR FEBRUARY 13, 2025

DATE: February 13, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

Pursuant to Governor Healey's March 29, 2023 signing of the Acts 2023 extending certain COVID-19 measures adopted during the State of Emergency suspending certain provisions of the Open Meeting Law, G.L. c. 30A, § 20 until March 31, 2025 as amended, persons wishing to participate in or gaining public access to this meeting can do so via making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m9d82656aacedff33032afd48fc8e6954>

Meeting number: 2343 248 4700

Meeting password: ZzA7mU3RjQ8

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:03 A.M.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Mazzarella, Ansaldi; Police: Andrews, Perreira, Bartolomei; Fire: M. Reddy.

Alternates Present: Management: Mazzucco, Bain; Fire: Green, Cross, Young, Papagni; Police: Goncalves, DeMille, Napolitano, T. Reddy, Papandrea, Frederickson, Nelson

Staff Present: Driscoll, Hubley, Markel

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from January 23, 2025.

Motion by M. Reddy, seconded by Mazzarella: to accept the minutes from the full Committee meeting on January 23, 2025, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that Tony Mazzucco will be sworn in as Vice Chair this afternoon. Chairman Hanson reported that interviews will be held for the open position of Senior Staff Representative for Labor. Matt Reddy, Rob Green, and Joe Hubley discussed scheduling issues.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|----------------------------|----|---------------------|
| 1. | JLM-23-10359 | Arlington Ranking Officers | RM | Vote to Arbitration |
|----|--------------|----------------------------|----|---------------------|

Bob Markel briefed the Committee and reported that, after staff and committee level mediations and mediation prior to the scheduled 3(a) Hearing, a 3(a) Hearing was held. The 3(a) Panel recommends that the Committee vote to send the case to arbitration.

Motion by Andrews, seconded by Mazzarella: to send the case of Arlington Ranking Officers Association and Town of Arlington, JLM-23-10359, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

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|----|--------------|------------------|----|---------------|
| 2. | JLM-24-10442 | Billerica Patrol | GD | Funded/Remove |
|----|--------------|------------------|----|---------------|

George Driscoll briefed the Committee and reported that the contract has been funded and the case can be removed.

Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

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|----|--------------|--------------|-------|---------------------|
| 3. | JLM-24-10459 | Wayland Fire | JH/RM | Vote to Arbitration |
|----|--------------|--------------|-------|---------------------|

Bob Markel briefed the Committee and reported that, after mediation and a 3(a) hearing, the 3(a) Panel recommends that the Committee vote the case to arbitration.

Motion by Andrews, seconded by Mazzarella: to send the case of Wayland Firefighters and Town of Wayland, JLM-24-10459, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

4. JLM-24-10585 Taunton Fire GD/JH Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been funded and the case can be removed.

Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

5. JLM-24-10689 Arlington Fire RM/JH Vote to Arbitration

Bob Markel briefed the Committee and reported that, after mediation and a 3(a) hearing, the 3(a) Panel recommends that the Committee vote the case to arbitration.

Motion by M. Reddy, seconded by Mazzarella: to send the case of Arlington Firefighters Local IAFF Local 1297, JLM-24-10689, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

6. JLM-24-10756 North Andover Fire RM/JH Vote to Arbitration

Bob Markel briefed the Committee and reported that, after mediation and a 3(a) hearing, the 3(a) Panel recommends that the Committee vote the case to arbitration.

Motion by M. Reddy, seconded by Mazzarella: to send the case of North Andover Firefighters Local 2035 and Town of North Andover, JLM-24-10756, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

7. JLM-24-11035 Marshfield Fire GD/JH Vote on Jurisdiction

Joe Hubley briefed the Committee and, based on the investigation, recommended that the Committee take jurisdiction.

Motion by M. Reddy, seconded by Mazzarella: to take jurisdiction in the case of Marshfield Firefighters Local 2568 and Town of Marshfield, JLM-24-11035.

The Motion passed unanimously.

Motion by M. Reddy, seconded by Mazzarella: to assign the following Committee Members to the case of Marshfield Firefighters Local 2568 and Town of Marshfield, JLM-24-11035: Ansaldi (Management) and Cross (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Dean Mazzarella designated Kathy Johnson as Management Committee Member in the Hopedale Firefighters case.

Joe Hubley mentioned that Committee members have not been timely assigned to some cases. Joe Hubley, Matt Reddy and Anthony Ansaldi discussed the shortage of paramedics in the Commonwealth.

Bob Markel reported a tentative agreement in the East Bridgewater Police case. George Driscoll reported tentative agreements in the Greenfield Fire, West Springfield Patrol, and Upton Fire cases.

- **Adjournment**

Motion by Mazzarella, seconded by M. Reddy: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:33 AM.

Accepted by the Committee on February 27, 2025