



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR FEBRUARY 27, 2020

DATE: February 27, 2020

TIME: 11:00 A.M.

LOCATION: Offices of the Joint Labor Management Committee for Municipal Police and Fire, 19 Staniford Street, First Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson; Fire: M.Reddy, MacKinnon; Cabral; Police: Andrews, Perreira.

Alternates Present: Fire: Cross; Police: DeMille, Pedrini; Fire: Cross; Management:

Staff Present: Cummings, Driscoll, Hubley, Morgado

Others Present: Philip Roberts (DLR), Lisa Adams (MMA)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:03 A.M.

- **Meeting Minutes**

January 23, 2020 (Full Committee Meeting)

Motion by M.Reddy, second by Frederickson: to accept the minutes of the January 23, 2020 full committee meeting.

The Motion passed unanimously.

- **Chairman's Report**

Chairman Hanson and Executive Director Roberts discussed the issuance of subpoenae to neutral arbitrators.

Mr. Andrews submitted the list of Police Alternate Committee Members: Billy DeMille, John Nelson, Rick Pedrini, Larry Calderone, Tom Reddy. There was no objection.

The Management Chair submitted the name of Tony Mazzucco, General Manager of the Town of Norwood as an Alternate Committee Member. There was no objection.

Matt Reddy proposed a change in the process of selecting a neutral arbitrator in which the Management and Labor Staff Representatives would each propose two arbitrators to be placed on the selection list and Chairman Hanson would propose three names. Chairman Hanson explained his current process of trying to spread the work around among the arbitrators and also proposing one of two new arbitrators. Mr. Reddy made a motion to adopt the new procedure but withdrew the motion in favor of further discussion at a future meeting.

Mr. Roberts discussed with the Committee the upcoming labor conference at UMass Amherst and invited Committee Members to attend.

- **Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:**

	Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1.	19-7773	<u>Arlington Police</u>	DC,DJM	Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Andrews, second by Frederickson: to take jurisdiction in the case of Arlington Police Patrol Association and the Town of Arlington, JLM-19-7773.

The Motion passed unanimously.

Motion by Andrews, second by Frederickson: to assign the following Committee members to the case of the Arlington Police Patrol Association and the Town of Arlington, JLM-19-7773: Andrews/T.Reddy for Police and Yanakakis for Management.

The Motion passed unanimously.

2.	19-7776	<u>Easthampton Fire</u>	JOEH, DJM	Jurisdiction
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Mr. Morgado briefed the Committee.

Motion by M.Reddy, second by Frederickson: to take jurisdiction in the case of Easthampton Firefighters Union, Local 1876, IAFF and the Town of Easthampton, JLM-19-7776.

The Motion passed unanimously.

Motion by M.Reddy, second by Frederickson: to assign the following Committee members to the case of Easthampton Firefighters Union, Local 1876, IAFF and the Town of Easthampton, JLM-19-7776: Cross/Keene for Fire, Mazzarella for Management.

The Motion passed unanimously.

3. 18-6538 Lawrence Patrol DC,GD Change Committee Member

Mr. Andrews left the room and did not take part in the discussion of this case.

Mr. Perreira designated himself as the Police committee member in this case. There were no objections.

4. 19-7469 Gardner Fire RD, JOEH, DJM Funded Remove

Mr. Hubley and Mr. Morgado briefed the Committee.

Motion by M.Reddy, second by Frederickson : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

5. 19-7701 Watertown Fire DJM,JOEH Vote on 3(a)

Motion by M.Reddy, second by Frederickson: to find that in the matter of the Watertown Firefighters Association, Local 1347 IAFF and the Town of Watertown, JLM-19-7701, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of M.Reddy (Labor) and Hayes (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

6. 19-7265 West Springfield Fire JOEH, GD Funded Remove

Mr. Hubley briefed the Committee.

Motion by M.Reddy, second by Bain : to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

Adjournment

Motion by M.Reddy, second by Bain: to adjourn the meeting.

The Motion passed unanimously

Chairman Hanson adjourned the meeting at 11:40 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative

Approved by JLMC at April 9, 2020 Meeting and as amended by vote of the Committee on May 14, 2020, to correct the date of the minutes approved in this meeting from 2.13.2020 to 1.23.20