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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR FEBRUARY 27, 2025**

DATE: February 27, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

Pursuant to Governor Healey's March 29, 2023 signing of the Acts 2023 extending certain COVID-19 measures adopted during the State of Emergency suspending certain provisions of the Open Meeting Law, G.L. c. 30A, § 20 until March 31, 2025 as amended, persons wishing to participate in or gaining public access to this meeting can do so via making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m9d82656aacedff33032afd48fc8e6954>

Meeting number: 2343 248 4700

Meeting password: ZzA7mU3RjQ8

**OPEN SESSION**

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:06 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Chairman Hanson; Management: Mazzarella; Police: Andrews, Perreira, Bartolomei; Fire: M. Reddy.

**Alternates Present:** Management: Bain; Fire: Green, Cross, Young; Police: Goncalves, Napolitano, T. Reddy, Papandrea, Nelson, Kenneally.

**Staff Present:** Driscoll, Hubley, Markel

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from February 13, 2025.

**Motion by Papandrea, seconded by Bartolomei: to accept the minutes from the full Committee meeting on February 13, 2025, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

Chairman Hanson reported that Tony Mazzucco has been sworn in as Vice-Chair of the Committee. He also reported that he is organizing a program for a Committee training session to be held on May 8<sup>th</sup>.

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

- |    |              |            |       |                               |
|----|--------------|------------|-------|-------------------------------|
| 1. | JLM-24-10918 | Upton Fire | JH/GD | Move to Awaiting Funding List |
|----|--------------|------------|-------|-------------------------------|

Joe Hubley briefed the Committee and reported that the Union and the Town had ratified the contract but the contract will need to go before Town Meeting for funding

**Motion by M. Reddy, seconded by Mazzarella: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

- |    |              |                |    |                      |
|----|--------------|----------------|----|----------------------|
| 2. | JLM-25-11046 | Sudbury Police | GD | Vote on Jurisdiction |
|----|--------------|----------------|----|----------------------|

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzarella, seconded by Nelson: to take jurisdiction in the case of Sudbury Police Union, MCOP Local 370 and Town of Sudbury, JLM-25-11046.**

**The Motion passed unanimously.**

**Motion by Mazzarella, seconded by Nelson: to assign the following Committee Members to the case of Sudbury Police Union, MCOP Local 370 and Town of Sudbury, JLM-25-11046: TBD (Management) and Perreira (Labor) or substitutes as so designated by the Management and Police Chairs respectively.**

**The Motion passed unanimously.**

3. JLM-25-11055      Westminster Fire      RM/JH      Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzearella, seconded by M. Reddy: to take jurisdiction in the case of Westminster Firefighters Association and Town of Westminster, JLM-25-11055.**

**The Motion passed unanimously.**

**Motion by Mazzearella, seconded by M. Reddy: to assign the following Committee Members to the case of Westminster Firefighters Association and Town of Westminster, JLM-25-11055: Mazzearella (Management) and Cross (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.**

**The Motion passed unanimously.**

4. JLM-25-11087      Springfield Fire      GD/JH      Vote on Jurisdiction

Joe Hubley briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzearella, seconded by M. Reddy: to take jurisdiction in the case of Springfield Firefighters, Local 648 and City of Springfield, JLM-25-11087.**

**The Motion passed unanimously.**

**Motion by M. Reddy, seconded by Mazzearella: to assign the following Committee Members to the case of Springfield Firefighters, Local 648 and City of Springfield, JLM-25-11087: Mazzearella (Management) and Green (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.**

**The Motion passed unanimously.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Bob Markel reported a tentative agreement after mediation in the case of Melrose Superior Police Officers Association and City of Melrose, JLM-24-10942.

- **Adjournment**

**Motion by Mazzarella, seconded by M. Reddy: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:20 AM.

*Accepted by the Committee on March 13, 2025*