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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR MARCH 13, 2025

DATE: March 13, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

Pursuant to Governor Healey's March 29, 2023 signing of the Acts 2023 extending certain COVID-19 measures adopted during the State of Emergency suspending certain provisions of the Open Meeting Law, G.L. c. 30A, § 20 until March 31, 2025 as amended, persons wishing to participate in or gaining public access to this meeting can do so via making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m9d82656aacedff33032afd48fc8e6954>

Meeting number: 2347 744 6462

Meeting password: JZhVSgMU593

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:06 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Management: Mazzarella; Police: Andrews, Perreira, Bartolomei.

Alternates Present: Management: Bain; Fire: Green, Cross, Young; Police: Goncalves, T. Reddy, Papandrea, Gibney, Nelson, Kenneally, Frederickson

Staff Present: Driscoll, Hubley, Markel

Others: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from February 27, 2025.

Motion by Mazzarella, seconded by Andrews: to accept the minutes from the full Committee meeting on February 27, 2025, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that the Committee had received six or seven resumes for the position of Senior Staff Representative for Labor. Three interviews were scheduled but two candidates withdrew. The subcommittee interviewed Alan Andrews and is recommending him for appointment to the position.

Motion by Perreira, seconded by Mazzarella: to appoint Alan Andrews to the position of Senior Staff Representative for Labor.

The Motion passed unanimously.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-23-10214 Medford Patrol GD Vote to Arbitration

George Driscoll briefed the Committee and reported that, after several staff and Committee Level Mediations and mediation prior to the 3(a) Hearing, the parties remain apart. The 3(a) Panel voted to recommend that the Committee vote the case to arbitration.

Motion by Mazzarella, seconded by Andrews: that, in the matter of Medford Police Patrolman's Association and City of Medford, JLM-23-10214, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Calderone (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

2. JLM-24-10753 Greenfield Fire JH/GD Vote to Awaiting Funding List

George Driscoll briefed the Committee and reported that the Union had ratified the contract but the contract will need to go before the City Council for funding in March.

Motion by Cross, seconded by Mazzarella: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

3. JLM-24-10764 Amherst Fire JH/RM Vote to 3(a)

Bob Markel briefed the Committee and reported that, after several mediations, the parties remain apart. He recommended that the Committee vote the case to a 3(a) hearing.

Motion by Cross, seconded by Mazzarella: that, in the matter of Amherst Firefighters IAFF Local 1764 and Town of Amherst, JLM-24-10764, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Cross (Labor) and Mahoney (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

4. JLM-24-10793 West Springfield Fire GD Vote to Awaiting Funding List

George Driscoll briefed the Committee and reported that the Union had ratified the mediated MOA but the contract will need to go before the City Council for funding.

Motion by Andrews, seconded by Mazzarella: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

5. JLM-25-11080 Westborough Police GD Vote on Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzarella, seconded by Andrews: to take jurisdiction in the case of Westborough Police Patrolmen, Local 366 and Town of Westborough, JLM-25-11080.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee Members to the case of Westborough Police Patrolmen, Local 366 and Town of Westborough, JLM-25-11080: TBD (Management) and TBD (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Bob Markel reported that an MOA has been ratified by the union in the Melrose Fire case and that there is a tentative agreement in the case of Beverly Fire.

Chairman Hanson discussed the need for additional arbitrators as several have been removed from the list. George Driscoll expressed the need for more management Committee members. Vice Chair Mazzucco reported that he is working with the Office of Boards and Commissions to clean up our list of governor's appointees, some of whom no longer are active with the JLMC.

Director Roberts informed the Committee that there is an opening on the DLR Advisory Council for a union member.

- **Adjournment**

Motion by Cross, seconded by Andrews: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:38 AM.

Minutes accepted by the Committee on March 27, 2025