



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR MARCH 26, 2020

DATE: March 26, 2020

TIME: 11:00 A.M.

This Meeting was conducted via teleconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020. All persons wishing to participate in or gain public access to this meeting were advised in the Open Meeting Law public notice to do so by making use of Webex Meeting software <https://www.webex.com/downloads.html> with the meeting number (access code) 711 542 614 and meeting password tKx6UMFmT22. Committee members were invited to participate and attend via specific Webex invitations.

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Petrin, Tranfaglia

Alternates Present: Fire: Cross, Keene; Police: Pedrini, Nelson; Management: Hayes, McCall, Bain, Ansaldi, Francis

Staff Present: Cummings, Driscoll, Hubley, Morgado

Others Present: Philip Roberts (DLR)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:02 A.M.

- **Chairman's Report**

Chairman Hanson discussed the use of teleconferencing via Webex for this meeting and also for mediations sessions.

Chairman Hanson advised attendees that the Meeting was being recorded.

- **Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:**

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. 19-7737	<u>Stoughton Police</u>	DC,GD	Jurisdiction

Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by Andrews, second by Goldsmith: to take jurisdiction in the case of Stoughton Police Superior Officers Union, MCOP Local 461 and the Town of Stoughton - JLM-19-7737.

The Motion passed unanimously.

Motion by Andrews, second by Goldsmith: to assign the following Committee members to the case of Stoughton Police Superior Officers Union, MCOP Local 461 and the Town of Stoughton - JLM-19-7737: Perreira/T.Reddy for Police and Tranfaglia for Management.

The Motion passed unanimously.

2. 20-7879	<u>Shirley Police</u>	DC, DJM	Tentative Agreement
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Mr. Morgado briefed the Committee and reported a tentative agreement.

3. 18-6538	<u>Lawrence Patrol</u>	DC,GD	Status Report
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Mr. Andrews removed himself from the teleconference for this matter.

Chairman Hanson briefed the Committee on the status of the case. The continuation of the 3(a) hearing will take place by teleconference on April 3rd. Ms. Goldsmith reported that she had received a letter from the Mayor of Lawrence about the case.

4. 18-6957	<u>Lowell Police</u>	DC, DJM	Funded Remove
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Mr. Morgado briefed the Committee.

Motion by Andrews, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

5. 19-7374	<u>Agawam Superiors</u>	DC, GD	Tentative Agreement
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Mr. Cummings briefed the Committee and reported a tentative agreement.

6. 19-7434	<u>North Attleborough Police</u>	CG,DC,GD	Tentative Agreement
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Mr. Cummings briefed the Committee and reported a tentative agreement.

7. 19-7729 Lynn Fire JOEH, DJM Vote to 3(a)

Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: that the Committee find that in the matter of the Lynn Fire Fighters Union, Local 739 IAFF and the City of Lynn – JLM-19-7729, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Jay Colbert (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

8. 19-7776 Easthampton Fire JOEH, DJM Move to Awaiting Funding

Mr. Hubley briefed the Committee.

Motion by Cross, second by Goldsmith : to move the case to the Awaiting Funding List.

The Motion passed unanimously.

9. 19-7633 Ludlow Superiors DC, GD Tentative Agreement

Mr. Cummings briefed the Committee and reported a tentative agreement.

Other Matters

Mr. Cross asked the Chairman about the arbitrator list in the Malden case. The Chairman reported that the arbitrator list was going out that day.

Ms. Goldsmith asked about the Acton Fire case and reported that the Town had requested a postponement of the 3(a) hearing but the Union objected. Chairman Hanson said that the case would go forward as scheduled. Mr. Hayes reported that he had talked to the Town Manager and the Town's issues would be submitted for the hearing.

Adjournment

Motion by Cross, second by Andrews: to adjourn the meeting.

The Motion passed unanimously

Chairman Hanson adjourned the meeting at 11:41 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative
Approved by JLMC on April 9, 2020

