



MAURA HEALEY
GOVERNOR

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER

2 AVENUE DE LAFAYETTE

BOSTON, MA 02111

Telephone: (617) 626-7132

Fax: (617) 626-7157

efile: EFileDLR@mass.gov

www.mass.gov/dlr

JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR MARCH 27, 2025

DATE: March 27, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

Pursuant to Governor Healey's March 29, 2023 signing of the Acts 2023 extending certain COVID-19 measures adopted during the State of Emergency suspending certain provisions of the Open Meeting Law, G.L. c. 30A, § 20 until March 31, 2025 as amended, persons wishing to participate in or gaining public access to this meeting can do so via making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m9d82656aacedff33032afd48fc8e6954>

Meeting number: 2347 744 6462

Meeting password: JZhVSgMU593

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Management: Mazzearella, Goldsmith, Ansaldi; Police: Andrews, Perreira, Bartolomei.

Alternates Present: Management: Bain, Silva; Fire: Green, Cross, Young, Papagni; Police: Goncalves, Gibney, Nelson, Frederickson, Napolitano.

Staff Present: Driscoll, Hubley, Markel

Others: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from March 13, 2025.

Motion by Cross, seconded by Andrews: to accept the minutes from the full Committee meeting on March 13, 2025, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that the hiring of Alan Andrews as Senior Staff Representative for Labor is in progress.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-24-10487 Medford Superiors GD Vote to 3(a) hearing

George Driscoll briefed the Committee and reported that, after several staff and Committee Level Mediations, the parties remain apart. Staff and Committee members recommend voting the case to a 3(a) Hearing

Motion by Andrews, seconded by Mazzarella: that, in the matter of Medford Police Superior Officers Association and City of Medford, JLM-23-10487, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Calderone (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

2. JLM-24-10664 Littleton Police GD Vote to 3(a) Hearing

George Driscoll briefed the Committee and reported that, after staff and committee level mediations, the parties remain apart and recommended moving the case to a 3(a) Hearing.

Motion by Mazzarella, seconded by Andrews: that, in the matter of Littleton Police Local 204 and Town of Littleton, JLM-24-10664, the issues have remained unresolved

for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Papandrea (Labor) and Hayes (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

3. JLM-24-10753 Greenfield Fire JH/GD Funded/Remove

George Driscoll briefed the Committee and reported that, after a staff mediation, the parties reached agreement and the contract has been funded by the City.

Motion by Mazzarella, seconded by Cross: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

4. JLM-24-10793 West Springfield Police GD Funded/Remove

George Driscoll briefed the Committee and reported that, after a staff mediation, the parties reached agreement and the contract has been funded by the Town.

Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

5. JLM-24-10842 Bridgewater Fire RM/JH Vote to 3(a) Hearing

Bob Markel briefed the Committee and reported that after staff and Committee level mediations, the parties remain apart. Staff and Committee members recommend moving the case to a 3(a) hearing.

Motion by Mazzarella, seconded by Cross: that, in the matter of Bridgewater Firefighters, Local 2611 and Town of Bridgewater, JLM-24-10842, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Matt Reddy (Labor) and Gagne (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

6. JLM-25-11086 Brookline Fire JH/RM Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Mazzarella: to take jurisdiction in the case of Brookline Firefighters, Local 950 and Town of Brookline, JLM-25-11086.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee Members to the case of Brookline Firefighters, Local 950 and Town of Brookline, JLM-25-11086: Ansaldi (Management) and Matt Reddy/Green (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

7. JLM-25-11144 Whitman Fire GD/JH Vote on Jurisdiction

Joe Hubley briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Mazzarella: to take jurisdiction in the case of Whitman Firefighters, Local 1769 and Town of Whitman, JLM-25-11144.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee Members to the case of Whitman Firefighters, Local 1769 and Town of Whitman, JLM-25-11144: Hayes (Management) and Matt Reddy (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

JLM-23-10214 Medford Patrol 3/6/2025 Mazzarella-Andrews-Hanson

Motion by Mazzarella, seconded by Andrews: to accept the minutes of the 3(a) Hearing in the case of Medford Police Patrolman's Association and City of Medford, JLM-23-10214.

The Motion passed unanimously.

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Management Chair, Dean Mazzearella, designated Jeff Silva as management committee member in the case of Westborough Police Patrolmen and Town of Westborough, JLM-25-11080, and Mary Aicardi in the case of Sudbury Police Union and Town of Sudbury, JLM-25-11046.

George Driscoll reported that he has had an overwhelming response to his request for volunteers to act as management committee members on various cases.

The Committee took up the matter of the **Re-Appointment of John Hanson as Chair and Tony Mazzucco as Vice-Chair of the Committee**. Mr. Hanson and Mr. Mazzucco left the meeting before any discussion and did not return until after the vote was taken.

Motion by Cross, seconded by Silva: to nominate for re-appointment John Hanson as Chair and Tony Mazzucco as vice chair of the Committee.

The Motion passed unanimously.

Mr. Hanson and Mr. Mazzucco returned to the meeting.

Tony Mazzucco informed the Committee that he is working with MMA to fill open Management committee member positions. He is also working with all three caucuses to send a letter to Boards and Commissions regarding the appointment and re-appointment of full committee members by the Governor.

- **Adjournment**

Motion by Cross, seconded by Andrews: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:30 AM.

Minutes accepted by the Committee on April 24, 2025