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> JOINT LABOR-MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE JOHN W. HANSON CHAIR

## MEETING MINUTES FOR MARCH 28, 2019

DATE: Thursday, March 28, 2019

TIME: 11:00 A.M. – Full Committee Meeting

LOCATION: Offices of the Joint Labor Management Committee,

19 Staniford Street, 1st Floor, Boston, MA 02114-2502

<u>Committee Members Present:</u> Chairman Hanson, **Management**: Lisa Yanakakis, Jill Goldsmith, **Labor**: Michael Perreira, MCOP.

<u>Alternates Present:</u>John Nelson, MCOP, William Cross PFFM, Frank Frederickson, Mass Chiefs, Troy Clarkson, Management, David Bain, Management, Lawrence Calderone, BPD. Tony Mazzucco, Management.

<u>Staff Present:</u> Senior Staff Representative Daniel Morgardo, Management, Joseph Hubley, Labor, Donald Cummings, Labor.

<u>Others Present:</u> Philip T. Roberts Director (DLR), Kimberly Eustace Admin Assistant (DLR).

- Chairman Hanson called the meeting to order at 11:03 A.M.
- Administrative Updates

Minutes from the February 28, 2019 meeting of the Committee

Motion by Lisa Yanakakis –and second by Management and William Cross – Labor to accept and approve the minutes from February 28, 2019 Meeting of the Committee.

The Motion passed unanimously.

Chairman Hanson reminds the Committee that on Saturday, May 4, 2019 the 46<sup>th</sup> Annual Workshop for Public Sector Labor Relations Specialist will be held at Harvard between 9:00 a.m. and 12:30 p.m. Director Philip T. Roberts (DLR), Marjorie Wittner (CERB) and John Hanson (JLMC) will all be speaking at the conference.

Jill Goldsmith - introduces new management alternate member, Tony Mazzucco, Town of Norwood we will vote him in at next meeting.

Philip T. Roberts – update on hiring at DLR we have hired 2 new full time staff attorneys and are still in the process of hiring 2 part-time mediators.

## - Petition, Jurisdiction, Awaiting Funding List (AFL) and other cases:

Case Number Organization Mediator/Sr.Staff Vote/Action

**18-7036 Watertown Police Supervisors** DC, DJM take jurisdiction

Donald Cummings briefed the Committee on the status of case. Motion by Michael Perreira and Jill Goldsmith to take jurisdiction John Nelson Labor and Jerry Hayes Management assigned to case.

**17-5854 Framingham, Police** DC, GD remove funded

Donald Cummings briefed the Committee on the status of case. Motion to remove by Michael Perreira, Police and Jill Goldsmith.

**18-6589 Salem Police** DC, DJM motion to 3A

Donald Cummings briefed the Committee on the status of case Motion to move to 3A hearing by Michael Perreira and Jill Goldsmith

**18-6809 Ware Fire** SJS, JOEH, DJM motion to 3A

Joseph Hubley briefed the Committee on the status of the case. Motion to move to 3A hearing by William Cross and Jill Goldsmith.

**18-6816 Springfield Superiors** SJS, DC, GD T/A

Donald Cummings briefed the Committee on the status of the case. Motion to table to next meeting.

**18-6893 Medford Fire** CG, JOEH, GD vote arbitration

John Hanson briefed the Committee on the status of the case. Motion to either have additional mediation session or arbitration. Motion to move to Arbitration Hearing by William Cross and Jill Goldsmith

**18-6931 Ware Police** DC, DJM remove funded

Motion to remove by Michael Perreira and Jill Goldsmith.

**18-6932 Melrose Police** DC, DJM remove funded

Motion to remove by Michael Perreira and Jill Goldsmith

**18-6956 Cambridge Fire** JOEH, GD motion to 3A

Joseph Hubley briefed the Committee on the status of the case. Motion to move to 3A hearing by William Cross and Jill Goldsmith

**16-5261 Lawrence Fire** JOEH, GD remove funded

Motion to remove by William Cross and Jill Goldsmith

**17-5884 Quincy Police** JG, DC, GD remove funded

Motion to remove by Michael Perreira and Jill Goldsmith

**16-5312 Chelsea Fire** CG, DC, GD remove funded

Motion to remove by Michael Perreira and Jill Goldsmith

**17-6133 Chelsea Superiors** CG, DE, GD remove funded

Motion to remove by Michael Perreira and Jill Goldsmith

Chairman John Hanson adjourned the meeting at 11:20 A.M.

Minutes recorded by Kimberly Eustace, Administrative Assistant (DLR)