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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR APRIL 24, 2025

DATE: April 24, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m19daa21e875c61fe0b474f7273bbc38f>

Meeting number: 2338 046 3562

Meeting password: NSy9Jm7Ggs3

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:05 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Management: Mazzarella; Police: Andrews, Perreira, Bartolomei.

Alternates Present: Management: Aicardi; Fire: Green, Cross, Young; Police: Goncalves

Staff Present: Driscoll, Hubley, Markel

Others: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from March 27, 2025.

Motion by Cross, seconded by Andrews: to accept the minutes from the full Committee meeting on March 27, 2025, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Vice Chair Mazzucco reported that in-person training for JLMC members will be conducted on May 8, 2025, in Norwood, in conjunction with the regular, full Committee meeting on that date. The training will be scheduled for 9:00 AM to 4:00 PM.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-23-10058 Somerville Patrol GD Move to Awaiting Funding List

George Driscoll briefed the Committee and reported that, after several staff and Committee Level Mediations and mediation prior to the 3(a) Hearing, the parties were close but the case was ultimately voted to arbitration. Prior to arbitration, however, the parties continued to meet on their own and were able to settle. The MOA has been signed by both parties and ratified by the union.

Motion by Andrews, seconded by Aicardi: to move the case of Somerville Police Employees Association and City of Somerville, JLM-23-10058, to the case Awaiting Funding List.

The Motion passed unanimously.

2. JLM-24-10764 Amherst Fire JH/RM Funded/Remove

Bob Markel briefed the Committee and reported that, after several staff and committee level mediations and mediation at the 3(a) hearing, the parties reached agreement and the contract has been funded.

Motion by Cross, seconded by Aicardi: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

3. JLM-24-10904 Cambridge Police RM Vote to 3(a) Hearing

Bob Markel briefed the Committee and reported that, after staff and Committee level mediations, the parties remain apart and recommended moving the case to a 3(a) hearing.

Motion by Andrews, seconded by Aicardi: that, in the matter of Cambridge Patrol Officers Association and City of Cambridge, JLM-24-10904, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Calderone (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

4. JLM-24-10906 New Bedford Police RM Vote to 3(a)

Bob Markel briefed the Committee and reported that, after staff and Committee level mediations, the parties remain apart and recommended moving the case to a 3(a) hearing.

Motion by Andrews, seconded by Aicardi: that, in the matter of New Bedford Police Union and City of New Bedford, JLM-24-10906, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Calderone (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

5. JLM-24-11033 Chicopee Fire RM Vote to 3(a)

Bob Markel briefed the Committee and reported that, after staff and committee level mediations, the parties remain apart. He recommended that the Committee vote the case to a 3(a) hearing.

Motion by Cross, seconded by Mazzarella: that, in the matter of Chicopee Fire Fighters Association, Local 1710 and City of Chicopee, JLM-24-11033, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of M. Reddy (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and

procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

6. JLM-25-11138 Hingham Fire JH/RM Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Mazzarella: to take jurisdiction in the case of Hingham Firefighters, Local 2398 and Town of Hingham, JLM-25-1138.

The Motion passed unanimously.

Motion by Cross, seconded by Mazzarella: to assign the following Committee Members to the case of Hingham Firefighters, Local 2398 and Town of Hingham: TBD (Management) and Cross (Fire) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

7. JLM-25-11175 Montague Patrol RM Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Montague Police Officers, Local 184 and Town of Montague, JLM-25-11175.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Montague Police Officers, Local 184 and Town of Montague, JLM-25-11175: Bowler (Management) and Andrews (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

8. JLM-25-11176 Montague Sergeants RM Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Montague Police Sergeants, Local 183 and Town of Montague, JLM-25-11176.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Montague Police Sergeants, Local 183 and Town of Montague, JLM-25-11176: Bowler (Management) and Andrews (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

George Driscoll reported tentative agreements with Hopedale Firefighters and Sudbury Police.

- **Adjournment**

Motion by Cross, seconded by Mazzarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:30 AM.

Accepted by the Committee on May 8, 2025