



THE COMMONWEALTH OF MASSACHUSETTS
 DEPARTMENT OF LABOR RELATIONS
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CHARLES D. BAKER
 GOVERNOR
 KARYN E. POLITO
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JOINT LABOR-MANAGEMENT
 COMMITTEE FOR
 MUNICIPAL POLICE AND FIRE
 JOHN W. HANSON
 CHAIR

MEETING MINUTES FOR
April 25, 2019

DATE: April 25, 2019
 TIME: 11:00 A.M. - Full Committee Meeting
 LOCATION: Offices of the Joint Labor-Management Committee,
 19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson; Management : Tranfaglia; Fire: Cabral

Alternates Present: Police: Nelson (Acting Chair), Calderone; Management : Fredericks, Clarkson, McCall

Staff Present: Senior Staff Representatives: Morgado, Hubley, Driscoll.

- Chairman Hanson called the meeting to order at 11:05 AM.
 - *Administrative updates*
 - Minutes from the March 28, 2019 meeting of the Committee.

Motion by Tranfaglia, second by Nelson: to accept the Minutes from the March 28, 2019, Meeting of the Committee.

The Motion passed unanimously.

 - Chairman’s Report
- The Chairman discussed progress on the Committee’s budget in the Legislature.

- *Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
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- | | | | |
|---------|---------------------------|--------|--------------|
| 19-7091 | <u>New Bedford Police</u> | DC,DJM | Jurisdiction |
|---------|---------------------------|--------|--------------|

Mr. Morgado briefed the Committee.

Motion by Nelson, second by Tranfaglia: that the Committee vote to take jurisdiction in the case of the New Bedford Police Union and the City of New Bedford, JLM-19-7091.

The Motion passed unanimously.

Motion by Nelson, second by Tranfaglia: that the Committee vote to assign the following Committee members to the case of the New Bedford Police Union and the City of New Bedford, JLM-19-7091: Perreira/DeMille for Police and Dean Mazzarella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

- 19-7098 Holden Police DC,DJM Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Nelson, second by Tranfaglia: that the Committee vote to take jurisdiction in the case of the Holden Police Officers Union, Local 454 MCOP and the Town of Holden, JLM-19-7098.

The Motion passed unanimously.

Motion by Nelson, second by Tranfaglia: that the Committee vote to assign the following Committee members to the case of the Holden Police Officers Union, Local 454 MCOP and the Town of Holden, JLM-19-7098: Nelson/Calderone for Police and Johnson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

- 19-7138 Melrose Police Superiors DC,DJM T/A

Mr. Morgado briefed the Committee and reported a tentative agreement.

No action required.

- 19-7178 Woburn Superiors DC,GD Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Nelson, second by Tranfaglia: that the Committee vote to take jurisdiction in the case of the Woburn Police Superiors Union and the City of Woburn, JLM-19-7178.

The Motion passed unanimously.

Motion by Nelson, second by Tranfaglia: that the Committee vote to assign the following Committee members to the case of the Woburn Police Superiors Union and the City of Woburn, JLM-19-7178: T.Reddy/Andrews for Police and Tranfaglia/McCall for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

- 18-6905 Dracut Fire JOEH,DJM Vote to 3(a)

Mr. Morgado briefed the Committee.

Motion by Cabral, second by Tranfaglia: that the Committee find that in the matter of the Dracut Firefighters, Local 2586, IAFF and the Town of Dracut – JLM-18-6905, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Lisa Yanakakis (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

- 18-6933 Haverhill Police Superiors DC,DJM Vote to 3(a)

Mr. Morgado briefed the Committee.

Motion by Nelson, second by Tranfaglia: that the Committee find that in the matter of the Haverhill Police Superior Officers Union and the City of Haverhill – JLM-18-6933, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Alan Andrews (Labor) and Dean Mazarrella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

- 18-6956 Cambridge Fire JOEH,GD T/A

Mr. Hubley briefed the Committee and reported a tentative agreement.

No action required.

- 16-6251 Lawrence Fire JOEH,GD Funded /Remove

Mr. Hubley briefed the Committee.

Motion by Cabral, second by Tranfaglia: to remove the case from the Committee’s docket as it has been funded.

The motion passed unanimously.

- 16-5531 Chelmsford Police Superiors DC,GD Funded /Remove

Mr. Cummings briefed the Committee

Motion by Nelson, second by Tranfaglia: to remove the case from the Committee’s docket as it has been funded.

The motion passed unanimously.

- 18-6560 Hull Fire JG,JOEH,GD Funded /Remove

Mr. Hubley briefed the Committee

Motion by Cabral, second by Tranfaglia: to remove the case from the Committee's docket as it has been funded.

The motion passed unanimously.

- 18-6622 Sudbury Fire JOEH,GD Funded /Remove

Mr. Hubley briefed the Committee

Motion by Cabral, second by Tranfaglia: to remove the case from the Committee's docket as it has been funded.

The motion passed unanimously.

- 18-6663 Gloucester Fire JOEH,GD Funded /Remove

Mr. Hubley briefed the Committee

Motion by Cabral, second by Tranfaglia: to remove the case from the Committee's docket as it has been funded.

The motion passed unanimously.

- 18-6907 Berkley Fire JOEH,GD Funded /Remove

Mr. Hubley briefed the Committee

Motion by Cabral, second by Tranfaglia: to remove the case from the Committee's docket as it has been funded.

The motion passed unanimously.

- 18-6972 Woburn Fire JOEH,GD Funded /Remove

Mr. Hubley briefed the Committee

Motion by Cabral, second by Tranfaglia: to remove the case from the Committee's docket as it has been funded.

The motion passed unanimously.

- 17-6072 Somerville Police Superiors DC,GD Funded /Remove

Motion by Nelson, second by Tranfaglia: to remove the case from the Committee's docket as the contract has been funded.

The motion passed unanimously.

- 17-5884 Quincy Police JG,DC,GD Funded /Remove

Chairman Hanson briefed the Committee

Motion by Nelson, second by Tranfaglia: to remove the case from the Committee's docket as the award has been funded.

The motion passed unanimously.

- 16-5322 Avon Police CG,DC,GD Funded /Remove

Mr. Cummings and Chief Frederickson briefed the Committee

Motion by Nelson, second by Tranfaglia: to remove the case from the Committee's docket as the award has been funded.

The motion passed unanimously.

- Minutes from the January, 28, 2019 3(a) Hearing in the case of the Plymouth Superiors, JLM-18-6653.

Motion by Hanson, second by Frederickson: to accept the Minutes from the January, 28, 2019 3(a) Hearing in the case of the Plymouth Superiors, JLM-18-6653

The Motion passed unanimously.

Adjournment

Motion by Nelson, second by Tranfaglia: to adjourn the meeting.

The Motion passed unanimously

Chairman Hanson adjourned the meeting at 11:30 A.M..

Minutes recorded by George Driscoll, Senior Staff Representative