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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR APRIL 9, 2026

DATE: April 9, 2026

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION: On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=me16f7f2c15dbdd148fd369b3834aed1e>

Meeting number: 2330 174 8907

Meeting password: e32dExAMmM2

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:05 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Fire: M. Reddy; Police: Perreira, Bartolomei; Management: Mazzarella, Ansaldi.

Alternates Present: Management: Bain; Fire: Young, Cross, Green, Papagni; Police: Gibney, Papandrea, T. Reddy, Rivera.

Staff Present: Driscoll, Hubley, Markel

Others: Scott Taylor (Screen Name) – Affiliation, if any, is unknown.

○ **Administrative updates:**

Vote to accept the full Committee meeting minutes from March 26, 2026.

Motion by M. Reddy, seconded by Mazzarella: to accept the full Committee meeting minutes from March 26, 2026.

The Motion passed unanimously.

○ **Chairman's Report:**

Chairman Hanson reported that he is waiting for the House Budget to be released. The Committee has requested increasing the budget from \$350,000 to \$400,000.

Chairman Hanson reported that interviews are being scheduled with two candidates for the labor staff representative position.

○ **Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases**

Case No.	Organization	Mediator-Sr. Staff	Topic/Vote/Action
1. JLM-25-11468	Westfield Fire Supervisors	Hubley/Markel	Vote to 3(a) Hearing

Bob Markel reported that, after staff and committee level mediations, the parties remain apart and a 3(a) hearing is recommended.

Motion by M. Reddy, seconded by Mazzarella: that, in the matter of Westfield Fire Supervisors and City of Westfield, JLM-25-11468, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Papagni (Labor) and Mazzarella (Management) or other Committee Members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

2. JLM-25-11571 Bourne Patrol Driscoll Vote to 3(a) Hearing

George Driscoll reported that after staff and committee level mediation, the parties remain apart and a 3(a) hearing is recommended.

Motion by Mazarella, seconded by Perreira: that, in the matter of NEPBA Local 60 and Town of Bourne, JLM-25-11571, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Frederickson (Labor) and Goldsmith (Management) or other Committee Members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

3. JLM-25-11600 New Bedford Fire Markel / Hubley Vote to 3(a) Hearing

Bob Markel reported that, after staff and committee level mediation, the parties have been unable to reach agreement and recommends that the case be moved to a 3(a) hearing.

Motion by Mazarella, seconded by M. Reddy: that, in the matter of New Bedford Fire Fighters and City of New Bedford, JLM-25-11600, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of M. Reddy (Labor) and Ansaldi (Management) or other Committee Members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Matt Reddy reported on a serious injury to a Chelmsford Firefighter during a training exercise.

Matt Reddy mentioned that a tentative agreement in the Fall River Fire case was not ratified by the union and that it arises from multiple issues.

Bob Markel reported tentative agreements in the Westford Fire and Clinton Fire cases.

Adjournment

Motion by Mazzarella, seconded by M. Reddy: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:25 AM.

Accepted by the Committee on May 14, 2026