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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR MAY 22, 2025

DATE: May 22, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m19daa21e875c61fe0b474f7273bbc38f>

Meeting number: 2337 659 2878

Meeting password: CJiqf62X2Be

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:06 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Management: Mazzarella, Ansaldi; Police: Andrews, Perreira.

Alternates Present: Management: Bain; Fire: Green, Cross; Police: Goncalves, T. Reddy, Papandrea, Gibney, Napolitano.

Staff Present: Driscoll, Hubley, Markel

Others: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from May 8, 2025.

Motion by Cross, seconded by Andrews: to accept the minutes from the full Committee meeting on May 8, 2025, as presented.

The Motion passed unanimously.

- ***Chairman's Report:*** Chairman Hanson reported that the JLMC budget was level funded at \$350,000 by both the House and the Senate. Chairman Hanson and several committee members thanked Vice-Chair Mazzucco for coordinating the May 8th Training Session in Norwood and also complimented the guest speakers.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-23-10359 Arlington Ranking Officers RM Vote to Arbitration

Bob Markel briefed the Committee and reported that, after several staff and Committee Level Mediations and mediation prior to the 3(a) Hearing, the parties came close but remain apart. The 3(a) Panel voted to recommend that the Committee vote the case to arbitration.

Motion by Mazzarella, seconded by Andrews: to send the case of Arlington Ranking Officers and Town of Arlington, JLM-23-10359, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

2. JLM-24-10461 East Bridgewater Police RM Funded/Remove

Bob Markel briefed the Committee and reported that, after staff and committee level mediations and mediation at the 3(a) hearing, the parties reached agreement and the contract has been funded by the Town.

Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the case has been funded by the Town.

The Motion passed unanimously.

3. JLM-24-10904 Cambridge Police RM Vote to Arbitration

Bob Markel briefed the Committee and reported that, after several staff and Committee Level Mediations and mediation prior to the 3(a) Hearing, the parties remain apart. The 3(a) Panel voted to recommend that the Committee vote the case to arbitration.

Motion by Mazzearella, seconded by Andrews: to send the case of Cambridge Patrol Officers Association and City of Cambridge, JLM-24-10904, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

4. JLM-24-10942 Melrose Police Superiors RM Funded/Remove

Bob Markel briefed the Committee and reported that the parties reached a settlement and that the City has funded the contract.

Motion by Mazzearella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

5. JLM-25-11171 Raynham Police GD Vote on Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzearella, seconded by Andrews: to take jurisdiction in the case of Raynham Patrolmens Union and Town of Raynham, JLM-25-11171.

The Motion passed unanimously.

Motion by Mazzearella, seconded by Andrews: to assign the following Committee Members to the case of Raynham Patrolmens Union and Town of Raynham, JLM-25-11171: Gagne (Management) and Papandrea/Perreira (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

6. JLM-25-11230 Hudson Superiors RM Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzearella, seconded by Papandrea: to take jurisdiction in the case of Hudson Police Superior Officers Union and Town of Hudson, JLM-25-11230.

The Motion passed unanimously.

Motion by Mazzearella, seconded by Andrews: to assign the following Committee Members to the case of Hudson Police Superior Officers Union and Town of Hudson, JLM-25-11230: TBD (Management) and Papandrea/Perreira (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Chairman Hanson set the 2025 summer schedule of Committee Meetings: June 26th, July 17th, August 14th. The meeting schedule will return to every second and fourth Tuesday in September unless otherwise amended.

- **Adjournment**

Motion by Mazzearella, seconded by Cross: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:31 AM.

Minutes Accepted by the Committee on June 26, 2025