



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
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CHARLES D. BAKER  
GOVERNOR  
KARYN E. POLITO  
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTES FOR**  
**May 23, 2019**

DATE: May 23, 2019  
TIME: 11:00 A.M. - Full Committee Meeting  
LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

**Committee Members Present:** Chairman Hanson; Management : Goldsmith, Petrin,  
Tranfaglia; Fire: M.Reddy; Police: Andrews

**Alternates Present:** Police: Nelson, DeMille; Management : Frederickson, Clarkson,  
McCall, Hayes, Craver, Crimmins, Yanakakis, Johnson; Fire: Cross

**Staff Present:** Senior Staff Representatives: Morgado, Hubley, Driscoll.

**Others Present:** Lisa Adams (MMA), Philip Roberts (DLR)

- Chairman Hanson called the meeting to order at 11:07 AM.
- *Administrative updates*
  - Chairman's Report

The Chairman discussed progress on the Committee's budget in the Legislature.

DLR Executive Director, Philip Roberts, discussed the hiring of two part-time mediators, John Mara and Bob Dixon, and also invited Committee Members to attend the New England Consortium LRA conference in Albany on June 21, 2019.

- Approval of designation of Tony Muzzucco, General Manager, Town of Norwood, as an alternate management member.

**Motion by Goldsmith, second by M. Reddy: to approve designation of Tony Muzzucco as an alternate management member of the Committee.**

**The Motion passed unanimously.**

- *Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:*

<b>Case Number</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
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- |           |                      |       |                 |
|-----------|----------------------|-------|-----------------|
| • 19-7168 | <u>Mendon Police</u> | DC,GD | TA Ratified/AFL |
|-----------|----------------------|-------|-----------------|

Mr. Cummings briefed the Committee and reported the ratification of tentative agreement.

**Motion by Andrews, second by Goldsmith: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

- |           |                                |         |              |
|-----------|--------------------------------|---------|--------------|
| • 19-7177 | <u>North Attleborough Fire</u> | GD,JOEH | Jurisdiction |
|-----------|--------------------------------|---------|--------------|

Mr. Hubley briefed the Committee.

**Motion by M.Reddy, second by Goldsmith: that the Committee vote to take jurisdiction in the case of the North Attleborough Firefighters, Local 1992 and the Town of North Attleborough, JLM-19-7177.**

**The Motion passed unanimously.**

**Motion by M.Reddy, second by Goldsmith: that the Committee vote to assign the following Committee members to the case of North Attleborough Firefighters, Local 1992 and the Town of North Attleborough, JLM-19-7177: Keene/Cross/M.Reddy for Fire and Johnson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

- |           |                          |        |              |
|-----------|--------------------------|--------|--------------|
| • 19-7213 | <u>Bellingham Police</u> | DC,DJM | Jurisdiction |
|-----------|--------------------------|--------|--------------|

Mr. Cummings briefed the Committee and reported a tentative agreement.

No action required.

- |           |                          |          |     |
|-----------|--------------------------|----------|-----|
| • 19-7234 | <u>Tyngsborough Fire</u> | JOEH,DJM | T/A |
|-----------|--------------------------|----------|-----|

Mr. Morgado briefed the Committee and reported a tentative agreement.

No action required.

- |           |                         |        |               |
|-----------|-------------------------|--------|---------------|
| • 17-6139 | <u>Brookline Police</u> | DC,DJM | Funded/Remove |
|-----------|-------------------------|--------|---------------|

Mr. Morgado briefed the Committee.

**Motion by Andrews, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

- |           |                       |        |               |
|-----------|-----------------------|--------|---------------|
| • 18-6864 | <u>Grafton Police</u> | DC,DJM | Funded/Remove |
|-----------|-----------------------|--------|---------------|

Mr. Morgado briefed the Committee.

**Motion by Andrews, second by Goldsmith: to remove the case from the Committee's docket as it has been funded.**

**The motion passed unanimously.**

- 18-6915      Easton Police      DC,GD      TA Ratified/AFL

Mr. Cummings and Mr. Driscoll briefed the Committee and reported the ratification of tentative agreement.

**Motion by Andrews, second by Goldsmith: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

- 18-6957      Lowell Police      DC,DJM      No Action Taken

**Chair Hanson instructed that a Committee Level Mediation be scheduled.**

- 15-4930      Natick Police      CG,DC,DJM      Funded/Remove

Mr. Morgado briefed the Committee.

**Motion by Andrews, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

- 16-6299      Billerica Fire      JOEH,GD      Funded /Remove

Mr. Hubley briefed the Committee.

**Motion by M.Reddy, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

- 18-6566      Hudson Fire      HB,JOEH,DJM      Funded /Remove

Mr. Morgado briefed the Committee

**Motion by M.Reddy, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

- 18-6809      Ware Fire      SJS,JOEH,DJM      Funded /Remove

Mr. Hubley briefed the Committee

**Motion by M.Reddy, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

- 18-6956      Cambridge Fire      JOEH,GD      Funded /Remove

Mr. Hubley briefed the Committee

**Motion by M.Reddy, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

- 16-5392            Medford Superiors                            DC,GD                            Funded /Remove

Mr. Driscoll briefed the Committee

**Motion by Andrews, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

- 17-6223            Concord Police    GD,DC                            Funded /Remove

Mr. Driscoll and Mr. Cummings briefed the Committee

**Motion by M.Reddy, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.**

**The motion passed unanimously.**

### Adjournment

**Motion by M.Reddy, second by Goldsmith.**

**The Motion passed unanimously**

Chairman Hanson adjourned the meeting at 11:25 A.M..

Minutes recorded by George Driscoll, Senior Staff Representative