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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JUNE 26, 2025

DATE: June 26, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m8af6c4934b6d564ec9a1694c11562aae>

Meeting number: 2343 473 8444

Meeting password: nJ3Udff8C49

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:05 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson, Vice-Chair Mazzucco; Police: Andrews, Perreira, Bartolomei; Fire: M. Reddy.

Alternates Present: Management: Bowler, Bain; Fire: Young, Cross; Police: Goncalves, T. Reddy, Papandrea, Gibney, Napolitano, Kenneally, Frederickson.

Staff Present: Driscoll, Hubley, Markel

Others: N/A

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from May 22, 2025.

Motion by M. Reddy, seconded by Andrews: to accept the minutes from the full Committee meeting on May 22, 2025, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:*** Chairman Hanson welcomed Alternate Management Committee Member Helen Bowler.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-23-10057 Newton Police GD Funded/Remove

George Driscoll briefed the Committee and reported that the Newton City Council has funded the arbitration award in this case.

Motion by Andrews, seconded by Bain: to remove the case from the Committee's docket as the contract has been funded by City.

The Motion passed unanimously.

2. JLM-23-10058 Somerville Police Patrol GD Funded/Remove

George Driscoll briefed the Committee and reported that, after staff and committee level mediations and mediation at the 3(a) hearing, the parties continued to negotiate and reached an agreement which has now been funded by the City.

Motion by Andrews, seconded by Bain: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

3. JLM-24-10487 Medford Police Superiors GD Vote to Arbitration

George Driscoll briefed the Committee and reported that, after several staff and Committee Level Mediations and mediation prior to the 3(a) Hearing, the parties remain apart. The 3(a) Panel voted to recommend that the Committee vote the case to arbitration.

Motion by Andrews, seconded by Bain: to send the case of Medford Police Superior Officers Association and City of Medford, JLM-24-10487, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

4. JLM-24-10679 Somerville Police Superiors GD Move to Awaiting Funding List

George Driscoll briefed the Committee and reported that, after several staff and committee level mediations and mediation at the 3(a) hearing, the parties continued to negotiate and reached an agreement. The agreement has been ratified by the Union and will go before the City Council for funding.

Motion by Andrews, seconded by Bain: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

5. JLM-24-10664 Littleton Police GD Move to Awaiting Funding List

George Driscoll briefed the Committee and reported that, after several staff and committee level mediations and mediation at the 3(a) hearing, the parties were able to reach agreement. The agreement has been ratified and will go before town meeting in the fall for funding.

Motion by Andrews, seconded by Bain: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

6. JLM-24-10906 New Bedford Police RM Vote to Arbitration

Bob Markel briefed the Committee and reported that, after staff and Committee Level Mediations and mediation prior to the 3(a) Hearing, the parties remain apart. The 3(a) Panel voted to recommend that the Committee vote the case to arbitration.

Motion by Andrews, seconded by Bain: to send the case of New Bedford Police Union and City of New Bedford, JLM-24-10906, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

7. JLM-25-11087 Springfield Fire GD Vote to 3(a) hearing

George Driscoll briefed the Committee and reported that, after staff and Committee level mediations, the parties remain apart and recommended moving the case to a 3(a) hearing.

Motion by Andrews, seconded by Bain: that, in the matter of Springfield Firefighters Association, Local 648, and City of Springfield, JLM-25-11087, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Green (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

8. JLM-25-11244 Northbridge Police GD Vote on Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Bain: to take jurisdiction in the case of Fraternal Order of Police, Lodge 44 and Town of Northbridge, JLM-25-11244.

The Motion passed unanimously.

Motion by Andrews, seconded by Bain: to assign the following Committee Members to the case of Fraternal Order of Police, Lodge 44 and Town of Northbridge, JLM-25-11244: Aicardi (Management) and Andrews (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

9. JLM-25-11274 Springfield Fire Chiefs GD Vote on Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by M. Reddy, seconded by Bowler: to take jurisdiction in the case of Fire Chiefs Association of Springfield and City of Springfield, JLM-25-11274.

The Motion passed unanimously.

Motion by M. Reddy, seconded by Bowler: to assign the following Committee Members to the case of Fire Chiefs Association of Springfield and City of Springfield, JLM-25-11274: Mazzarella (Management) and M. Reddy/Green (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

10. JLM-25-11277 South Hadley Police RM Vote on Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Bain: to take jurisdiction in the case of South Hadley Police Union, Local 428 and Town of South Hadley, JLM-25-11277

The Motion passed unanimously.

Motion by Andrews, seconded by Bain: to assign the following Committee Members to the case of South Hadley Police Union, Local 428 and Town of South Hadley, JLM-25-11277: Bowler (Management) and Perreira/Nelson (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

11. JLM-25-11304 Dennis Fire GD Vote on Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Bowler: to take jurisdiction in the case of Dennis Firefighters, Local 2583 and Town of Dennis JLM-25-11304.

The Motion passed unanimously.

Motion by Cross, seconded by Bowler: to assign the following Committee Members to the case of Dennis Firefighters, Local 2583 and Town of Dennis JLM-25-11304: Goldsmith (Management) and Young (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

JLM-24-1048 Medford Police Superiors 5/29/25 Hanson/Calderone/Mazzarella

No Action as a quorum was not present.

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Bob Markel and Joe Hubley reported tentative agreements in Hingham Fire, North Andover Fire and Brookline Fire.

- **Adjournment**

Motion by Cross, seconded by Andrews: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:29 AM.

Minutes accepted by the Committee on July 17, 2025