



MAURA HEALEY
GOVERNOR

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER

2 AVENUE DE LAFAYETTE

BOSTON, MA 02111

Telephone: (617) 626-7132

Fax: (617) 626-7157

efile: EFileDLR@mass.gov

www.mass.gov/dlr

JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JULY 17, 2025

DATE: July 17, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m3ea482c6fdb8c893e9c82728dcd70570>

Meeting number: 2336 389 3110

Meeting password: 43x8zGntfV

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Police: Perreira; Management: Mazzearella, Ansaldi.

Alternates Present: Management: Bain; Fire: Young, Cross, Green; Police: Gibney, Napolitano, Kenneally, Nelson.

Staff Present: Driscoll, Hubley, Markel

Others: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from June 26, 2025.

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on June 26, 2025, as presented.

The Motion passed unanimously.

- ***Chairman's Report:*** The Chairman reported that John Nelson and Rich MacKinnon have been in touch with the Governor's Office about advancing the appointment of Alan Andrews as Senior Staff Representative for Labor. Chairman Hanson also reported that Tony Mazzucco has received his re-appointment as Vice Chair of the Committee.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|--------------------|-------|---------------|
| 1. | JLM-24-10756 | North Andover Fire | RM/JH | Funded/Remove |
|----|--------------|--------------------|-------|---------------|

Bob Markel briefed the Committee and reported that this case had several mediations and was voted to arbitration but the parties were able to reach agreement before arbitration and the contract has been funded.

Motion by Cross, seconded Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

- | | | | | |
|----|--------------|----------------------|----|----------------------|
| 2. | JLM-24-10905 | Woburn Police Patrol | GD | Vote to 3(a) Hearing |
|----|--------------|----------------------|----|----------------------|

George Driscoll briefed the Committee and reported that, after staff and Committee level mediations, the parties remain apart and recommended moving the case to a 3(a) hearing.

Motion by Mazzarella, seconded by Perreira: that, in the matter of Woburn Police Patrol Association and City of Woburn, JLM-24-10905, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Andrews (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of

the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson or his designee.

The Motion passed unanimously.

3. JLM-24-11033 Chicopee Fire RM/JH Vote to Arbitration

Bob Markel briefed the Committee and reported that, after several staff and Committee Level Mediations and mediation prior to the 3(a) Hearing, the parties remain apart. The 3(a) Panel voted to recommend that the Committee vote the case to arbitration.

Motion by Mazzarella, seconded by Cross: to send the case of Chicopee Fire Fighters Association, Local 1710 and City of Chicopee, JLM-24-11033, to arbitration on an issue-by-issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.

The Motion passed unanimously.

4. JLM-24-11055 Westminster Fire RM/JH Funded/Remove

Bob Markel briefed the Committee and reported that the parties have reached agreement and that the contract has been funded by the town.

Motion by Mazzarella, seconded by Cross: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

5. JLM-25-11086 Brookline Fire RM/JH Move to Awaiting Funding List

Joe Hubley briefed the Committee and reported that, after a staff mediation, the parties were able to reach agreement and the contract has been ratified.

Motion by Mazzarella, seconded by Cross: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

6. JLM-25-11138 Hingham Fire RM/JH Move to Awaiting Funding List

Joe Hubley briefed the Committee and reported that, after two staff level mediations, the parties reached agreement and the contract has been ratified.

Motion by Mazzarella, seconded by Cross: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

7. JLM-25-11319 Fall River Fire GD/JH Vote on Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Cross, seconded by Mazzarella: to take jurisdiction in the case of Fall River Firefighters, Local 1314, and City of Fall River, JLM-25-11319.

The Motion passed unanimously.

Motion by Cross, seconded by Mazarella: to assign the following Committee Members to the case of Fall River Firefighters, Local 1314, and City of Fall River, JLM-25-11319: Hayes (Management) and M. Reddy (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

8. JLM-25-11323 Clinton Fire RM/JH Vote on Jurisdiction

The matter is tabled as the investigation is not yet completed. No action.

9. JLM-25-11325 Bourne Fire GD/JH Vote on Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Mazzarella, seconded by Cross: to take jurisdiction in the case of Bourne Firefighters, Local 1717 and Town of Bourne, JLM-25-11325.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Cross: to assign the following Committee Members to the case of Bourne Firefighters, Local 1717 and Town of Bourne, JLM-25-11325: To Be Determined (Management) and M. Reddy (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

JLM-24-1048 Medford Police Superiors 5/29/25 Hanson/Calderone/Mazzarella

Motion by Mazzarella, seconded by Hanson, to accept the minutes of the 3(a) Panel Hearing from May 29, 2025.

The Motion passed unanimously.

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Mazzarella, seconded by Cross: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:20 AM.

Minutes accepted by the Committee on August 14, 2025