



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
September 12, 2019

DATE: September 12, 2019
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Office of the Joint Labor Management Committee,
19 Staniford Street, First Floor, Boston, MA 02114

Committee Members Present: Chairman Hanson; Management; Goldsmith

Alternates Present: Police: Pedrini, Nelson, DeMille, T.Reddy. Management: Clarkson, Bain. Fire: Cross, Keene, Clarkson, Bain

Staff Present: Senior Staff Representatives: Driscoll, Hubley, Cummings, Morgado

Others Present: Tim King (MCOP)

Chairman Hanson called the meeting to order at 11:15 AM.

• **Administrative update:**

Meeting minutes from August 15, 2019

Motion by Goldsmith, second by Cross: to accept the minutes from the Committee's meeting on August 15.

The Motion passed unanimously.

• **Chairman's Report:**

The Chairman outlined the upcoming Special Topics Program.

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
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- 19-7332 Worcester Police Superiors EFB,JOEH,DJM Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Pedrini, second by Goldsmith: to take jurisdiction in the case of IBPO Local 504 and the City of Worcester, JLM-19-7332.

The Motion passed unanimously.

Motion by Pedrini, second by Goldsmith: to assign the following Committee members to the case of the Worcester Police Superiors and the City of Worcester, JLM-19-7332: Mazzarella for Management and T.Reddy/John Nelson for Labor as so designated and approved by the Management and Police Chairs respectively.

The Motion passed unanimously.

- 19-7371 Pittsfield Fire RD,JOEH,GD Vote to a 3(a) Hearing

Mr. Hubley and Mr. Driscoll briefed the Committee.

Motion by Cross, second by Goldsmith: to find that in the matter of the Pittsfield Firefighters, Local 2647 and the City of Pittsfield, JLM-19-7371, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Keene (Labor) and Mahoney (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

- 19-7385 Palmer Police SJS Move to Awaiting Funding

Mr. Morgado briefed the Committee.

Motion by Pedrini, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

- 19-7415 Agawam Fire SJS,RD Jurisdiction

Mr. Hubley briefed the Committee.

Motion by Cross, second by Goldsmith: to take jurisdiction in the case of Agawam Firefighters Association, Local 2647, and the Town of Agawam, JLM-19-7415.

The Motion passed unanimously.

Motion by Cross, second by Goldsmith: to assign the following Committee members to the case of the Agawam Agawam Firefighters Association, Local 2647 and the Town of Agawam, JLM-19-7415: Gibson for Management and Taylor for Labor as so designated and approved by the Management and Fire Chairs respectively.

The Motion passed unanimously.

- 19-7465 South Hadley Police SJS,RD Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Pedrini, second by Goldsmith: to take jurisdiction in the case of South Hadley Police and the Town of South Hadley, JLM-19-7465.

The Motion passed unanimously.

Motion by Pedrini, second by Goldsmith: to assign the following Committee members to the case of the South Hadley Police Union, Local 428 and the Town of South Hadley, JLM-19-7465: Craven for Management and Pedrini/Nelson for Labor as so designated and approved by the Management and Police Chairs respectively.

The Motion passed unanimously.

- 18-6957 Lowell Police DC,DJM Vote to a 3(a) Hearing

Mr. Morgado and Mr. Cummings briefed the Committee.

Motion by Pedrini, second by Goldsmith: to find that in the matter of the Lowell Police Association and the City of Lowell, JLM-18-6957, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Perreira/Nelson (Labor) and Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

- 18-7036 Watertown Police Superiors DC,DJM Tentative Agreement

Mr. Cummings briefed the Committee and reported a tentative agreement. No action necessary.

- 19-7091 New Bedford Police DC,DJM Vote to a 3(a) Hearing

Mr. Morgado briefed the Committee.

Motion by Pedrini, second by Goldsmith: to find that in the matter of the New Bedford Police Union and the City of New Bedford, JLM-19-7091, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Perreira (Labor) and Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

- 19-7177 North Attleborough Fire JOEH,GD Vote to 3(a) Hearing

Mr. Driscoll briefed the Committee. Among other things, Mr. Driscoll stated for the record that Management opposes moving this case directly to a 3(a) hearing because there is only one language issue left to resolve but also reported that a compromise had been reached with Labor for holding an additional committee level mediation session prior to the scheduled date of the 3(a) hearing.

Motion by Cross, second by Goldsmith: to find that in the matter of the North Attleborough Firefighters and the Town of North Attleborough, JLM-19-7177, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Keene (Labor) and Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson, and further, to direct that staff schedule a committee level mediation session to be held on a date prior to the scheduled date of the 3(a) hearing .

The Motion passed unanimously.

- 19-7178 Woburn Police Superiors DC, GD Move back to Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Pedrini, second by Goldsmith: to move the case of Woburn Police Superiors and the City of Woburn, JLM-19-7178, to jurisdiction and to add Rich Tranfaglia as Management Committee Member.

The Motion passed unanimously.

- 19-7372 Amherst Police SJS,RD,DC,GD Move to AFL

Mr. Morgado briefed the Committee.

Motion by Pedrini, second by Goldsmith: to move the case of Amherst Police League, Masscop Local 431, and the Town of Amherst to the Awaiting Funding List.

The Motion passed unanimously.

- Act to ratify actions taken by the Committee at its August 15, 2019 meeting.

Motion by Goldsmith, second by Pedrini: to ratify the following actions taken by the Committee at its meeting on August 15, 2019:

Acceptance of the minutes from the July 25, 2019 Committee meeting.

Correction of the minutes of April 25, 2019, Committee Meeting by changing "16-5531 Chelmsford Police Superiors" to "16-5531 Chelmsford Police"

The following case actions taken at the August 15, 2019 Committee Meeting:

Case No.	Organization	Action
19-7272	Fairhaven Fire	Move to Awaiting Funding
19-7283	Foxborough Police	Move to Awaiting Funding
19-7371	Pittsfield Fire	Jurisdiction
19-7374	Agawam Police Supervisors	Jurisdiction
19-7397	Westfield Police	Move to Awaiting Funding
19-7469	Gardner Fire	Jurisdiction
18-6933	Haverhill Police Superiors	Move to Awaiting Funding
19-7069	Lynn Fire	Remove

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| ▪ 19-7178 | Woburn Police Superiors | Move to Awaiting Funding |
| ▪ 19-7234 | Tyngsboro Fire | Remove |

The Motion passed Unanimously.

The Committee took at brief recess at 11:44 and returned at 11:46

• **Adjournment:**

Motion by Goldsmith, second by Cross: to adjourn the meeting of the Committee.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting of the Committee at 11:46 A.M..

Minutes recorded by George Driscoll, Senior Staff Representative

Minutes approved by JLMC at October 24, 2019 Meeting