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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR SEPTEMBER 12, 2024**

DATE: September 12, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2337 320 9214

Meeting password: ndRWBzsT322

**OPEN SESSION**

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:05 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldo; Police: Andrews, Bartolomei, Perreira.

**Alternates Present:** Management: Gagne; Fire: Cross, Papagni; Police: Papandrea, Goncalves, Calderone, Napolitano, Gibney, Nelson, DeMille, Kenneally, T. Reddy.

**Staff Present:** Cummings, Driscoll, Hubley, Markel

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from August 15, 2024.

**Motion by Mazzarella, seconded by Andrews: to accept the minutes from the full Committee meeting on August 15, 2024, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

Chairman Hanson said that the JLMC budget is set at \$350,000 and he thanked the Committee members who advocated for the appropriation.

Chairman Hanson opened a discussion on a training session for committee members. He proposed that it take place at a central location or middle of the state, off the highway, on October 24, 2024. He talked about the possibility of inviting an economist, arbitrators, someone from the federal conciliation and arbitration group.

Chairman Hanson set the meeting schedule for November and December: November 7, November 21, December 12.

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

- |    |             |                   |            |               |
|----|-------------|-------------------|------------|---------------|
| 1. | JLM-22-9649 | Wilmington Police | Don/George | Funded/Remove |
|----|-------------|-------------------|------------|---------------|

George Driscoll briefed the Committee and reported that this contract was settled and ratified after staff and committee level mediations and a mediation prior to the 3(a) Hearing. As the contract was funded by the Town on May 4, 2024, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Wilmington Police Patrol Officers and Town of Wilmington, JLM-22-9649, as the contract has been funded by the Town.**

**The Motion passed unanimously.**

- |    |             |                 |            |               |
|----|-------------|-----------------|------------|---------------|
| 2. | JLM-23-9794 | Acushnet Police | Don/George | Funded/Remove |
|----|-------------|-----------------|------------|---------------|

George Driscoll briefed the Committee and reported that this contract was settled and ratified after several staff mediations. As the contract was funded by the Town on June 17, 2024, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Teamsters Local 59 and Town of Acushnet, JLM-23-9794, as the contract has been funded by the Town.**

**The Motion passed unanimously.**

3. JLM-23-9958      Lakeville Police      Don/George      Funded/Remove

George Driscoll briefed the Committee and reported that this contract was settled and ratified after two staff level mediations. As the contract was funded by the Town on June 10, 2024, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Lakeville Police Benevolent Association, Local 185 and Town of Lakeville, JLM-23-9958, as the contract has been funded by the Town.**

**The Motion passed unanimously.**

4. JLM-23-10111      Dartmouth Police      Don/George      Funded/Remove

George Driscoll briefed the Committee and reported that this contract was settled and ratified after staff and committee level mediations and a mediation prior to the 3(a) Hearing. As the contract was funded by the Town on June 4, 2024, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Dartmouth Police Brotherhood and the Town of Dartmouth, JLM-23-10111, as the contract has been funded by the Town.**

**The Motion passed unanimously.**

5. JLM-23-10044      Southwick Police      Don/George      Funded/Remove

George Driscoll briefed the Committee and reported that this contract was settled and ratified after several staff mediations. As the contract was funded by the Town on May 21, 2024, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Southwick Police Officers Coalition and the Town of Southwick, JLM-23-10044, as the contract has been funded by the Town.**

**The Motion passed unanimously.**

6. JLM-23-10068      Boston Police Superiors      Don/George      Funded/Remove

George Driscoll briefed the Committee and reported that, following the investigation, the parties continued to meet and settled the contract. As the contract was funded by the City on April 29, 2024, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Boston Police Superior Officers Federation and the City of Boston, JLM-23-10068, as the contract has been funded by the Town.**

**The Motion passed unanimously.**

7. JLM-23-10122      Princeton Police                      Don/George                      Funded/Remove

George Driscoll briefed the Committee and reported that the parties asked to delay the investigation while they continued to negotiate and settled on their own. As the contract was funded by the Town on June 11, 2024, George Driscoll recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Princeton Police Association and Town of Princeton, JLM-23-10122, as the contract has been funded by the Town.**

**The Motion passed unanimously.**

8. JLM-23-10130      Everett Patrol                      Don/George                      Funded/Remove

George Driscoll briefed the Committee and reported that, after two staff level mediations, the parties reached a settlement. As the contract has been funded by the City, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case of Fraternal Order of Police Lodge 040 and City of Everett, JLM-23-10130.**

**The Motion passed unanimously.**

9. JLM-23-10176      Pembroke Superiors                      Don/George                      Funded/Remove

George Driscoll briefed the Committee and reported that, after the investigation, the parties continued to meet on their own and reached a settlement. As the contract has been funded by the Town, he recommended that the Committee remove the case from the Committee's docket.

**Motion by Andrews, seconded by Mazzarella: to remove the case Pembroke Police Superior Officers Association and Town of Pembroke, JLM-23-10176.**

**The Motion passed unanimously.**

10. JLM-23-10400      Hudson Fire                      Bob/Joe                      Vote to Arbitration

Bob Markel briefed the Committee and reported that, after several staff and committee level mediations and a mediation prior the 3(a) hearing, the parties were unable to reach agreement and he recommended sending the case to arbitration.

**Motion by Cross, seconded by Mazzarella: to send the case of Hudson Firefighters, Local 1713 IAFF and Town of Hudson, JLM-23-10400, to arbitration on an issue by issue basis upon the issues determined by the 3(a) Panel, before a tri-partite panel consisting of a Management Member, a Labor Member and a neutral arbitrator selected in the usual manner.**

**The Motion passed unanimously.**

11. JLM-24-10753      Greenfield Fire                      Joe/George                      Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzarella, seconded by Cross: to take jurisdiction in the case of Greenfield Firefighters, Local 10753 and City of Greenfield, JLM-24-10753.**

**The Motion passed unanimously.**

**Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Greenfield Firefighters, Local 10753 and City of Greenfield, JLM-24-10753.: Mazzarella (Management) and Young/Cross (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.**

**The Motion passed unanimously.**

12. JLM-24-10764      Amherst Fire                      Joe/Bob                      Jurisdiction

Joe Hubley briefed the Committee and recommended that the Committee take jurisdiction of the case.

**Motion by Mazzarella, seconded by Cross: to take jurisdiction in the case of Amherst Firefighters, Local 1764 and Town of Amherst, JLM-24-10764.**

**The Motion passed unanimously.**

**Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Amherst Firefighters, Local 1764 and Town of Amherst, JLM-24-10764: TBD (Management) and Cross (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.**

**The Motion passed unanimously.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Michael Perreira suggested training for Committee Members.

George Driscoll updated the Committee on the status of several cases: The Woburn Superiors case has been settled. It was voted to arbitration in February, 2024, but the parties paused to continue negotiations and now report that the contract has been ratified and funded. Littleton Police and Billerica Police have paused at the request of the parties while they continue to negotiate.

- **Adjournment**

**Motion by Cross, seconded by Mazzarella: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:40 AM.

*Minutes Accepted on October 10, 2024*