



MAURA HEALEY  
GOVERNOR

KIMBERLEY DRISCOLL  
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS  
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER

2 AVENUE DE LAFAYETTE

BOSTON, MA 02111

Telephone: (617) 626-7132

Fax: (617) 626-7157

efile: [EFileDLR@mass.gov](mailto:EFileDLR@mass.gov)

[www.mass.gov/dlr](http://www.mass.gov/dlr)

JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR SEPTEMBER 25, 2025**

DATE: September 25, 2025

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION:

On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mc976507e2cbfc642a9aa70b4ddbd0d47>

Meeting number: 2347 957 6296

Meeting password: knGCxMSy337

**OPEN SESSION**

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:10 A.M..

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Chairman Hanson, Vice-Chair Mazzucco; Police: Andrews, Perreira, Bartolomei; Management: Mazzarella, Ansaldi, Goldsmith; Fire: M. Reddy.

**Alternates Present:** Management: Fuller, Bain, Dunn, Papandrea; Fire: Young, Cross, Green, Papagni; Police: T. Reddy, Kenneally, Nelson, Hill, Papandrea

**Staff Present:** Driscoll, Hubley, Markel

**Others:** Philip Roberts (DLR)

○ ***Administrative updates:***

Draft Committee meeting minutes from September 11, 2025, should be ready at the next meeting.

○ ***Chairman's Report:*** There was nothing of note for the Chairman to report.

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

- |    |              |                             |    |               |
|----|--------------|-----------------------------|----|---------------|
| 1. | JLM-24-10679 | Somerville Police Superiors | GD | Funded/Remove |
|----|--------------|-----------------------------|----|---------------|

George Driscoll briefed the Committee and reported that this case had several mediations and was voted to arbitration but the parties were able to reach agreement before arbitration and the contract has been funded.

**Motion by Mazzarella, seconded Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

- |    |              |               |    |               |
|----|--------------|---------------|----|---------------|
| 2. | JLM-25-11140 | Holden Police | GD | Funded/Remove |
|----|--------------|---------------|----|---------------|

George Driscoll briefed the Committee and reported that, after two staff mediations, the parties met on their own to resolve the remaining areas of disagreement. The contract has been fully ratified and funded by the Town.

**Motion by Mazzarella, seconded Andrews: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

- |    |              |              |       |                               |
|----|--------------|--------------|-------|-------------------------------|
| 3. | JLM-25-11144 | Whitman Fire | GD/JH | Move to Awaiting Funding List |
|----|--------------|--------------|-------|-------------------------------|

Joe Hubley and George Driscoll reported that two staff mediations were sufficient to get the parties close and that, after additional negotiation, the parties were able to reach agreement. The contract has been ratified and is awaiting funding.

**Motion by M. Reddy, seconded by Mazzarella: to move the case the Awaiting Funding List.**

**The Motion passed unanimously.**

4. JLM-25-11325                      Bourne Fire      GD/JH                      Move to Awaiting Funding List

George Driscoll briefed the Committee and reported that, at the investigation conferences, the parties were encouraged to keep meeting on their own and, in fact, were able to reach agreement. The contract has been fully ratified and is awaiting funding at the fall town meeting.

**Motion by M. Reddy, seconded by Mazzarella: to move the case the Awaiting Funding List.**

**The Motion passed unanimously.**

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

JLM-24-10842      Bridgewater Fire      7/16/25      Mazzucco/Gagne/Green

**Motion by Green, seconded by Mazzarella, to accept the minutes of the 3(a) Panel Hearing from July 16, 2025.**

**The Motion passed unanimously.**

- ***Act to approve alternate members pursuant to the Rules of the Committee***

Westport Police Chief, Christopher Dunn, was designated as an Alternate Management Member of the Committee.

- **Other Business**

Report on Tentative Agreements: Bob Markel reported that tentative agreements have been reached in the Montague Patrol and Montague Sergeants cases.

- **Adjournment**

**Motion by Mazzarella, seconded by Andrews: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:28 AM.

*Accepted by the Committee on October 23, 2025*

