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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR SEPTEMBER 26, 2024**

DATE: September 26, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2339 872 2167

Meeting password: Tpp3iAyRS53

**OPEN SESSION**

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Chairman Hanson; Police: Andrews, Bartolomei.

**Alternates Present:** Management: Mazzucco, Bain; Fire: Cross, Young, Green; Police: Papandrea, Napolitano, Nelson, Calderone.

**Staff Present:** Cummings, Driscoll, Hubley, Markel

- **Administrative updates:**

Vote to accept the full Committee meeting minutes from September 12, 2024.

George Driscoll advised the Committee that the minutes for the September 12 meeting will be on the agenda for the October 10 meeting.

- **Chairman's Report:**

Chairman Hanson reported to the Committee that DLR is implementing a new case management system. Joe Hubley and George Driscoll report that they are still trying to work out some of the bugs with the vendor and that it is a work in progress.

**Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases**

1. JLM-22-9290      Woburn Police Superiors      DC/GD      Funded/Remove

George Driscoll briefed the Committee and reported that there were several staff mediations, a committee level mediation and a mediation prior to the 3(a) hearing but the parties could not reach agreement. The case was voted to arbitration by the Committee but the parties elected to pause and continue negotiating. The parties reported that they had reached agreement and the contract has been funded. As the contract has been funded by the City, George Driscoll recommends that the case be removed from the Committee's docket.

**Motion by Andrews, seconded by Mazzucco: to remove the case of Woburn Police Superior Officers Association and City of Woburn, JLM-22-9290, as the contract has been funded by the City.**

**The Motion passed unanimously.**

2. JLM-23-10181      Worcester Police Superiors      RM/DC      Funded/Remove

Joe Hubley briefed the Committee and reported that staff and committee level mediations were conducted and the parties reached an agreement. The contract has been funded by the City and Joe Hubley recommends that the case be removed.

**Motion by Andrews, seconded by Mazzucco: to remove the case of NAGE/IBPO Local 504 and City of Worcester, JLM-23-10181, as the contract has been funded by the City.**

**The Motion passed unanimously.**

3. JLM-23-10370      Worcester Fire      RM/JH      Funded/Remove

Joe Hubley briefed the Committee and reported that, after staff and committee level mediations, the parties reached agreement. The contract has been funded and Joe Hubley recommends that the case be removed.

**Motion by Cross, seconded by Mazzucco: to remove the case of Worcester Fire Fighters, Local 1009 and City of Worcester, JLM-23-10370, as the contract has been funded by the City.**

**The Motion passed unanimously.**

4. JLM-24-10689      Arlington Fire                      JH/RM                      Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Cross, seconded by Mazzucco: to take jurisdiction in the case of Arlington Firefighters IAFF Local 1297 and Town of Arlington, JLM-24-10689.**

**The Motion passed unanimously.**

**Motion by Cross, seconded by Mazzucco: to assign the following Committee Members to the case of Arlington Firefighters IAFF Local 1297 and Town of Arlington, JLM-24-10689: Ansaldi (Management) and Green (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.**

**The Motion passed unanimously.**

5. JLM-24-10756      North Andover Fire                      JH/RM                      Jurisdiction

Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction of the case.

**Motion by Cross, seconded by Mazzucco: to take jurisdiction in the case of North Andover Firefighters Local 2035 and Town of North Andover, JLM-24-10756.**

**The Motion passed unanimously.**

**Motion by Cross, seconded by Mazzucco: to assign the following Committee Members to the case of North Andover Firefighters Local 2035 and Town of North Andover, JLM-24-10756: TBD (Management) and Cross (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.**

**The Motion passed unanimously.**

- *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

On behalf of Management Chair, Dean Mazzarella, Tony Mazzucco designated Kathleen Johnson as Management Member in place of Dori Vecchio in the case of Hudson Fire Fighters, Local 1713 and Town of Hudson, JLM-23-10400.

- **Adjournment**

**Motion by Cross, seconded by Mazzucco: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:16 AM.

*Minutes Accepted October 10, 2024*